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"There comes a time of change" : Engaging Vulnerable Leadership in The Grapes of Wrath

**Permalink** https://escholarship.org/uc/item/957250jc

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Publication Date 2014

Supplemental Material https://escholarship.org/uc/item/957250jc#supplemental

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#### UNIVERSITY OF CALIFORNIA, SAN DIEGO

"There comes a time of change" : Engaging Vulnerable Leadership in *The Grapes of Wrath* 

A thesis submitted in partial satisfaction of the requirements

for the degree Master of Fine Arts

in

Theatre and Dance (Stage Management)

by

Megan Sprowls

Committee in charge:

Lisa Porter, Chair Tara Knight Charles Means Manuel Rotenberg

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Chair

University of California, San Diego

2014

## DEDICATION

For my family, for always supporting and believing in me and my crazy dreams.

(Even if they still don't understand what it is I do).

#### EPIGRAPH

"When we spend our lives waiting until we're

## perfect

#### or bulletproof

before we walk into the arena, we ultimately sacrifice

relationships

and opportunities

that may not be recoverable, we squander our precious time, and we turn our backs on our gifts,

those unique contributions that

can

only

we

make."

-Brené Brown, Daring Greatly

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#### ACKNOWLEDGEMENTS

To my family, for supporting me financially and emotionally through eight years of school, five weeks in Ireland, and four really terrible months in Los Angeles. With their help, I became the first graduate of both college and graduate school in the family.

To Dan Schindler for asking a freshman scholarship student at Chico State if she'd be interested in assistant stage managing. I had no idea what you meant at the time, but I probably wouldn't be here now if you had assigned me anywhere else.

To Mike Johnson, Dr. Katie, Pete Austen, and Joel P. Rogers for starting my training and convincing me that I really did not want to be an actor. You were right.

To Momma Marybeth, the most incredible problem-solver and champion to students I've ever met. Without you, none of us would survive graduate school.

To Tom for being the greatest roommate ever and for being with me through all the highs and all the lows. The cat's going to miss you. (And I will too.)

To Leighann, Lauren, Emily, Laura, Miso, Zach, Rachael, Kate, Sarah, Mandy, Morgan, and Liz: I wouldn't have made it through without you. Truly.

To Cara (aka Piles) for being my never-ending support and confidant. Though we're opposite in nearly every way, our differences made us stronger.

To Chuck for being a constant source of advice, laughter, and role-plays.

To Lisa for dialing my number that cold December night. There are literally no words to express my gratitude. Without you, there would be nothing.

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#### ABSTRACT OF THE THESIS

"There comes a time of change" : Engaging Vulnerable Leadership in *The Grapes of Wrath* 

by

Megan Sprowls

Master of Fine Arts in Theatre and Dance (Stage Management) University of California, San Diego, 2014

Professor Lisa Porter, Chair

In *The Grapes of Wrath*, the character of Ma exemplifies many traits I incorporate into my work as a stage manager. Ma keeps the family moving forward by carrying the weight of the family's journey on her back while holding space for challenges along the way. She is the stage manager of the family and her unique fusion of authority with vulnerability is something I have incorporated into my work.

As both a leader and a collaborator, stage managers have the freedom to balance formal and informal authority. While formal authority can be inherently granted—like Ma's authority as a mother—informal authority must be cultivated. The collaborative nature of the theatrical process affords stage managers the flexibility to integrate various styles of informal authority. Stage managers can become more open, wholehearted, and courageously engaged leaders by putting aside protective armor and practicing vulnerability. Like Ma, who sings as her family disintegrates, I discovered that being vulnerable strengthened my bond with my own theatrical family and positioned me as a trusted authority.

One of the oldest sayings in theatre is "the show must go on." I realized, like Ma did, that the show only goes on when the people behind it keep driving forward. By embracing vulnerability, I found my place in the driver's seat, motivating the company to keep moving forward while creating a fluid collaborative rhythm. The show *does* go on because, in the words of Ma, "we're the people—*we* go on."