

UC Davis

Institutional Reports, Briefs and Presentations

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Office of the Vice Chancellor for Diversity, Equity and Inclusion

The Aggie Info and Help Line

The Aggie Info and Help Line housed within the Aggie Compass Basic Needs Center, responds to questions by students arising from COVID-related return-to-campus concerns. The info line relies on trained student staff from the Aggie Public Health Ambassador Program to address non-crisis questions and provide referrals. Staff will provide answers using information available to the public on official campus webpages including the Campus Ready site, Student Housing and Dining Services and Office of the Registrar. [Learn more at their website.](#)

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Greetings and welcome back! Even though we have taken a break over the summer, people have been hard at work with regard to working to make UC Davis an ideal institution. For example, [Dr. Mikael Villalobos became the Interim Associate Vice Chancellor for DEI](#). We welcome him to his new role; he has already been hard at work! In August, the School of Medicine had a retreat that included a segment on DEI and strategic planning (See more on the [Inclusion, Diversity, Anti-Racism, and Equity \(IDARE\) initiative](#) at UC Davis Health.) The School of Medicine has been working with students, residents, faculty, and staff on its health equity, diversity, and inclusion initiatives, and we are pleased to see such strong participation!

In this issue, I am going to take some time to highlight some of the work that is taking place within the College of Biological Sciences (CBS). Dean Mark Winey was recently reappointed as Dean, and CBS conducted a Town Hall on DEI yesterday, moderated by population biologist [Victoria Watson-Zink](#). Morgan-Zink who serves as the Graduate Student Assistant to the Dean for Diversity and Inclusion. I thank Associate Dean Ted Powers for inviting me to speak, and applaud CBS on the launch of [their new DEI website for the college](#)! CBS didn't stop there. The graduate groups in CBS are hard at work with their own commitments to diversity. Yesterday, a few hours after the CBS college-wide town hall, the [Biochemistry, Molecular, Cellular and Developmental Biology \(BMCDB\) Graduate Group's](#) DEI Committee (DEIC) held an information session with presentations that shared work from their subcommittees and outlined plans for the year. This group, led by graduate students Aron Judd "AJ" Perez Mendiola and Mikaela Louie, did a phenomenal job! Their mission from their slide can be found below.

DEIC Mission Statement:

Commit to the diversity of applicants and incoming students by increasing outreach of, recruitment of, and engagement with individuals from underrepresented and diverse backgrounds.

To promote and foster a diverse, equitable, and inclusive training environment by providing diversity and anti-racism training for all BMCDB members (faculty and students) and mentorship training for all BMCDB faculty members.

Other [graduate groups in CBS](#) were invited and attended the session and the mixer afterward. The photo below shows the students and supporting faculty and staff who were there in person, along with the Zoom participants.



Kudos to BMDBC DEIC. You are doing great work! I extend my continued gratitude to all as you move DEI forward! Thank you!

Warmest Regards,
Renetta

Fundraiser to help with parole applications for Afghan refugees

The Sacramento Family Unity, Education, and Legal (FUEL) Network for Immigrants is a coalition of over 50 local non-profits, religious organizations, law school immigration clinics, businesses, local pro bono attorneys, educators, and other community partners dedicated to serving the legal, information, and health needs of Sacramento's immigrant and refugee population. [Pre-order Tamales HERE](#) from September 1- October 2 for pickup on October 10 (\$25/dozen).

Mandela Washington Fellows Look to the Future

Since 2016, the University of California, Davis, has welcomed nearly 130 African leaders through the [Mandela Washington Fellowship for Young African Leaders](#). From future policymakers to energy conversation scientists, this year's Fellows were a diverse cohort coming from different yet equally impressive backgrounds. They are eager to continue to engage with the UC Davis community to create substantial global change. Let us introduce you to just a few of them! [Meet the Mandela Washington Fellows](#).

UPDATES & ANNOUNCEMENTS

Office of Campus Community Relations

2021-2022 Book Project Selection: *How to Be An Antiracist* by Ibram X. Kendi

The UC Davis Campus Community Book Project is thrilled to announce our next selection: *How to Be An Antiracist* by Ibram. X. Kendi. Dr. Kendi's book will be featured as a part of the book project's 2021-2022 cycle focusing on the theme of social justice in practice. You can [learn more about the selection and upcoming book project cycle here](#).

In support of our theme and selection, the book project will host a year-long program of events that includes lectures, panels, workshops, book discussions, film screenings, exhibits, performances, and more. Dr. Kendi will come to UC Davis to speak at the Mondavi Center for the Performing Arts on Thursday, March 31, 2022 at 7:30 pm—for more information, visit the [Mondavi Center event page](#). Please stay tuned for more announcements on our book project upcoming program, which will kick off in October.

In the meantime: Visit the [book project events page](#) and [subscribe to our online calendar](#) for up-to-date event information. We also invite you to follow the book project on [Facebook](#), [Twitter](#), and [Instagram](#).

Fall Quarter Professional Development Programs

The [Diversity & Inclusion Education Program](#), a unit of the Vice Chancellor's Office for Diversity, Equity, and Inclusion, is pleased to announce that our [fall lineup of professional development courses](#) are now open for enrollment and include both in person and virtual sessions.

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

School of Medicine receives state funding to address Native American health needs

The UC Davis School of Medicine will develop a new academic pathway to train students interested in caring for the Native American and Alaskan Native communities, thanks to a boost in state funding. The programs are part of a UC-wide initiative known as [PRIME](#) (Programs in Medical Education), which intend to fill the shortage of doctors in medically underserved areas and reduce health disparities. In addition to the funding to create the new Native American PRIME, UC Davis will receive another \$1.7 million to bolster its [Rural PRIME](#) pathway, which trains students to address health issues in rural communities. [Read the article](#).

Luis G. Carvajal-Carmona selected as HACU Leadership Academy Fellow

The [Hispanic Association of Colleges and Universities](#) (HACU) [today announced](#) that [Luis G. Carvajal-Carmona](#) has been selected as a fellow for the third cohort of the Presidential Leadership Academy (*La Academia de Liderazgo*). The prestigious one-year HACU program is designed to prepare the next generation of culturally diverse leaders for executive and senior-level positions in higher education. Carvajal-Carmona is a professor and the Auburn Community Cancer Endowed Chair in the [Department of Biochemistry and Molecular Medicine](#). He is the associate director for basic science at the [UC Davis Comprehensive Cancer Center](#) and the co-director of the [Community Engagement Program](#) at the [Clinical and Translational Science Center](#). [Read the article](#).

Office of Academic Diversity | AVC Lorena Oropeza

Sloan Grant Enhances STEM Faculty Diversity Efforts Amid Pandemic

The Center for the Advancement of Multicultural Perspectives on Science, or CAMPOS, recently secured a grant from the Alfred P. Sloan Foundation to further advance STEM faculty diversity by assisting underrepresented minorities with research development and family care during and after the coronavirus pandemic. The \$250,000 award is for ENHANCE: Promoting Advancement and Retention of Underrepresented STEM Faculty by Enhancing Research Productivity and Centering Family Support. [Read the announcement](#).

CAMPOS and CAMPSSAH Welcome Eight New Faculty Scholars for 2021-22

We are delighted to welcome eight new Faculty Scholars to the [Center for the Advancement of Multicultural Perspectives on Science](#) (CAMPOS) and the [Center for the Advancement of Multicultural Perspectives on Social Science, Arts, and Humanities](#) (CAMPSSAH). This is the seventh cohort of CAMPOS scholars and they join [thirty-five current faculty](#) representing twenty-six STEMM disciplines on the main campus and medical center. For CAMPSSAH the four new scholars are part of [the third cohort with seventeen total faculty](#) in thirteen different departments or schools. The Faculty Scholars were nominated by their respective deans and chosen based on their scholarly excellence and contributions to diversity through their research, teaching, and service. Please join us in welcoming these eight outstanding faculty to our campus this year:

CAMPOS

[Anya Brown](#), Evolution and Ecology

[Kristen George](#), Public Health Sciences, School of Medicine

[Marco Gonzalez](#), Neurology, School of Medicine

[Joseph Teran](#), Mathematics

CAMPSSAH

[Zinzi Clemmons](#), English

[Nicholas Jones](#), Spanish and Portuguese

[Shingirai Taodzera](#), African American and African Studies

[Ariana Valle](#), Sociology

EVENTS

September 9, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Gill and Cecily to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 9/23).

September 20, Monday

Safiya Umoja Noble - UC Council of Chief Diversity Officers Distinguished Scholars Webinar | 12:00pm

Noble will share her work on data discrimination and racial and gender bias in search engine algorithms. What are the implications for socially marginalized and oversurveilled populations? The webinar is part of the UC Council of Chief Diversity Officers' Distinguished Scholars series. Each event features a notable UC faculty member who has made significant contributions to public policy and the study of racial inequality through their research, teaching and mentorship. Dr. Safiya Umoja Noble is an associate professor in UCLA's Department of Information Studies. She serves as the co-founder and co-director of the UCLA Center for Critical Internet Inquiry (C2i2). Noble is the author of a best-selling book on racist and sexist algorithmic bias in commercial search engines, *Algorithms of Oppression: How Search Engines Reinforce Racism*, which has been widely reviewed in scholarly and popular publications. [Register here.](#)

October 5, Tuesday

Mehrsa Baradaran - UC Council of Chief Diversity Officers Distinguished Scholars Webinar | 12:00pm

Baradaran will share her work on racial wealth gaps and generators of wealth in Black communities. The webinar is part of the UC Council of Chief Diversity Officers' Distinguished Scholars series. Each event features a notable UC faculty member who has made significant contributions to public policy and the study of racial inequality through their research, teaching and mentorship. Mehrsa Baradaran is a professor of Law at UCI Law. She writes about banking law, financial inclusion and racial inequality, and is the author of *How the Other Half Banks* and *The Color of Money*. She has advised U.S. senators and congressmen on policy, testified before the U.S. Congress, and spoken at national and international forums like the U.S. Treasury and the World Bank. [Register here.](#)

RECOMMENDED READING

Karen Nikos-Rose, "Native Girl's Remains Returned to Alaska After More Than a Century," August 30, 2021.

A trek of 4,000 miles between Alaska and Pennsylvania is a long trip even in three planes with today's technology, observed Lauren Peters, days after the University of California, Davis, doctoral student and her family made that journey. She and her two sons were returning her grandmother's aunt to her native Aleut island, St. Paul Island, on the Bering Sea, after her disinterment at the Carlisle Indian Industrial School in Carlisle, Pennsylvania. [Read the story.](#)

Jennifer Chu, "Study highlights long road toward gender parity in the geosciences," MIT News, July 16, 2021.

Researchers find improvement in relative retention of women but predict decades of sustained effort are required to achieve gender parity. [Read the article here.](#)

ADDITIONAL RESOURCES

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11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

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Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)
<https://diversity.ucdavis.edu/>

Office of the Vice Chancellor for Diversity, Equity and Inclusion

The Safe Party Initiative

As we emerge from an unprecedented academic year with excitement for being back on campus, we wanted to make sure you had access to honest partying and sexual health resources that were created alongside students and many of our campus partners. The resources highlighted here may not apply to every student's experience, but we hope they are helpful as we navigate being back in-person together and try to keep everyone safe, healthy and informed. Please help spread the word! [Visit Safe Party](#).

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Greetings and welcome back! We are now operating on campus, and it has been great to see so many of our students and colleagues in-person, full of excitement and anticipation for a great quarter! Today, I am very pleased to announce that UC Davis has a new Director for Hispanic-Serving Institution (HSI) Initiatives. We are continuing

on our path toward becoming an HSI, as designated by the U.S. Department of Education, and as we move forward, we are so proud of our **Inaugural UC Davis HSI Director, Dr. Lina Mendez**! On Tuesday, at the Bienvenida, sponsored by the [Department of Chicana/o Studies](#), DEI informally welcomed Dr. Mendez at the DEI table, and Associate Vice Chancellor Lorena Oropeza welcomed her with flowers. [Dr. Mendez](#), a PhD alumna of the UC Davis School of Education and current Associate Director for the [Center for Chicana and Latinx Academic Student Success](#), said that *she is honored to be the inaugural HSI director for her beloved UC Davis*. We are very happy to have her with us in DEI, and the campus as a whole will benefit from her leadership! The campus will share the formal announcement next week in [Dateline](#) – please be on the alert and congratulate Dr. Mendez!

Over the next several weeks, we will be highlighting more initiatives across campus, and we are so glad that DEI work is continuing and growing throughout our

schools, colleges, and unit. I wish all of you productivity and joy this quarter!

Warmest Regards,
Renetta

Public Scholarship and Engagement Research Fellowship

The [Office of Public Scholarship and Engagement](#) is seeking applications for a fellowship to support research, program development and implementation. Public Scholarship and Engagement (PSE) is a university-wide unit in



the Office of the Provost and Executive Vice Chancellor that serves the Davis and Sacramento campuses and all ten colleges and schools. PSE's mission is to build and support meaningful relationships between communities and UC Davis scholars that work together to solve today's problems and tomorrow's challenges. [Learn more](#).

How-to Change Your Name and Pronouns on Health e-Messaging

Student Health and Counseling Services (SHCS) created a quick tutorial on how to update your name and pronouns in [Health-e-Messaging](#) (HeM). [You can find it on Instagram](#).

UPDATES & ANNOUNCEMENTS

Office of Campus Community Relations

UC Davis Book Project: Announcing Our 2021-2022 Program

The [UC Davis Campus Community Book Project](#) is thrilled to announce our 2021-2022 program of events. In its twentieth year, the book project focuses on the theme of social justice in practice and features *How to Be an Antiracist* by Ibram X. Kendi. In support of our theme and selection, the Campus Community Book Project hosts a year-long program of lectures, panels, workshops, book discussions, film screenings, exhibits, performances, and more. Visit the [book project events page](#) and [subscribe to our online calendar](#) for up-to-date event information and registration links. We also invite you to follow the book project on [Facebook](#), [Twitter](#), and [Instagram](#).

This year's book project program reflects partnerships with nearly 40 campus and community collaborators. We're especially proud to partner with First-Year Seminars, University Writing Program, and other departments and programs to encourage UC Davis instructors to teach the book project in coursework across the disciplines.

Students, faculty, staff, and community members are all welcome to participate in the Campus Community Book Project. For more information on getting involved with the book project, or for any other questions, please contact ccbp@ucdavis.edu.

Fall Quarter Professional Development Programs

The [Diversity & Inclusion Education Program](#), a unit of the Vice Chancellor's Office for Diversity, Equity, and Inclusion, is pleased to announce that our [fall lineup of professional development courses](#) are now open for enrollment and include both in person and virtual sessions.

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Medical care for Team USA women's gymnastics at Tokyo Olympics led by UC Davis Health doctor

When Team USA superstar gymnast Simone Biles struggled to land a vault Tuesday at the Tokyo Olympics and withdrew from competition, she was quickly cared for by a UC Davis Health sports medicine physician who is a go-to doctor for the elite athlete. [Marcia "Marcy" Faustin](#) practices at the [UC Davis Health Sports Medicine Clinic](#) in Sacramento, and she's also co-head team physician for USA Gymnastics' women's national team. [Read the article](#).

"Becoming an Age-Friendly institution - Advancing Age and the Social Determinants of Health"

Terri Harvath, Ph.D., R.N., F.A.A.N., F.G.S.A., shares, "In January 2021, UC Davis Health opened the [Healthy Aging Clinic in Midtown](#), launching an important pillar in the [Healthy Aging Initiative](#) that spans the entire health system. As we become an Age-Friendly institution, each week we see reminders that older adults, especially older adults from historically marginalized communities, bore a disproportionate brunt of the COVID-19 pandemic". [Full post](#).

Office of Academic Diversity | AVC Lorena Oropeza

Introducing Lina Mendez Our New HSI Director!

Dr. Mendez, who is currently the associate director of El Centro and a UC Davis alumna, brings a deep knowledge of HSI matters, a fantastic set of connections to staff, alumni, and students, an unparalleled commitment to closing the opportunity gap, and the ability to produce first-rate research on all of these matters. Please be on the look out very soon for a more comprehensive announcement and look at Dr. Mendez's experience and qualifications. Welcome Lina!

2021-2022 P.L.A.C.E. with CAMPSSAH Award Opportunities

“[Professors Leveraging A Community of Engagement \(PLACE\) with CAMPSSAH](#)” is delighted to return for a second year in support of our UCOP Advancing Faculty Diversity grant.

The goal of P.L.A.C.E. with [CAMPSSAH](#) is to promote the development and retention of faculty by providing resources and programs in three areas: community, leadership, and recognition. It is an interdisciplinary hub for research activities for faculty of color, URM faculty, and those faculty whose work forms the foundation of inclusive excellence at UC Davis.

In our first year, we awarded more than \$28,000 to 14 faculty and hosted two significant writing communities and we hope to provide even more in the way of community and awards this year.

We will soon be announcing calls for applications and nominations for a number of initiatives including:

- Scholars of the Quarter
- Two-quarter Writing Community
- Post-tenure Start-up Awards
- Manuscript Workshop Grants
- Faculty Affiliates Awards

You can [learn more about each of the awards at our website](#) and read an in-depth review of our activities last year. Please help us spread the word about our program and the call for applications when they become available.

EVENTS

Please take a look at our fall [2021 Anti-Racism Syllabus](#) for relevant events.

The webpage will be updated as we receive event information.

Have an event we can include? Please email the details to [Tom O'Donnell](#).

September 23, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Gill and Cecily to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 10/7).

Raising Antiracist Kids, Dr. Beverly Daniel Tatum | 4:30pm

Please join Davis Parent University on Thursday, September 23, 2021 at 4:30pm PDT for a webinar with Dr. Beverly Daniel Tatum, President Emerita of Spelman College and internationally renowned author of *Why Are All the Black Kids Sitting Together In the Cafeteria? And Other Conversations About Race*. Committed to straight talk about race and racism, Dr. Tatum will share unique insights and strategies for raising antiracist kids, including: How to have conversations about race and racism with kids; How to embrace cross-racial dialogue and build community through dialogue; How to be an ally. [Learn more and register](#).

September 24, Friday

Dred Scott Beyond Black and White, Aoki Center for Race and Nation Studies | 1:00pm

The Supreme Court's Dred Scott decision is notorious for its racism and frank endorsement of African American slavery and white supremacy. Although repudiated by the Civil War and overruled by the Reconstruction Amendments, it remains a landmark in American history. This symposium explores whether and how Dred Scott remains relevant in modern American jurisprudence, and its implications for a multi-racial nation. Presenters include: Gabriel “Jack” Chin, Professor of Law; Kevin R. Johnson, Dean; Leticia Saucedo, Professor of Law; Greg Downs, Professor of History and Michael Haggerty, PhD Candidate, History; Lea VanderVelde, Professor of Law, Iowa College of Law; Paul Finkelman, Chancellor, Gratz College; Amanda Frost, Professor of Law and Government, American University Washington College of Law; Moderator: Raquel Aldana, Professor of

Law; Special Guest Commentary: Ediberto Roman, Professor of Law and Director of Immigration and Citizenship Initiatives, Florida International University. [Learn more and register.](#)

TANA Open House & Arts Healing Event | 5:30pm

Join in the celebration of TANA's reopening. The celebration will include live printing activities, informal facilities tours, family print activities, and information booths featuring local community service organizations including Yolo Food Bank, CommuniCare, Brown Issues, others. They will reflect on the difficulties of the past year while engaging in community art making, which can help us look to the future and alleviate the burden of illness. Come enjoy music, food & refreshments with live silkscreen poster making, wood block printing, family print activities, and a free t-shirt and tote print station. [Learn more and register.](#)

September 28, Tuesday

Demo Day at TANA | 4:00pm

TANA is kicking off its 2021 fall workshop term with an exciting presentation of the silkscreen process. Demo Day will cover techniques and practices that participants will explore during our quarterly silk-screening workshops. [Full workshop details here.](#)

October 1, Friday

LGBTQIA+ Graduate Students, Professional Students, and Allies – Meet up and Social Mixer | 3:00pm

hosted by the Chancellor's Committee on LGBTQIA+ Communities. Light refreshments will be available. Walker Hall, North Lawn. [Register here.](#)

October 5, Tuesday

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Baradaran will share her work on racial wealth gaps and generators of wealth in Black communities. The webinar is part of the UC Council of Chief Diversity Officers' Distinguished Scholars series. Each event features a notable UC faculty member who has made significant contributions to public policy and the study of racial inequality through their research, teaching and mentorship. Mehrsa Baradaran is a professor of Law at UCI Law. She writes about banking law, financial inclusion and racial inequality, and is the author of *How the Other Half Banks* and *The Color of Money*. She has advised U.S. senators and congressmen on policy, testified before the U.S. Congress, and spoken at national and international forums like the U.S. Treasury and the World Bank. [Register here.](#)

October 8-9, Friday-Saturday

2021 Improving OUTcomes Conference

Join us as we explore how health professionals and community partners can improve quality of and access to care for lesbian, gay, bisexual, transgender, queer and questioning (LGBTQ+) patients and their families. Learn about clinical best practices and new LGBTQ+ research; Meet with regional and national experts in LGBTQ+ related fields; Brainstorm new ways to improve care in your field and beyond; Strengthen the link between UC Davis Health and the LGBTQ+ Community. [Learn more and register.](#)

October 19, Tuesday

Native American Studies Colloquium, "Douk" | 12:00pm

Come join filmmaker Michelle Hernandez for a screening of Douk followed by a Q&A. Douk tells the story of a young Native girl who finds herself, and her younger sister, facing the possibility of being stolen and taken to a boarding school, where they will be assimilated into the western culture. [Learn more about the film.](#) [Zoom link.](#)

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Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

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A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Campus is in full swing! Yesterday, it was great to be on the Quad and see so many student visiting the 250+ tables for the [Involvement Fair](#), sponsored by the Center for Student Involvement! The fair demonstrated UC Davis’ strong commitments to inclusion, as there were groups covering many categories, e.g., ethnic cultural, religion/spiritual, community service, health and wellness, advocacy, and more! I also congratulate Student Affairs on the work that they are doing with staff to operate through a DEI lens!

We also pause to remember and honor Patwin Elder, Edward ‘Bill’ Wright. UC Davis sits on Patwin land, and our land acknowledgement states:



We should take a moment to acknowledge the land on which we are gathered. For thousands of years, this land has been the home of Patwin people. Today, there are three federally recognized Patwin tribes: Cachil DeHe Band of Wintun Indians of the Colusa Indian Community, Kletsel Debe Wintun Nation, and Yocha Debe Wintun Nation.

The Patwin people have remained committed to the stewardship of this land over many centuries. It has been cherished and protected, as elders have instructed the young through generations. We are honored and grateful to be here today on their traditional lands.

A [campus statement about Patwin Elder Bill Wright](#) was released on Tuesday, and his funeral was yesterday. When you see the University of California flag at the Memorial Union lowered through Friday, October 8, know that as a campus, it is *“in honor of Patwin elder Bill Wright’s life and legacy, and in gratitude for his contributions to UC Davis.”*

We’re now in October, and are settling into the quarter. Let’s continue to good work that we’ve started. We’ll continue to work together to be healthy, and the DEI office wishes all a productive quarter. Everyone is hard at work with classes, milestones, deadlines, and all kinds of things that are planting seeds that will grow into outcomes that will make things better for ourselves, our communities, and the world at large. As we continue to celebrate Hispanic Heritage Month, I share the poster created by the Department of Chicana/o Studies: “Sigue Tu Camino” which hangs on the wall in my office, and encourage each of you to ***Follow Your Path!***



Warmest Regards,
Renetta

Now Hiring! Director of the LGBTQIA Resource Center

Under the direction of the Executive Director, Community Resource Centers and in support of the University's mission with respect to diversity and inclusion, this position takes a leadership role in building an inclusive campus community, enacting the mission of the LGBTQIA Resource Center. Apply by October 10. [Learn more or apply here.](#)

Help Build a Movement with the Underground Scholars Initiative

UC Davis students starting a chapter of the Underground Scholars Initiative (USI) are looking for help building a prison-to-school pipeline through recruitment, retention, and advocacy. We are led by formerly incarcerated and other system impacted (FI/SI) students, but anyone can help. Undergraduate, graduate, and law students should all reach out. We'd also love to hear from faculty, staff, administrators, policy makers, community members, and others who want to be involved. Stay informed about our work providing support and services for FI/SI students in the Sacramento area by following us on social media or joining our email list! Send us a message for more information or [read more.](#)

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

Dialogues Across Difference: Solutions to Disruptive Speech in the Learning Environment

The [Office of the Vice Chancellor for Diversity, Equity and Inclusion](#) has received its third [UCOP Advancing Faculty Diversity \(AFD\) Improved Climate and Retention](#) grant! This new initiative, "[Dialogues Across Difference: Solutions to Disruptive Speech in the Learning Environment](#)," advances faculty retention by addressing the negative impact of disruptive speech in learning environments. At a time when our civic spaces have become increasingly polarized, when we have become more isolated in our systems of belief, this grant examines how existing notions of freedom of expression have served and not served our mission as a public university and explores how this speech negatively affects our at-risk scholars and faculty from historically marginalized backgrounds in their roles as students and educators and offers a path to ameliorate the problem without infringing upon the free exchange of ideas that is foundational for university learning. [Read the full announcement here.](#)

CAMPOS Research Colloquiums for Fall and Winter Quarters

Please join us for our first CAMPOS Research Colloquium of the year:

"Calpain-Dependent Proteolysis and Epileptogenesis"
Marco I. González, Associate Professor, Neurology, School of
Medicine

October 13, 3:10-4:30pm
Mrak 203 or Zoom

Epilepsy is a brain disorder characterized by the occurrence of seizures. Temporal Lobe Epilepsy (TLE) is the most common form of acquired epilepsy. TLE may develop as the result of a brain injury that promotes the formation of hyperexcitable neuronal networks. TLE is often refractory to pharmacological therapy. We aim to understand the possible contribution of the calcium-dependent protease calpain to the pathogenesis of epilepsy. Determining the specific contribution of calpain to the epileptogenic process will facilitate the development of novel interventions to prevent epilepsy. Please email [Mariana Galindo-Vega](#) to RSVP or receive Zoom link. There will be limited in person attendance.

Future Research Colloquia

2021

Oct. 20 - [Joseph Teran](#), Mathematics
Nov. 3 - [Madeline Nieves-Cintrón](#),
Pharmacology
Nov. 17 - [Rebecca R. Hernandez](#), Land, Air
and Water Resources
Dec. 1 - [Kristen George](#), Public Health
Sciences

2022

Jan. 19 - [Miriam Nuño](#), Biostatistics and
Surgery Residence
Jan. 26 - [Fawn A. Cothran](#), Family Caregiving
Institute, Betty Irene Moore School of Nursing
Feb. 2 - [Jasquelin Peña](#), Civil and
Environmental Engineering
Mar. 2 - [Jairo Fúquene Patiño](#), Statistics
Mar. 9 - [Theanne N. Griffith](#), Physiology and
Membrane Biology

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Introducing DEITalk – A Video Podcast Series from the Office of Campus Community Relations

[Episode 1, DEITalk: Bias During COVID-19](#): In the face of the COVID-19 pandemic and continuing confrontations with racism, the Office of Campus Community Relations is launching DEITalk, a video podcast series that explores diversity, equity and inclusion concepts through conversations with members of our UC Davis and broader community. Tune in to learn more about operationalizing the tenets of inclusion and equity in education and professional development, in climate and organizational structure, in policies and practices and in supporting our communities.

Police Accountability Board Fall 2021 Public Meeting

Wednesday, October 20, 2021, 4:00-5:00pm, Zoom. Held each quarter during the regular academic year, the Police Accountability Board (PAB) public meetings provide opportunities for Davis and Sacramento campus community members and others, including people from the surrounding communities, to learn more about the board's work and how to file complaints, and to raise concerns. The meeting is informal and follows an "office hour" format. Due to the current measures being taken in response to COVID-19, the PAB's public meetings will be held online via Zoom with board representatives in attendance. [Register here](#).

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

DiversABILITY and Inclusion

This October is [National Disability Employment Awareness Month](#) (NDEAM) and Carolyn Ramirez, Chair, [DiversABILITY](#) Employee Resource Group offers tips on how to create an inclusive environment in a virtual setting. It's a good time to remind employers about the importance of [inclusive hiring practices](#), and for all of us – including managers and supervisors – to think about how we can be better allies for people with disabilities. [Read the article](#).

EVENTS

Please take a look at our fall [2021 Anti-Racism Syllabus](#) for relevant events.

The webpage will be updated as we receive event information.

Have an event we can include? Please email the details to [Tom O'Donnell](#).

October 7, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Gill and Cecily to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 10/21).

October 8-9, Friday-Saturday

2021 Improving OUTcomes Conference

Join us as we explore how health professionals and community partners can improve quality of and access to care for lesbian, gay, bisexual, transgender, queer and questioning (LGBTQ+) patients and their families. Learn about clinical best practices and new LGBTQ+ research; Meet with regional and national experts in LGBTQ+ related fields; Brainstorm new ways to improve care in your field and beyond; Strengthen the link between UC Davis Health and the LGBTQ+ Community. [Learn more and register](#).

October 13, Wednesday

CAMPOS Research Colloquium: Marco I. González, “Calpain-Dependent Proteolysis and Epileptogenesis” | 3:10pm

Epilepsy is a brain disorder characterized by the occurrence of seizures. Temporal Lobe Epilepsy (TLE) is the most common form of acquired epilepsy. TLE may develop as the result of a brain injury that promotes the formation of hyperexcitable neuronal networks. TLE is often refractory to pharmacological therapy. We aim to understand the possible contribution of the calcium-dependent protease calpain to the pathogenesis of epilepsy. Determining the specific contribution of calpain to the epileptogenic process will facilitate the development of novel interventions to prevent epilepsy. Mrak 203 or Zoom. Please email [Mariana Galindo-Vega](mailto:Mariana.Galindo-Vega) to RSVP or receive Zoom link. There will be limited in person attendance.

Virtual Healing Circle | 6:00pm

Welcome to Healing Circles! Join us as we come together during these challenging times to create a space rooted in our shared humanity. This is an opportunity to compassionately listen and intentionally share our hearts and minds while building community. All are invited to come and engage in self-reflection, explore healing, and inspire connection. facilitated by: Mercedes Piedra (Director for UCDH Office for Health Equity, Diversity & Inclusion and Rangineh Azimzadeh Tosang (Founder of Solh Resolutions International. [Register here.](#)

October 14, Thursday

Diversity & Inclusion Dialogue: Antisemitism in the United States | 12:00pm

A discussion with Dr. David Biale on the history of antisemitism and how it is involved in the racial tension of recent years. Antisemitism is one of the longest-lasting and persistent forms of hatred and, despite the general acceptance of Jews in America, remains a real concern today. This talk will cover themes from the history of antisemitism over the last 2000 years, but will focus primarily on the post-World War II period in the United States. We will see how the recent rise in antisemitism has its own unique features, connected to the longer history, and also how it fits into the troubling context in the rise of racial hatreds in our country in recent years. [Register here.](#)

DHI Book Chat: Corrie Decker and Elisabeth McMahon, “The Idea of Development in Africa: A History” | 5:10pm

The Idea of Development in Africa: A History (Cambridge University Press, 2020), by Corrie Decker (UC Davis) and Elisabeth McMahon (Tulane University), offers a novel approach to historical knowledge through what the authors call the “development episteme.” The book defines the development episteme as the knowledge system emerging from nineteenth-century European imperialism in Africa, which is at the root of contemporary international development policies and practices. It demonstrates how the shift from race to culture in twentieth-century development thinking failed to uproot the white supremacist foundations of this episteme. The authors urge that decolonizing development means taking seriously African critiques and demands to be decision-makers in global organizations. [Register here.](#)

October 19, Tuesday

Native American Studies Colloquium, “Douk” | 12:00pm

Come join filmmaker Michelle Hernandez for a screening of Douk followed by a Q&A. Douk tells the story of a young Native girl who finds herself, and her younger sister, facing the possibility of being stolen and taken to a boarding school, where they will be assimilated into the western culture. [Learn more about the film.](#) [Zoom link.](#)

The Intersection of Inclusion, Belonging and our New Normal | 1:30pm

Join this Race Matters workshop hosted by UC Davis Human Resources to learn how the move to flexible and remote work has democratized work experiences and increased accessibility - and what we can do to maintain this progress as we move toward our "new normal". We'll start the session with an exploration of key topics that were covered in the Race Matters program over the past year. Presenters for this session include Christine Lovely, Chief Human Resources Officer; Gayle Guest-Brown, Senior Organizational Development Specialist & Executive Leadership Coach for Organizational Excellence; and Lyndon Huling, Manager of HR Leadership Recruitment & Diversity Services. There will be opportunities for candid discussion, sharing experiences and getting your questions answered. [Register here.](#)

October 20, Wednesday

“Jarret Patton Speaks about L.I.F.E.” Hosted by the African American Faculty and Staff Association Wellness Committee | 12:00pm

Doctor Jarret is a board certified pediatrician for over 20 years in PA. Throughout his career he continues to advocate for personal growth of physicians, health equity, and children’s health issues. In this event Doctor Jarret will be speaking about: Common mistakes to avoid when trying to achieve work-life balance; Strategies to get the most out of L.I.F.E.; What our decisions today mean for our children now and for generations to come. [Register here.](#)

UC Postbaccalaureate Consortium Webinar: App Prep 101 | 12:00pm and 4:00pm

This session will offer a look into the UC Postbaccalaureate Consortium application! We will go over how to best navigate the application portal, will review all program requirements, and open for any questions! Open Q&A with alumni who can share their experiences applying previously. The UC Postbaccalaureate Consortium is a partnership of postbaccalaureate premedical programs at the Schools of Medicine at UC Davis, UC Irvine, UC Los Angeles, and UC San Francisco. The mission of the Consortium is to increase the number of physicians who practice in shortage areas of California by assisting capable and dedicated students from disadvantaged backgrounds in gaining admission to medical school. [Click here to register for the 12:00pm webinar.](#) [Click here to register for the 4:00pm webinar.](#)

Police Accountability Board Fall 2021 Public Meeting | 4:00pm

Held each quarter during the regular academic year, the Police Accountability Board (PAB) public meetings provide opportunities for Davis and Sacramento campus community members and others, including people from the surrounding communities, to learn more about the board’s work and how to file complaints, and to raise concerns. The meeting is informal and follows an "office hour" format. Due to the current measures being taken in response to COVID-19, the PAB's public meetings will be held online via Zoom with board representatives in attendance. [Register here.](#)

November 3, Wednesday

CAMPOS Research Colloquium: Madeline Nieves-Cintron, “Secondhand smoke exposure impairs ion channel function and contractility of mesenteric arteries” | 3:10pm

Exposure to cigarette smoke (CS) is a major cause of cardiovascular complications, including stroke and coronary and peripheral artery diseases. Importantly, even passive exposure to CS aerosols (i.e., secondhand smoke, SHS) significantly elevates lifelong cardiovascular risk. Despite widespread national and local media campaigns, SHS continues to be a prevalent indoor pollutant. Recent population studies suggest a positive association between secondhand smoke exposure and high blood pressure (i.e., hypertension). However, the mechanisms linking SHS to hypertension are poorly understood. Our study may contribute to clarify this knowledge gap. We found a mechanism whereby exposure to secondhand smoke alters ion-channel function and contractility of small resistance mesenteric arteries. Because mesenteric arteries contribute to blood pressure regulation, changes in mesenteric arterial myocyte electrophysiology and contractility could represent a mechanism for hypertension as well as a contributing factor for other vascular complications in people exposed to SHS. Mrak 203 or Zoom. Please email [Mariana Galindo-Vega](mailto:Mariana.Galindo-Vega) to RSVP or receive Zoom link. There will be limited in person attendance.

November 10-23

UC Davis Humanities Institute and Human Rights Studies Program - Human Rights Film Festival

The UC Davis Humanities Institute and Human Rights Studies Program inaugurated the UC Davis Human Rights Film Festival in fall 2017, in partnership with Human Rights Watch (HRW). The multi-day online festival showcases a selection of HRW films with Q&A sessions with filmmakers and scholars. Human Rights Watch currently screens its Human Rights Film Festival in over 20 cities around the world, including Amsterdam, London, New York, and Sydney. The selected films bear powerful and moving witness to human rights issues both locally and globally and will inspire our community with the knowledge and commitments that can make a difference. [View the films and discussion schedule.](#)

RECOMMENDED READING

Racism in America: A Reader by Harvard University Press, 2020.

HUP has available as a free download, a reader containing excerpts from top scholars on race and American history including Toni Morrison, Ned Blackhawk, Walter Johnson, Elizabeth Hinton, Tera Hunter, Beth Lew-Williams, Monica Muñoz Martinez, and more. [Download a PDF or EPUB format here.](#)

Matthew Fienup and David Hayes-Bautista, “2021 State Latino GDP Report: California,” UCLA Center for the Study of Latino Health and Culture, September 2021.

The 2021 State Latino GDP Report builds on prior analysis by providing state-level calculations of the total economic contribution of Latinos living in the United States. Arizona, California, Florida, Illinois, New Jersey, New Mexico, New York, and Texas collectively contain nearly three-quarters of the Nation’s Latino population. This report provides detailed analysis of the state-level Latino GDPs for these 8 states, benchmarked against the broader U.S. Latino GDP. [Read the reports.](#)

Robert Irwin, “The Biden administration’s waning credibility on humanitarian migration policy,” Inkstick Media, September 27, 2021.

A feature article by the Global Migration Center’s Deputy Director on the unethical treatment of Haitians at the Texas border. [Read the article.](#)

ADDITIONAL RESOURCES

The Aggie Info and Help Line

The Aggie Info and Help Line housed within the Aggie Compass Basic Needs Center, responds to questions by students arising from COVID-related return-to-campus concerns. The info line relies on trained student staff from the Aggie Public Health Ambassador Program to address non-crisis questions and provide referrals. Staff will provide answers using information available to the public on official campus webpages including the Campus Ready site, Student Housing and Dining Services and Office of the Registrar. [Learn more at their website.](#)

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion’s Anti-Racism and DEI Action Plan, the “[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)” provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis’ [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information.](#)

Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form.](#)

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)
<https://diversity.ucdavis.edu/>

volume 3 | issue 4
For Your Information
October 21, 2021

Office of the Vice Chancellor for Diversity, Equity and Inclusion

Call for Global Affairs Grants and Award Submissions

Our partners in Global Affairs recently sent out a call for several awards and grants including: [Grants for Advancing Sustainable Development Goals](#) that offers grants to promote multidisciplinary collaborations focused on one or more of the United Nations Sustainable Development Goals (SDGs). They expect to fund up to four awards of up to \$7,500 this year, including two awards for projects that focus on one or more of the 17 SDG Goals. One award will go to a proposal that is focused on ensuring equal opportunity and reducing inequalities of outcome, including by eliminating discriminatory laws, policies, and practices and promoting appropriate legislation, policies, and action in this regard, and one award for CAMPOS/CAMPSSAH scholars. Deadline: January 4.

[Please visit the Global Affairs Award webpage for more information and opportunities.](#)

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

I have been enjoying seeing so many of you in person, and am happy to see that you are safe and healthy. If you had a chance to read the [Chancellor's Newsletter on Friday, October 15](#), you saw that there was a section on "Advancing diversity, equity and inclusion." Chancellor May shared the following in his recent remarks:

We've also been busy with activities that move our mission forward. Earlier this week, we held our third annual strategic plan implementation retreat, this one focused on our goal to embrace diversity, practice inclusive excellence and strive for equity. UC Davis leadership along with students, faculty and staff spent a whole day discussing how to advance this goal. I'm pleased with our progress to date. Many people across both campuses are fully engaged with our efforts to embed diversity and inclusive excellence in everything we do.

I extend special thanks to all of the speakers who made presentations to share what they're doing with respect to [Goal 3 of "To Boldly Go,"](#) and the [5 Goals of the D&I Strategic Vision](#). For more information on UC Davis' Strategic Investments in DEI, see how schools, colleges, and units are investing funds, time, and efforts [here](#) (and print the [PDF](#) for reference.)

PLEASE SAVE THESE DATES: November 19 and November 21, 2021! We're excited that DEI is going to have a new logo! Please plan to join us for our new "Brand Launch" and "Fall Harvest Celebration" on Friday, November 19, at 3 PM in the Strat Comm Studio on the ground floor of Mrak Hall. We'll have food, fun, and lots of give-aways with DEI's new brand. We firmly believe that all of us represent DEI, and we'd like to offer some gifts from our office to say thank you for your support and partnership! This event is free! Please mark your calendars!



We also invite you to join us for a performance at the Mondavi Center on Sunday, November 21, 2021 at 2 PM for [a matinee performance by PAMYUA](#) (purchase reasonably priced tickets [here](#), starting at \$10 for students.) The performance is described as, “Inuit soul music. Tribal funk. However you describe it, a Pamyua performance is a joyful expression of Indigenous culture.” Pamyua is bringing “... Inuit music to the world. Their music showcases drumsongs from the Inuit cultures of Greenland and Alaska.” If you’ve been to my office, you’ll see a replica of a drum from Alaska on my shelf, given to me when I was in Anchorage, by students in the [Alaska Native Science and Engineering Program](#), a sister program to our own [California AMP](#) program in the

Undergraduate Research Center – URC (sponsored by NSF). I appreciated being invited to Alaska to learn more about Inuit culture, as that experience along with others has helped me to better appreciate the Patwin native lands on which UC Davis sits, and the [Wintun homeland history](#). I briefly mention this in [a recent interview about becoming an equitable campus, published by the College of Engineering](#).

Next week, nearly 60 members of the UC Davis community will join our new HSI Director, Dr. Lina Mendez, at the annual conference for the [Hispanic Association for Colleges and Universities](#) (HACU). Keep an eye on [her Twitter feed](#) for updates, and the associated hashtags that will be used during the conference to keep you informed. We also have students who will be attending the HACU ¡Adelante! Leadership Institute, and leaders who will attend the HACU Tenth Annual Deans' Forum on Hispanic Higher Education. As we learn more, we will continue to do more. We appreciate your support as we grow!

Finally, I’d like to [share a photo of some of the flags that I saw outside of the International Center](#) on campus yesterday as I left a meeting. Three flags had the messages: “Expect social justice,” “Expect environmental justice,” and “Expect a just world.” This is part of our UC Davis message: “Expect Greater – From UC Davis, For the World.” We are in the business of higher education so that we can be of service, and therefore, we expect more of ourselves. Thank you for your generous spirit as we continue to work together to realize our shared vision!

Warmest Regards,
Renetta

Dominique Williams joins the History Project as New Ethnic Studies and History-Social Science Coordinator

Williams recently left the classroom having taught Ethnic Studies, history-social science, and women's leadership at C.K. McClatchy and Luther Burbank High Schools in Sacramento City Unified School District. She was instrumental in establishing ethnic studies as a graduation requirement across her district. She has been an active member of Ethnic Studies Now Sacramento, and a participant in Teachers for Social Justice, and SCUSD's Black Parallel School Board. [Read the announcement and more about Williams here](#).

UC Davis to Host Mentoring Institute for Early Career Poverty Researchers

The UC Davis [Center for Poverty and Inequality Research](#) recently received a \$353,421 federal grant to launch a program to help up-and-coming poverty scholars get their careers off to a strong start. The weeklong Early Career Mentoring Institute aims to nurture a diversity of scholars studying poverty and social mobility. [Read more here](#).

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

P.L.A.C.E. with CAMPSSAH Grant Opportunities

In our first year, we awarded more than \$28,000 to 14 faculty and hosted two significant writing communities and we hope to provide even more in the way of community and awards this year. This week, P.L.A.C.E. with CAMPSSAH Principal Investigator announced additional grant opportunities including:

Manuscript Workshop

P.L.A.C.E. Faculty Affiliates

The **Manuscript Workshop** will aid selected faculty in getting a project from rough draft to published manuscript by providing financial resources to secure critical feedback. P.L.A.C.E. will offer up to \$5,000 each for two UC Davis faculty to allow the recipients to convene a one- to two-day workshop that brings together chosen experts in the scholar's field to help prepare a manuscript for submission to a publisher. Application deadline: January 7, 2022.

Additionally, CAMPSSAH has been awarded funds to increase the reach of its programming to faculty whose work aligns with its core mandate. Pre-tenure UC Davis faculty from social sciences, the arts, and humanities disciplines with a demonstrated interest in contributing to the CAMPSSAH mission, are encouraged to apply to the **P.L.A.C.E. Faculty Affiliates** program. Those selected will receive a one-time academic enrichment fund of \$1,000. Faculty may nominate themselves or be nominated by a colleague. Applications will be accepted on a rolling basis until April 15th, 2022.

Previously announced awards include a two-quarter **Writing Community**, **Scholar of the Quarter**, and **Post-Tenure Startup Award**.

[Please visit our webpage for more details and award requirements.](#)

Professors Materson and Decker Selected to Pilot Workplace Climate Action Group

The Office of Academic Diversity is pleased to announce that Associate Professors of History, [Lisa G. Materson](#) and [Corrie Decker](#) have been awarded \$100,000 for their proposal "Culture Shift: Developing Meaningful and Proactive Workplace Climate Reviews." "Culture Shift" is the result of the year-long study Materson, Decker, and more than thirty of their faculty colleagues participated in as part of "FRIENDS," or "[Faculty Retention and Inclusive Excellence Networks: Designing Solutions](#)," a University of California, Office of the President (UCOP) [Advancing Faculty Diversity](#) through Improved Climate and Retention Program (AFD) grant received by UC Davis in the fall of 2019.

The urgent goal of the grant is the need to develop successful practices and standards for improving academic climate in many units and improve retention of faculty from historically underrepresented communities. Materson and Decker propose the creation of a faculty-led Workplace Climate Action Group (WCAG) designed to provide early, constructive, in-house intervention to struggling departments in order to engender a university culture that helps recruit and retain women and under-represented minorities among the faculty and students.

Upcoming CAMPOS Research Colloquia

2021

- Nov. 3 - [Madeline Nieves-Cintrón](#), Pharmacology
- Nov. 17 - [Rebecca R. Hernandez](#), Land, Air and Water Resources
- Dec. 1 - [Kristen George](#), Public Health Sciences

2022

- Jan. 19 - [Miriam Nuño](#), Biostatistics and Surgery Residence
- Jan. 26 - [Fawn A. Cothran](#), Family Caregiving Institute, Betty Irene Moore School of Nursing
- Feb. 2 - [Jasquelin Peña](#), Civil and Environmental Engineering
- Mar. 2 - [Jairo Fúquene Patiño](#), Statistics
- Mar. 9 - [Theanne N. Griffith](#), Physiology and Membrane Biology

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Chancellor's Achievement Awards for Diversity and Community Call for Nominations

On behalf of the Office of Campus Community Relations, we are pleased to announce the annual call for nominations for the 2022 Chancellor's Achievement Awards for Diversity and Community. The Chancellor's Achievement Awards for Diversity and Community was established to honor achievements that contribute in substantial ways such as, recognizing the value and commitment of community service, advancement of a work and education environment that adds to diversity and encourages and sets the tone for inclusion, excellence in mentoring to recognize the value of quality mentoring relationships and the impact it has on professional development, institutional service by contributing to a set of standards for service through personal initiative and engaging others

to do the same, and social justice—individuals who advocate tirelessly on behalf of those marginalized by society. [You can learn more here.](#)

Please click [here](#) to submit a nomination application. Self-nominations are not accepted. Please submit all nominations no later than Monday, November 1, 2021 by 11:59PM. For questions email occr@ucdavis.edu.

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Sergio Aguilar-Gaxiola, Health Equity Leader, Receives Two National Awards for Reducing Latino Health Disparities

[Sergio Aguilar-Gaxiola](#), director of the UC Davis [Center for Reducing Health Disparities](#), is the recipient of two national awards for his contributions to science and behavioral health research. The [National Hispanic Science Network](#) (NHSN) recently honored Aguilar-Gaxiola with the 2021 National Award of Excellence in Research by a Senior Investigator. The award is presented to a researcher who has made “consistent contributions to the field of drug abuse that are culturally innovative, demonstrate some of the unique aspects of drug abuse among Hispanics, and/or have impacted the larger field of drug abuse research,” among other criteria.

In addition, Aguilar-Gaxiola last month received the 2021 Lifetime Award for the Advancement of Latino Behavioral Health from the [National Latino Behavioral Health Association](#) (NLBHA). Aguilar-Gaxiola received the award during the NLBHA’s annual conference, a virtual event at which he was a keynote speaker. The NLBHA is an organization that promotes a unified national voice for Latino populations in the behavioral health arena and raises awareness of the disparities that exist in areas of access, utilization, practice-based research and adequately trained personnel.

LGBT history month, from the Chancellor's Committee on LGBTQIA+ Communities

In honor of LGBT History month and National Coming out day (October 11th) the Chancellor's Committee on LGBTQIA+ Communities reflects on the history of the committee featuring Q&A with Mark Grote. [Full post](#)

EVENTS

Please take a look at our fall [2021 Anti-Racism Syllabus](#) for relevant events.
The webpage will be updated as we receive event information.
Have an event we can include? Please email the details to [Tom O'Donnell](#).

October 21, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Gill and Cecily to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women’s Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 11/4).

October 22, Friday

Culturally Relevant Science Communication Workshop | 12:00pm

Join us for our Workshop on Culturally Relevant Science Communication with scientist and award-winning science communicator Dr. Mónica Feliú-Mójer. This workshop will be centered on teaching what culturally relevant science communication is, communicating science to a broader audience, and sharing useful tools and examples for culturally relevant science communication. The workshop will finish with a Q & A session. The Zoom information for this event will be sent two days before the event to the email used for registration. This workshop is part of "Estamos Aquí", a series of events sponsored by the UC VOICE Initiative and the UC Davis College of Biological Sciences celebrating Hispanic/Latinx Heritage Month. [Register here.](#)

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Gill and Cecily to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr.gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 10/21).

October 30, Saturday

Taller Arte del Nuevo Amanecer's Annual Día de Muertos Celebration | 3:00pm

Our Annual Día de Muertos Celebration returns in-person on Saturday, October 30 from 4:00 p.m. - 7:00 p.m. at Taller Arte del Nuevo Amanecer. You're invited to celebrate in community with live performances, altars, family activities, mask making, and much more! Blessing & Performance by Kalpulli Tlayotl • Music by "Son De Dos Mundos" & Grupo "Raices" • Local Partner Organization & Community Member Made Altars • Live Printing / Free Commemorative 2021 Dia de Muertos Print • Paper Mask & Marigold Flower Making, Calavera Paper Coloring, Symptom Survey & Face coverings required for this event.

November 1, Monday

Brian Soucek, "Academic Freedom: Dangers and Distractions" - UC Davis Forums on the Public University and the Social Good | 3:00pm

A constitutional law scholar and outgoing chair of the University of California's systemwide faculty committee on academic freedom, Professor Soucek will argue that some of the most widely discussed current threats to academic freedom—from mandated diversity statements to "cancel culture"—are not especially threatening, at least compared to other dangers that go almost unrecognized and unaddressed even at universities where academic freedom protections are especially robust. As Soucek will explain, confusion about the nature of academic freedom doesn't just distract us from dangers we face; it is one of those dangers.

This event will be held both in person and online. Register for the in person event at [Eventbrite](https://www.eventbrite.com). Register for the online webinar at [Zoom](https://www.zoom.us)

November 3, Wednesday

CAMPOS Research Colloquium: Madeline Nieves-Cintron, "Secondhand smoke exposure impairs ion channel function and contractility of mesenteric arteries" | 3:10pm

Exposure to cigarette smoke (CS) is a major cause of cardiovascular complications, including stroke and coronary and peripheral artery diseases. Importantly, even passive exposure to CS aerosols (i.e., secondhand smoke, SHS) significantly elevates lifelong cardiovascular risk. Despite widespread national and local media campaigns, SHS continues to be a prevalent indoor pollutant. Recent population studies suggest a positive association between secondhand smoke exposure and high blood pressure (i.e., hypertension). However, the mechanisms linking SHS to hypertension are poorly understood. Our study may contribute to clarify this knowledge gap. We found a mechanism whereby exposure to secondhand smoke alters ion-channel function and contractility of small resistance mesenteric arteries. Because mesenteric arteries contribute to blood pressure regulation, changes in mesenteric arterial myocyte electrophysiology and contractility could represent a mechanism for hypertension as well as a contributing factor for other vascular complications in people exposed to SHS. Mrak 203 or Zoom. Please email [Mariana Galindo-Vega](mailto:Mariana.Galindo-Vega) to RSVP or receive Zoom link. There will be limited in person attendance.

November 8, Monday

Academic and Staff Assistance Program's Grief Support Group | 12:00pm

Have you lost a loved one over the last 2 years? Would you like to receive support from a group formed by individuals who have experienced a similar loss? Come join a group guided by ASAP clinicians, where you can receive and provide comfort, and support to other members. You can learn more about grief and loss in a safe, non-discriminatory and non-judgmental environment. The holiday season is approaching fast and it can often be a difficult time, especially during a "year of firsts" (first birthday, anniversary, holidays, etc.) without your loved one. Ideal participants are able to attend remotely from a confidential place, are willing to share and participate, can commit to attending all 8 sessions, and attend with an open, non-judgmental mindset, with the ability to have their

video on for the whole 45 minutes. [Register in advance](#). Future dates include: November 15, 22, and 29, December 6, 13, and 20, January 10.

November 10-23

UC Davis Humanities Institute and Human Rights Studies Program - Human Rights Film Festival

The UC Davis Humanities Institute and Human Rights Studies Program inaugurated the UC Davis Human Rights Film Festival in fall 2017, in partnership with Human Rights Watch (HRW). The multi-day online festival showcases a selection of HRW films with Q&A sessions with filmmakers and scholars. Human Rights Watch currently screens its Human Rights Film Festival in over 20 cities around the world, including Amsterdam, London, New York, and Sydney. The selected films bear powerful and moving witness to human rights issues both locally and globally and will inspire our community with the knowledge and commitments that can make a difference. [View the films and discussion schedule](#).

November 16, Tuesday

Academic and Staff Assistance Program's Holiday Support Group for LGBTQIA+ Community | 12:00pm

Come join ASAP clinicians in a group exclusively offered for people identifying as part of the LGBTQIA+ community and receive support on how to manage the possible difficulty the coming holidays may bring up for you. For many individuals identifying as part of the LGBTQIA+ community holidays, are a time of loneliness, sadness and stress. Come help support one another in a non-judgmental, nondiscriminatory environment and receive support and a space to share and learn how to take care of yourself during this time. Ideal participants are able to attend remotely from a confidential place, are willing to share and participate, can commit to attending all 6 sessions, and attend with an open, non-judgmental mindset, with the ability to have their video on for the whole 45 minutes. [Register in advance](#). Future dates include: November 23 and 30, December 7, 14, and 21.

RECOMMENDED READING

LGBTQIA+ Virtual Book Display

Explore a virtual book display of e-books and multimedia highlighting a spectrum of queer and trans stories. Curated annually by the UC Davis Library, in partnership with several LGBTQ+ groups from across campus, in honor of LGBTQ+ History Month and Coming Out Day on October 11. [View the virtual exhibit](#).

Robert Irwin, "The Biden administration's waning credibility on humanitarian migration policy," Inkstick Media, September 27, 2021.

A feature article by the Global Migration Center's Deputy Director on the unethical treatment of Haitians at the Texas border. [Read the article](#).

ADDITIONAL RESOURCES

The Aggie Info and Help Line

The Aggie Info and Help Line housed within the Aggie Compass Basic Needs Center, responds to questions by students arising from COVID-related return-to-campus concerns. The info line relies on trained student staff from the Aggie Public Health Ambassador Program to address non-crisis questions and provide referrals. Staff will provide answers using information available to the public on official campus webpages including the Campus Ready site, Student Housing and Dining Services and Office of the Registrar. [Learn more at their website](#).

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information](#).

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Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

Join us for the DEI Open House!

You are cordially invited to our free Open House on Friday, November 19 from 3:00-4:00pm in Mrak Hall, Room 12C (lower level). Please also join us on Sunday, November 21 for a matinee (2:00pm) performance by PAMYUA at the Mondavi Center. The performance is described as, “Inuit soul music. Tribal funk. However you describe it, a Pamyua performance is a joyful expression of Indigenous culture.” Pamyua is bringing “Inuit music to the world. Their music showcases drumsongs from the Inuit cultures of Greenland and Alaska.” [You can purchase reasonably-priced tickets for the performance here.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

This issue has a lot to share, so I will keep my remarks short. Today, I am in Sacramento with our colleagues and team members at UC Davis Health. DEI's Office of Health Equity, Diversity, and Inclusion ([DEI/OHEDI](#)) has been doing great work, as have partners through the Betty Irene Moore School of Nursing, the School of Medicine, and the Health Center. DEI/OHEDI will have staff at all three locations. Here are some things that you may not know about our operations at UC Davis Health:

- UC Davis Health has a Tribal Health Medicine pathway program called [Tribal Health PRIME](#). [Dr. Eric Crossen \(Cherokee Nation\)](#) will be the faculty lead. Dr. Charlene Green of the Office of Student and Resident Diversity (DEI/OHEDI/OSRD) shared the update in her presentation: *“Ushering in a New Wave of Physicians – Journeying with OSRD.”*
- The Betty Irene Moore School of Nursing (BIMSON) earned a [2021 Health Professions Higher Education Excellence in Diversity \(HEED\) Award!](#) ([Dr. Piri Ackerman-Barger](#) is BIMSON's Associate Dean for HEDI)
- Dr. Puja Chadha (DEI/OHEDI Faculty Education Director, and Associate Professor, Clinical Psychiatrist Department of Psychiatry and Behavioral Sciences) received a **\$100,000 grant for the Supporting Educational Excellence in Diversity (SEED) faculty development program**, from the American Board of Psychiatry and Neurology, to enable her to adapt SEED to the national audience of psychiatrists and neurologists.
- DEI/OHEDI has an [“Anchor Institution Mission \(AIM\)”](#) with Sacramento in partnership for community health, recognizing that social and economic factors drive health.
- UC Davis Health has been invited by the American Association of Colleges and Universities (AAC&U) to be a Truth, Racial Healing & Transformation (TRHT) Campus Center! UCDH would be AAC&U's first academic health campus to join their list of 49 colleges and universities across the nation. This effort has been led by Mercedes Piedra, Director of Healing Centered Education in DEI/OHEDI.
- The [Center for Reducing Health Disparities](#) (DEI/OHEDI/CRHD) has played a critical role in vaccinating communities, and continues to provide [COVID-19 resources in English and Spanish](#).
- UCDH has three Associate Deans dedicated to DEI efforts in the School of Medicine and in BIMSON. VC David Lubarsky shares more of what UCDH and the associated deans and staff are doing in the UC Davis DEI Strategic Investments document ([Listing by topic/unit/goal; PDF](#)).

There is a lot more going on at UCDH, but that is a snapshot! As you take that in, please mark your calendars for the DEI Open House and “Brand Launch” on Friday, November 19, 2021 at 3 PM (free!), and join us on Sunday, Nov. 21 at 2 PM for the performance by PAMYUA ([purchase tickets here](#)) – “Inuit Soul. Tribal Funk” at the Mondavi Center. Our teams in both Davis and Sacramento will be together for these events; please join us!

Warmest Regards,
Renetta

Now Hiring! Director of the LGBTQIA Resource Center

Under the direction of the Executive Director, Community Resource Centers and in support of the University's mission with respect to diversity and inclusion, this position takes a leadership role in building an inclusive campus community, enacting the mission of the LGBTQIA Resource Center. Apply by November 11. [Learn more or apply here.](#)

Now Hiring! Office of Student and Resident Diversity, Administrative Assistant II

The Incumbent provides administrative and program support to the faculty and staff of the Office of Student and Resident Diversity (OSRD). This individual responds through verbal and/or written communication to a wide variety of inquiries including interactions with faculty, staff, students, and residents, the public and high levels of leadership within UC Davis Health (UCDH). To view details and apply, click here: [Careers Job Search \(universityofcalifornia.edu\)](#) and search job ID 22271.

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

Representing UC Davis at the Hispanic Association of Colleges and Universities (HACU) 35th Annual Virtual Conference

UC Davis sent almost 60 students, faculty, staff, and administrators to participate in HACU's annual conference, October 25-27, 2021 "*35 years of Championing Hispanic Higher Education Success.*" This is the largest campus contingent to attend this three-day event. The Office of the Vice Chancellor for Diversity, Equity and Inclusion sponsored their participation to showcase the campuswide-commitment to securing the institutional transformation set forth in the [2019 HSI Taskforce Report](#). Participants attended a number of workshops on topics ranging from Global Education, NASA grant opportunities, to Moving Beyond Hispanic Enrolling While becoming Hispanic Serving. This year, HACU designated UC Davis as one of their Hispanic Serving Institutions (HSI) which makes our students eligible for paid internships and scholarships. [For more information visit their website.](#) You can find out what Davis attendees learned and their impressions of the conference by searching Twitter, LinkedIn, and Facebook for the hashtags #HACU2021 and #ThinkBigDiversity or visit [HACU's Twitter page.](#)

P.L.A.C.E. with CAMPSSAH Grant Opportunities

In our first year, we awarded more than \$28,000 to 14 faculty and hosted two significant writing communities and we hope to provide even more in the way of community and awards this year. There are multiple award and grant opportunities currently open for applications and submissions including:

Writing Community (*Deadline soon! November 19*)

Post-Tenure Startup (due December 3)

Scholar of the Quarter (due December 3)

Manuscript Workshop (due January 7)

P.L.A.C.E. Faculty Affiliates (due April 15)

[Please visit our webpage for more details and award requirements.](#)

Upcoming CAMPOS Research Colloquia

Nov. 10 - Madeline Nieves-Cintrón, Pharmacology; Lillian Cruz-Orengo, Anatomy, Physiology & Cell Biology; Verónica Martínez-Cerdeño, Pathology and Laboratory Medicine
Nov. 17 - [Rebecca R. Hernandez](#), Land, Air and Water Resources
Dec. 1 - [Kristen George](#), Public Health Sciences
Jan. 19 - [Miriam Nuño](#), Biostatistics and Surgery Residence
Feb. 2 - [Jasquelin Peña](#), Civil and Environmental Engineering
Feb. 23 - [Jeannete Ruiz](#), Communications
Mar. 2 - [Jairo Fúquene Patiño](#), Statistics
Mar. 9 - [Theanne N. Griffith](#), Physiology and Membrane Biology
[Learn more](#)

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Thank you for your commitment and service to our campus community

The Office of Campus Community Relations would like to thank last year's (2020-21) Administrative Advisory Committees, Constituent and Employee Resource Groups Chairs and Co-Chairs for their service, which entailed a tremendous amount of time and labor to improve our campus community. You can see rosters of the incoming members of the [Administrative Advisory Committees](#) and [Constituent Groups](#) on their respective webpages here.

Lamia Hajani

Staff Diversity Administrative Advisory Committee (SDAAC) Chair, Engineering Deans Office

Linda Plutino

Staff Diversity Administrative Advisory Committee (SDAAC) Vice Chair, Enrollment Management Analytics

Molly Bechtel

Staff Assembly Chair, College of Engineering

Kimberly Evans

African American Faculty and Staff Association (AAFSA) Chair, Unit Manager, Latitude Dining, Student Housing and Dining Services

Gains Glenda

African American Faculty and Staff Association (AAFSA) Vice Chair, Library

Roger Moy

Asian Pacific American Systemwide Alliance (APASA) Interim Chair Staff, Student Affairs Divisional Resources

Krissy Ocampo

Asian Pacific American Systemwide Alliance (APASA) Chair, Operations Director, Student Recruitment and Retention Center

Carlos Garcia

Latinx Staff and Faculty Association (LFSA) Chair, Hart Interdisciplinary Programs

Ignacio Alarcon

Latinx Staff and Faculty Association (LFSA) Vice-Chair, AB 540 & Undocumented Student Center

Blake Flaughter

Chancellor's Committee on Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual Communities (CCLGBTQIA+) Chair, Student Health and Counseling Services

Pamela Pretell

Native American Faculty & Staff Association (NAFSA) Chair, Undergraduate Advisor, Art Studio

Katrina Wong

Staff Diversity Administrative Advisory Committee (SWADAAC) Co-Chair, College of Agricultural and Environmental Sciences

Anna Ward

Staff Diversity Administrative Advisory Committee (SWADAAC) Co-Chair Grants and Program Manager/Feminist Research Institute

Josh Hori

Disability Issues Administrative Advisory Committee (DIAAC) Chair, Student Disability Center

Geniene Geffke

Disability Issues Administrative Advisory Committee (DIAAC) Vice-Chair, Senior Articulation/ASSIST Data Systems Analyst, Undergraduate Admissions

Katherine Stoddard

Veterans Constituent Group (VCG) Chair, Business Systems Analyst, IET Communications Resources

Jamie Brannan

Administrative Management Group (ADMAN) Co-Chair, Finance Department, CLTC

Christy Pierce
Administrative Management Group (ADMAN) Co-Chair, Business Manager, Repro Graphics

UC Davis Health

Lelonie L. Jackson

African American Faculty and Staff Association (AAFSA) Chair,
Ambulatory Care Administration Manager I, Primary Care Network, Campus Commons

James B. Aboagye

African American Faculty and Staff Association (AAFSA) Vice-Chair,
Assistant Clinical Research Coordinator, Pathology and Lab Medicine, All of Us Research Program

Maricel Lumaquin

Asian Pacific American Systemwide Alliance (APASA) Chair,
Analyst III, Betty Irene Moore School of Nursing

Carolyn Ramirez

DiversABILITY Chair,
Communications Specialist, Public Affairs and Marketing

Sarah Janus

DiversABILITY Vice-Chair/Chair Elect,
Sustainability Officer III/Transportation Demand Management, Parking and Transportation Services

Yvonne Calderon

Latino Staff and Faculty Association (LSFA) Chair,
Administrative Assistant, Primary Care Network Billing

Daniel Marengo

Latino Staff and Faculty Association (LSFA) Vice-Chair,
Manager, Information Technology, Systems Integration

Matthew St. Amant

PRIDE-LGBTQ+ Chair,
Financial Analyst 2, Betty Irene Moore School of Nursing

Tamara Brazil

PRIDE-LGBTQ+ Vice-Chair,
Senior Medical Center Custodian, UC Davis Health Medical Center

Vivian Khem

Staff Assembly Chair,
Manager, Information Technology, Applications Operations

Jana Avila

Staff Assembly Chair Elect,
Manager, Affiliate Network

Lynette Mendoza

Status of Women at Davis Administrative Advisory Committee (SWADAAC) Chair,
Manager, Community Hospital Partnerships & Affiliations Department

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Meet Ruth Shim, New Associate Dean for Diverse and Inclusive Education

The UC Davis [School of Medicine](#) is dedicated to creating an environment of inclusion and respect, and to actively recruiting and fostering the development of a physician workforce that reflects the rich diversity of its community. To support those efforts, the School of Medicine named [Ruth Shim](#) associate dean for diverse and inclusive education. In her role, Shim is working to ensure that the curriculum and education programs are accessible and relevant to diverse students, residents, and fellows. In a recent interview, Shim shared her vision for the [Office of Student and Resident Diversity](#), definitions of diversity, equity and justice, and how society can address microaggressions. [Read the interview here.](#)

School of Medicine Leads Effort to Vaccinate Vulnerable People Who Lack Access to Care

A volunteer-driven effort led by the UC Davis School of Medicine to vaccinate people in medically underserved communities against COVID-19 has resulted in hundreds of shots administered across Sacramento County. They've

been given in grocery stores, apartment complexes and a farmers market. [Read about the School of Medicine's efforts here.](#)

EVENTS

Please take a look at our fall [2021 Anti-Racism Syllabus](#) for relevant events.

The webpage will be updated as we receive event information.

Have an event we can include? Please email the details to [Tom O'Donnell](#).

November 4, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact drjill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 11/18).

November 6, Saturday

From Harm to Home: A Fundraiser for Afghan Refugees | 4:00pm

Help support refugee families who have fled Afghanistan to rebuild their lives here in our community. Enjoy Afghan sweets, treats and music on the I-House Terrace. Proceeds from this event will support the International Rescue Committee Sacramento as they assist the resettlement of Afghan refugees – interpreters, medical personnel and others who served the U.S. government during the war in Afghanistan – who are now rebuilding their lives in the Sacramento region. Featuring a talk by Jessica Goudeau, acclaimed author of “After the Last Border.” [Learn more here.](#)

November 8, Monday

Academic and Staff Assistance Program's Grief Support Group | 12:00pm

Have you lost a loved one over the last 2 years? Would you like to receive support from a group formed by individuals who have experienced a similar loss? Come join a group guided by ASAP clinicians, where you can receive and provide comfort, and support to other members. You can learn more about grief and loss in a safe, non-discriminatory and non-judgmental environment. The holiday season is approaching fast and it can often be a difficult time, especially during a “year of firsts” (first birthday, anniversary, holidays, etc.) without your loved one. Ideal participants are able to attend remotely from a confidential place, are willing to share and participate, can commit to attending all 8 sessions, and attend with an open, non-judgmental mindset, with the ability to have their video on for the whole 45 minutes. [Register in advance.](#) Future dates include: November 15, 22, and 29, December 6, 13, and 20, January 10.

Screening and Panel Discussion of *Racially Charged: America's Misdemeanor Problem* | 5:30pm

A panel discussion following the film featuring Irene Joe, Professor of Law, UC Davis School of Law; Tracie Olson, Yolo County Public Defender; Jonathan Raven, Yolo County Chief Deputy District Attorney; Robert Strange, West Sacramento Police Chief; Megan Chung (co-moderator), ASUCD Representative and Chair, UC Davis Police Accountability Board; and Megan Macklin (co-moderator), Program Manager, UC Davis Office of Campus Community Relations. Presented in partnership with the Police Accountability Board. The 2021-2022 Campus Community Book Project features a yearlong program around *How to Be an Antiracist* by Ibram X. Kendi, and the theme of “social justice in practice.” See the complete calendar at: ccbp.ucdavis.edu/events. [Register here.](#)

November 10, Wednesday

CAMPOS Research Colloquium: Advancing Multicultural Perspectives in Research, Teaching, and Service | 3:10pm

Please join us for a special, multi-speaker presentation featuring Madeline Nieves-Cintrón, “Leveraging research, teaching, and service to improve diversity in STEM and serve the community,” Lillian Cruz-Orengo, “STEM

Building Blocks: Outreach in Veterinary Medicine,” Verónica Martínez-Cerdeño, “The Ventricular Foundation: Science teaching and mentorship.” Mrak 203 or Zoom. Please email [Mariana Galindo-Vega](mailto:Mariana.Galindo-Vega) to RSVP or receive Zoom link. There will be limited in person attendance.

November 10-23

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November 12, Friday

Academic and Staff Assistance Program (ASAP) Defeating Isolation: Men’s Support Group | 1:00pm

Many of us have felt lonely and isolated as we’ve navigated through these seasons of a pandemic, multiple holidays, and social unrest. Find support with other men in this interactive group filled with exploration, encouragement, and practices to decrease isolation and increase meaning and purpose in your life. Join ASAP counselors David Murphy and Rob Starkey for this bi-weekly drop-in support group by [registering through this link](#). Future dates include: December 3, 17, and January 7.

November 16, Tuesday

Academic and Staff Assistance Program (ASAP) Holiday Support Group for LGBTQIA+ Community | 12:00pm

Come join ASAP clinicians in a group exclusively offered for people identifying as part of the LGBTQIA+ community and receive support on how to manage the possible difficulty the coming holidays may bring up for you. For many individuals identifying as part of the LGBTQIA+ community holidays, are a time of loneliness, sadness and stress. Come help support one another in a non-judgmental, nondiscriminatory environment and receive support and a space to share and learn how to take care of yourself during this time. Ideal participants are able to attend remotely from a confidential place, are willing to share and participate, can commit to attending all 6 sessions, and attend with an open, non-judgmental mindset, with the ability to have their video on for the whole 45 minutes. [Register in advance.](#) Future dates include: November 23 and 30, December 7, 14, and 21.

November 18, Thursday

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November 19, Friday

Office of Diversity, Equity and Inclusion Open House | 3:00pm

Learn more about our office, enjoy light refreshments and DEI goodies. We will also share our new logo and branding. Stop by Mrak Hall, Room 12C (lower level) for this free event.

November 21, Sunday

Join the Office of Diversity, Equity and Inclusion for a Matinee Performance of Pamyua | 2:00pm

Inuit soul music. Tribal funk. However you describe it, a Pamyua performance is a joyful expression of Indigenous culture. Formed in 1995, the group has created its own genre that merges traditional Inuit drumdance melodies with R&B vocal styles. Proud to represent Indigenous culture, the group believes unity is possible through music and

dance and the members interpret Inuit traditions masterfully with joy and sincerity. The response to this message is tremendous as the group is a symbol of pride for Alaska's indigenous people and to all who see them perform. [Learn more and purchase reasonably-priced tickets here.](#)

RECOMMENDED READING

Anna Goshua, "Diversifying autism brain banks: Q&A with Verónica Martínez-Cerdeño," *Spectrum*, 25 October 2021.

Studying postmortem brain tissue from people with autism is critical to understanding the cellular and molecular changes associated with the condition. But this rare resource lacks diversity: Most brains donated to science come from people of Western European heritage. [Read the article](#) with CAMPOS Faculty Scholar, Professor Verónica Martínez-Cerdeño.

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We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)
<https://diversity.ucdavis.edu/>

Join us *tomorrow* for the DEI Open House!

You are cordially invited to our free Open House on Friday, November 19 from 3:00-4:00pm in Mrak Hall, Room 12C (lower level). Please also join us on Sunday, November 21 for a matinee (2:00pm) performance by PAMYUA at the Mondavi Center. The performance is described as, “Inuit soul music. Tribal funk. However you describe it, a Pamyua performance is a joyful expression of Indigenous culture.” Pamyua is bringing “Inuit music to the world. Their music showcases drumsongs from the Inuit cultures of Greenland and Alaska.” [You can purchase reasonably-priced tickets for the performance here.](#)

Holiday and End-of-Year Guidance and Best Practices

As we venture into the time of year when many of teams gather to celebrate the year’s accomplishments and the holiday seasons, we want to reflect upon past events, contests, and gatherings that may not have been as inclusive as intended. We all want to recognize the incredible work that has been accomplished as the calendar year comes to an end, and that can still be done through the many benefits of community building and recognition activities. Throughout the year, and using the [UC Davis Principles of Community](#) as our guide, we ask that you review the information linked below to create an open dialogue that will inform event/activity planning processes and final products. [Read the guidance.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Today, we remember an event known as “Pepper Spray” that happened 10 years ago on November 18, 2011. Many of us weren’t here then, but it was horrible incident. On Tuesday, November 16, 2021, the University posted in Dateline:

This week UC Davis commemorates the 10-year anniversary of the day when students who were protesting as part of the national Occupy movement were unjustifiably pepper-sprayed by UC Davis campus police. The university recognized and the [Reynoso Task Force Report](#) confirmed in its first paragraph: “The pepper spraying incident that took place on Nov. 18, 2011, should and could have been prevented.”

The full Nov. 16, 2021 Dateline story is [here](#), and in addition to acknowledgement, the article discusses responses and reforms that have been made since 2011, as a response to the pepper spray incident and toward improving campus safety overall. Some of these include the development of the [UC Davis Police Accountability Board \(PAB\)](#) in 2014 which is housed in DEI, led by the Office of Campus Community Relations (DEI/OCCR). It also discusses recent updates such as acceptance of the 8 recommendations from the June 2021 [Campus Safety Task Force Report](#), development of a Campus Safety Oversight committee this Fall, and key recommendations that have been acted upon such as (but not limited to):

- No law enforcement gear from the feds
- Reallocating funds and reconfiguring staffing (i.e., “defunding”)
- A Transparency Dashboard
- Involvement of the Fire Department to development of “Health 34” for mental health response.

This morning, [Chancellor May has a statement](#), that acknowledged the pepper spray event and its history; it also includes the following paragraph:

On the surface, the events of 2011 were only about campus safety. [The measures we’ve implemented since then](#) have fostered progressive and engaged leadership at all levels of campus policing. But we didn’t stop there. We’ve put measurable and

sustainable actions behind our words in a variety of key areas. We've reinforced students' rights to [freedom of expression](#), addressed [basic needs](#), and invested in [diversity, equity and inclusion](#).



In addition, yesterday, Nov. 17, 2021, I released a short “webinar” video that discusses the recommendations from the Campus Safety Task Force report, acknowledges the pepper spray event, and shares the work that is being undertaken by the DEI office related to campus safety. WATCH: [Campus Safety Taskforce - Vice Chancellor Tull - Nov 17 2021](#).

As we remember aspects of history, and consider our future, I would like to invite you to join DEI for our Open House and “Brand Launch” at 3 PM, tomorrow, Friday, Nov. 19 at 3 PM in the lower level of Mrak Hall. We will have gifts, share some of our work, and showcase our brand new logo! Saturday, I'll be rooting for our Aggie football team at the Causeway Classic (UC Davis vs Sac State), and on Sunday, please join us for the DEI co-sponsored Tribal Funk show by Pamyua at 2 PM. It's a full weekend! I look forward to sharing it with you!

Warmest Regards,
Renetta

DEI Partners with eScholarship to Publish Mission-Relevant Content

The Vice Chancellor's Office for Diversity, Equity and Inclusion has partnered with the U.C. Davis Library to create our own venue on the University of California's [open access platform eScholarship](#). This online, accessible space will allow us and our partners an opportunity to publish our own institutional DEI-focused research and material. In this first year we will focus on getting our work in VC-DEI published in eScholarship to serve as a repository for our DEI publications. We will also be working with a few strategic partners who have expressed early interest. In subsequent years we will explore expanding the submission process more broadly across the campus. You can view [a webinar on DEI's eScholarship platform](#) led by our partner at the library, Michael Ladisch, Scholarly Communications Officer.

ASUC Disability Rights Advocacy Committee Seeks Stories on Mental Health and the Disability Community

ASUCD's [DRAC](#) would like to feature student narratives on their website to help put faces and names to the amazing students in the disability community. When you tell your stories it reminds the world that you are not just a disability. They encourage folks in the community to tell them who you are. They want to know your name, major, career goals, favorite color, whatever it is you want to share about yourself. Please keep narrative to no more than 1500 words. If you would like to tell your story but do not like writing, or would like assistance please email drac@asucd.ucdavis.edu with the subject line "Narrative help" and one of our committee members will reach out to you! Otherwise, [please find the story submission form here](#).

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

Grant and Award Deadlines Fast Approaching!

Now in its second year, P.L.A.C.E. with CAMPSSAH is offering a number of grant and awards for U.C. Davis pre-tenure and early tenure faculty. In our first year, we awarded more than \$28,000 to 14 faculty and hosted two significant writing communities and we hope to provide even more in the way of community and awards this year. The application and submission deadlines for three opportunities are just around the corner!

Writing Community ~ Deadline November 19

This call is for a small group of 4-5 faculty, to engage in a bi-weekly, two-quarter (winter and spring 2022) writing support group that will be professionally guided by Elena K. Abbott of Ink Blotter. We are particularly interested in associate professors working on a second book-length proposal. Scholars must be engaged in work that centers a critical, intersectional lens – particularly focusing on issues of race, gender, sexuality and class inequalities. Upon successful completion of the writing group, participants will receive \$3,000 in Academic Enrichment Funds.

Scholar of the Quarter Award ~ Deadline December 3

An initiative that recognizes faculty at the Assistant or Associate ranks whose scholarship epitomizes engaged excellence, defined as scholarly or creative achievements that involve diverse communities with a commitment to social change. We are accepting applications for the entire academic year now and will announce one recipient at the end of each quarter.

Post-Tenure Startup Award ~ Deadline December 3

To help newly-tenured faculty continue their promotional trajectory, we will offer two newly-tenured faculty a “start-up” package of \$4,000 as an Academic Enrichment Fund to assist them in the development of a new project or allow them to refocus their energies in ways more attuned with their desired career path within the university. This package can consist of enrollment in the National Center for Faculty Development & Diversity (NCFDD) Post-Tenure Pathfinder’s Program or seed money for a new project.

[Please visit our webpage for more details and award requirements.](#)

Upcoming CAMPOS Research Colloquia

Dec. 1 - [Kristen George](#), Public Health Sciences
Jan. 19 - [Miriam Nuño](#), Biostatistics and Surgery Residence
Feb. 2 - [Jasquelin Peña](#), Civil and Environmental Engineering
Feb. 23 - [Jeannete Ruiz](#), Communications
Mar. 2 - [Jairo Fúquene Patiño](#), Statistics
Mar. 9 - [Theanne N. Griffith](#), Physiology and Membrane Biology
[Learn more](#)

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Police Accountability Board Annual Report

The [Police Accountability Board \(PAB\)](#) released its 2020-2021 Annual Report and Executive Summary, which are available on the [PAB annual report page](#). The PAB issues an annual, public report detailing summary information and statistical data regarding the number of complaints filed, the type of complaints filed, analysis of trends or patterns, the ultimate disposition of the complaints, and the percentage of complaints in which the recommendations of the PAB were either accepted, rejected, or modified by the Chief of Police. In an effort to increase the transparency of the PAB’s work and to provide timely follow-up on issues important to the UC Davis and broader communities, the PAB 2020-2021 Annual Report continues to include detailed summaries of the board’s recommendations and questions to the Chief, as well as updates on the implementation of recommendations made following the PAB pilot program review.

Program Manager and PAB Administrative Advisory Group member Megan Macklin will co-facilitate a roundtable session titled “Effective and Sustainable Growth in Civilian Oversight of Law Enforcement” at the upcoming annual conference of the [National Association for Civilian Oversight of Law Enforcement \(NACOLE\)](#). The UC Davis Police Accountability Board, one of the only civilian oversight programs nationwide for university police, is an institutional member of NACOLE.

Campus Community Book Project – Program Recordings Available

The Campus Community Book Project hosts year-long program of lectures, workshops, book discussions, film screenings, exhibits, performances, and more in support of our annual theme and selection. Currently in its twentieth year, the book project in 2021-2022 focuses on the theme of social justice in practice and features *How to Be an Antiracist* by Ibram X. Kendi. Visit the [book project events page](#) and [subscribe to our online calendar](#) for up-to-date event information and registration links. Missed a book project program? We record many of our events! Event recordings can be found on the [book project resources page](#). We also invite you to follow the book project on [Facebook](#), [Twitter](#), and [Instagram](#).

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

UC Davis Health celebrates Diwali

Employees of UC Davis Health celebrated Diwali, the Hindu festival of lights, and honored health care workers for their many contributions during the pandemic. [Full article](#)

Honoring Native American Heritage Month

November is American Indian and Alaska Native Heritage Month, often referred to as Native American Heritage Month. This week Britta Guerrero, CEO, Sacramento Native American Health Center, Inc. reflects on the past, present, and "progress toward a more just future." [Full post](#)

EVENTS

Please take a look at our fall [2021 Anti-Racism Syllabus](#) for relevant events.

The webpage will be updated as we receive event information.

Have an event we can include? Please email the details to [Tom O'Donnell](#).

November 10-23

UC Davis Humanities Institute and Human Rights Studies Program - Human Rights Film Festival

The UC Davis Humanities Institute and Human Rights Studies Program inaugurated the UC Davis Human Rights Film Festival in fall 2017, in partnership with Human Rights Watch (HRW). The multi-day online festival showcases a selection of HRW films with Q&A sessions with filmmakers and scholars. Human Rights Watch currently screens its Human Rights Film Festival in over 20 cities around the world, including Amsterdam, London, New York, and Sydney. The selected films bear powerful and moving witness to human rights issues both locally and globally and will inspire our community with the knowledge and commitments that can make a difference. [View the films and discussion schedule.](#)

November 18, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 12/2).

November 19, Friday

Office of Diversity, Equity and Inclusion Open House | 3:00pm

Learn more about our office, enjoy light refreshments and DEI goodies. We will also share our new logo and branding. Stop by Mrak Hall, Room 12C (lower level) for this free event.

November 21, Sunday

Demystifying Book Publishing for First-Gen Scholars | 12:00pm

Join us for a panel with first-gen authors on their publishing experiences, followed by a presentation and Q&A with UC Press editors about common publishing topics, such as choosing the right publisher; preparing a book proposal; how the peer review and Editorial Committee process works; revising your manuscript; and working with publishers to promote your book. Attendees are encouraged to ask questions. A recording will be made available after the event. Sponsored by: UC Press and the UC Collaborative of Humanities Centers and Institutes. [Learn more about the UC Press FirstGen Program.](#) [Register.](#)

Join the Office of Diversity, Equity and Inclusion for a Matinee Performance of Pamyua | 2:00pm

Inuit soul music. Tribal funk. However you describe it, a Pamyua performance is a joyful expression of Indigenous culture. Formed in 1995, the group has created its own genre that merges traditional Inuit drumdance melodies with R&B vocal styles. Proud to represent Indigenous culture, the group believes unity is possible through music and dance and the members interpret Inuit traditions masterfully with joy and sincerity. The response to this message is

tremendous as the group is a symbol of pride for Alaska's indigenous people and to all who see them perform. [Learn more and purchase reasonably-priced tickets here.](#)

November 23, Tuesday

Book Talk - Stacy-Ann Elvy, "A Commercial Law of Privacy and Security for the Internet of Things" | 12:00pm

The Center for the Advancement of Multicultural Perspectives on Social Science, Arts, and Humanities (CAMPSSAH) invites you to a virtual presentation by U.C. Davis Professor Law and Martin Luther King, Jr. Hall Research Scholar Stacy-Ann Elvy on her newly-published book. In the Internet of Things (IoT) era, online activities are no longer limited to desktop or laptop computers, smartphones and tablets. Instead, these activities now include ordinary tasks, such as using an internet-connected refrigerator or washing machine. At the same time, the IoT provides unlimited opportunities for household objects to serve as surveillance devices that continually monitor, collect and process vast quantities of our data. In this work, Stacy-Ann Elvy critically examines the consumer ramifications of the IoT through the lens of commercial law and privacy and security law. [Register.](#)

Academic and Staff Assistance Program (ASAP) Holiday Support Group for LGBTQIA+ Community | 12:00pm

Come join ASAP clinicians in a group exclusively offered for people identifying as part of the LGBTQIA+ community and receive support on how to manage the possible difficulty the coming holidays may bring up for you. For many individuals identifying as part of the LGBTQIA+ community holidays, are a time of loneliness, sadness and stress. Come help support one another in a non-judgmental, nondiscriminatory environment and receive support and a space to share and learn how to take care of yourself during this time. Ideal participants are able to attend remotely from a confidential place, are willing to share and participate, can commit to attending all 6 sessions, and attend with an open, non-judgmental mindset, with the ability to have their video on for the whole 45 minutes. [Register in advance.](#) Future dates include: November 30, December 7, 14, and 21.

November 29 - December 2

UC Davis C-STEM Center Presents the 11th Annual Conference on Integrated Computing and STEM Education, "Accelerated Learning of Math and CS/STEAM"

The conference provides a forum for policy makers, researchers, district and school administrators, K-12 STEM teachers, and industrial partners to share their vision, research results, best practice, and experience on transforming math education with hands-on coding and robotics, especially on closing the math achievement gap for at-risk students and English language learners. You will learn from the district and school leaders their strategies on how to integrate hands-on computing and robotics into regular math and CS/STEAM curriculum district and school wide. You will also learn from both experienced and new C-STEM teachers on how to get started with the C-STEM program and have successfully impacted students from ALL backgrounds. [Learn more about the schedule of speakers and panels here.](#) [Free registration here.](#)

December 2, Thursday

United States Attorney's Office, Greater Sacramento Hate Crime Task Force, Update and Roundtable | 10:00am

Please join leadership from the U.S. Attorney's Office and law enforcement partners for an update on hate crime cases in our region, and an opportunity to ask questions important to you. Agenda highlights will include a briefing by U.S. Attorney Talbert and FBI Special Agent in Charge Ragan on recently announced US DOJ policies on choke holds, no-knock warrant entries, and body work cameras. This meeting will also include a roundtable-style open discussion, giving attendees the opportunity to update the group on their relevant projects and opportunities to collaborate. This will be a virtual meeting and you can [register to receive credentials here.](#)

December 3, Friday

Academic and Staff Assistance Program (ASAP) Defeating Isolation: Men's Support Group | 1:00pm

Many of us have felt lonely and isolated as we've navigated through these seasons of a pandemic, multiple holidays, and social unrest. Find support with other men in this interactive group filled with exploration, encouragement, and practices to decrease isolation and increase meaning and purpose in your life. Join ASAP counselors David Murphy

and Rob Starkey for this bi-weekly drop-in support group by [registering through this link](#). Future dates include: December 17, and January 7.

RECOMMENDED READING

Kathleen Holder, “Linguist Receives Award for Research on Black Sign Language,” 4 November 2021.

Research by UC Davis linguistics professor Robert Bayley and colleagues on Black American Sign Language is now a Linguistics Society of America award winner. Bayley and team conducted a six-year study of Black American Sign Language that resulted in the book [The Hidden Treasure of Black ASL: Its History and Structure](#). [Read the article](#).

ADDITIONAL RESOURCES

The Aggie Info and Help Line

The Aggie Info and Help Line housed within the Aggie Compass Basic Needs Center, responds to questions by students arising from COVID-related return-to-campus concerns. The info line relies on trained student staff from the Aggie Public Health Ambassador Program to address non-crisis questions and provide referrals. Staff will provide answers using information available to the public on official campus webpages including the Campus Ready site, Student Housing and Dining Services and Office of the Registrar. [Learn more at their website](#).

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion’s Anti-Racism and DEI Action Plan, the “[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)” provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis’ [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information](#).

Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

Disrupting Education's Inequities

This month's guests on *Face to Face With Chancellor May* are educators looking for ways to disrupt racial inequities in education. "We're interested in ways we can improve our educational system," Torry Winn, an assistant professor of teaching in education in the School of Education, said of his partnership with his collaborator and spouse, Maisha Winn, Chancellor's Leadership Professor in the School of Education. [Read the story and watch the video here.](#)

Holiday and End-of-Year Guidance and Best Practices

As we venture into the time of year when many of teams gather to celebrate the year's accomplishments and the holiday seasons, we want to reflect upon past events, contests, and gatherings that may not have been as inclusive as intended. We all want to recognize the incredible work that has been accomplished as the calendar year comes to an end, and that can still be done through the many benefits of community building and recognition activities. Throughout the year, and using the [UC Davis Principles of Community](#) as our guide, we ask that you review the information linked below to create an open dialogue that will inform event/activity planning processes and final products. [Read the guidance.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Happy December! On behalf of DEI, I extend my sincere thanks to all who came out to our Open House and Brand Launch on Fri. Nov. 19. Here is a picture of our new brand, along with a photo of a few of the members of our staff. We also enjoyed sponsoring PAMYUA at the Mondavi Center on Sunday, and look forward to sharing more time and space with you in the future!



UC DAVIS
Diversity, Equity
and Inclusion



This issue has so much information, that I will keep this message short to provide time for you to take in all of the efforts and information from our colleagues. Again, thank you for your support!

Warmest Regards,
Renetta

Public Impact Research Initiative: Call for Grant Proposals

Public Scholarship and Engagement has opened the Public Impact Research Initiative for the third round of applications. The initiative is designed to recognize and support research that is cogenerated with community partners, is of mutual benefit and has a positive public impact. The grants for *new collaborations* or *sustaining relationships* will support publicly engaged research with non-university partners and are intended to position researchers for future funding, capacity building, and growth in research areas that include mutually beneficial partnerships. UC Davis Academic Senate and Academic Federation members from any UC Davis location are eligible to apply.

Recipients of a Public Impact Research Program grant will receive \$5,000 - \$10,000 for their proposed activities, depending upon budget request and program review. Applications and supporting materials must be received by January 7, 2022. Details and application procedures are fully described on the [Public Impact Research Initiative webpage](#).

DEI Partners with eScholarship to Publish Mission-Relevant Content

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UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

CAMPOS Faculty Scholar Kudos

Jesús M. Velázquez (Chemistry) and his team published "Promoting Inclusive and Culturally Responsive Teaching Using Co-classes for General Chemistry" in the *Journal of Chemical Education* where they described the development and deployment of a new general chemistry co-class that supports students from first-generation, low-income, and underrepresented backgrounds. [Read more here.](#)

Tiffani Johnson (Emergency Medicine) received a national award for her efforts to improve the quality of care for underserved children. The American Academy of Pediatrics (AAP) recently honored Johnson with its inaugural Minority Health, Equity and Inclusion Award. The award recognizes a member for their outstanding contributions to advance health equity for underrepresented communities. It also celebrates their efforts to promote diversity, equity, and inclusion of the pediatric workforce through policy, advocacy, education, mentorships, and research. [Read more here.](#)

Grant and Award Deadlines Fast Approaching!

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Watch the Video: Stacy-Ann Elvy, “A Commercial Law of Privacy and Security for the Internet of Things”

Professor Law and Martin Luther King, Jr. Hall Research Scholar Stacy-Ann Elvy discussed her newly-published book. In the Internet of Things (IoT) era, online activities are no longer limited to desktop or laptop computers, smartphones and tablets. The IoT provides unlimited opportunities for household objects to serve as surveillance devices that continually monitor, collect and process vast quantities of our data and Elvy critically examines the consumer ramifications of the IoT through the lens of commercial law and privacy and security law.

Office of Campus Community Relations | Interim AVC Mikael Villalobos

DEITalk – A Video Podcast Series from the UC Davis Office of Campus Community Relations

[DEITalk, Episode 2: Microaggressions During COVID-19](#) - In the face of the COVID-19 pandemic and continuing confrontations with racism, the Office of Campus Community Relations has launched DEITalk, a video podcast series that explores diversity, equity and inclusion concepts through conversations with members of our UC Davis and broader community. Tune in to learn more about operationalizing the tenets of inclusion and equity in education and professional development, in climate and organizational structure, in policies and practices and in supporting our communities.

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Leadership message from Ceasor Dennis: “Employee Resource Groups build communities of belonging”

Employee Resource Groups (ERGs) – the bedrock of a robust organization – are voluntary, employee-led groups made up of individuals that come together based on common interests such as gender, race, ethnicity, ability, and the like. They can truly help establish shared spaces where members of an organization can feel a sense of community and belonging. [Full statement.](#)

Latinx Staff and Faculty Association host toy drive for La Familia Counseling Center kids. Accepting donations now through Dec. 6th at noon. [More information.](#)

EVENTS

Please take a look at our fall [2021 Anti-Racism Syllabus](#) for relevant events.

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November 29 - December 2

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You will also learn from both experienced and new C-STEM teachers on how to get started with the C-STEM program and have successfully impacted students from ALL backgrounds. [Learn more about the schedule of speakers and panels here.](#) [Free registration here.](#)

December 2, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 12/16).

December 3, Friday

Academic and Staff Assistance Program (ASAP) Defeating Isolation: Men's Support Group | 1:00pm

Many of us have felt lonely and isolated as we've navigated through these seasons of a pandemic, multiple holidays, and social unrest. Find support with other men in this interactive group filled with exploration, encouragement, and practices to decrease isolation and increase meaning and purpose in your life. Join ASAP counselors David Murphy and Rob Starkey for this bi-weekly drop-in support group by [registering through this link](#). Future dates include: December 17, and January 7.

December 7, Tuesday

Academic and Staff Assistance Program (ASAP) Holiday Support Group for LGBTQIA+ Community | 12:00pm

Come join ASAP clinicians in a group exclusively offered for people identifying as part of the LGBTQIA+ community and receive support on how to manage the possible difficulty the coming holidays may bring up for you. For many individuals identifying as part of the LGBTQIA+ community holidays, are a time of loneliness, sadness and stress. Come help support one another in a non-judgmental, nondiscriminatory environment and receive support and a space to share and learn how to take care of yourself during this time. Ideal participants are able to attend remotely from a confidential place, are willing to share and participate, can commit to attending all 6 sessions, and attend with an open, non-judgmental mindset, with the ability to have their video on for the whole 45 minutes. [Register in advance](#). Future dates include: December 14, and 21.

December 8, Wednesday

Virtual Healing Circle | 6:00pm

Welcome to Virtual Healing Circles! Join us as we come together to build community and create a space rooted in our shared humanity. This is an opportunity to compassionately listen and intentionally share our hearts and minds as we close 2021. Come and engage in an evening of self-reflection, healing, and connection. [Registration](#).

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees with Hammad Khan MD, PC How MD, Iffat Hussain MSW-LCSW, and Khoban Kochai MPH. A self-care and mindfulness session for community members supporting refugees that occurs every Wednesday until December 22, 2021. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Learn more and register here.](#)

December 15, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees with Hammad Khan MD, PC How MD, Iffat Hussain MSW-LCSW, and Khoban Kochai MPH. A self-care and mindfulness session for community members supporting refugees that occurs every Wednesday until December 22, 2021. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Learn more and register here.](#)

December 16, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact drgill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 1/6).

December 22, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees with Hammad Khan MD, PC How MD, Iffat Hussain MSW-LCSW, and Khoban Kochai MPH. A self-care and mindfulness session for community members supporting refugees that occurs every Wednesday until December 22, 2021. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Learn more and register here.](#)

RECOMMENDED READING

Jasmine E. Harris, "Taking Disability Public," *Univeristy of Pennsylvania Law Review* 169, n. 6 (June 2021).

Antidiscrimination laws enforce the idea that no one should be forced or encouraged to hide their race, gender, sexuality, or other characteristics of their identity. So why is disability rights law the glaring exception? Other areas of antidiscrimination law have eschewed forms of enforced privacy about protected classes and, as a result, challenge privacy norms as problematic, anti-agentic, and, at times, counter to structural reform goals. In contrast, disability rights law values privacy norms to preempt discrimination; in other words, if you never reveal the information, no one can discriminate against you because of that information. This Article argues that this is a mistake, and that to truly discard stigma and false notions of disability as synonymous with incapacity, we need to fundamentally challenge and reconceive of how privacy applies to disability identity, legal status, the law's remedial role and, in some settings, redesign legal interventions to incentivize publicity values. [Read the article.](#)

Jessica C. Ortiz-Rodríguez, Hannah Brinkman, Lea Nglankong, Bryan Enderle, and Jesús M. Velázquez, "Promoting Inclusive and Culturally Responsive Teaching Using Co-classes for General Chemistry," *Journal of Chemical Education* (November, 2021).

The shift to remote teaching induced by the COVID-19 pandemic has increased pre-existing academic disparities in the student community, augmenting the disadvantages for students who already experience opportunity gaps. This work describes the implementation of an online chemistry co-class focused on providing educational and social support to first-generation, low-income underrepresented students enrolled in a General Chemistry course at the University of California Davis. The co-class offered concurrently with the General Chemistry course aimed to address the academic disparities induced by remote learning and the loss of classroom community during isolation. [Read the article.](#)

ADDITIONAL RESOURCES

The Aggie Info and Help Line

The Aggie Info and Help Line housed within the Aggie Compass Basic Needs Center, responds to questions by students arising from COVID-related return-to-campus concerns. The info line relies on trained student staff from the Aggie Public Health Ambassador Program to address non-crisis questions and provide referrals. Staff will provide answers using information available to the public on official campus webpages including the Campus Ready site, Student Housing and Dining Services and Office of the Registrar. [Learn more at their website.](#)

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information](#).

Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

UC Davis Library Draft Strategic Plan: Call for Comment

A draft of the UC Davis Library's new DEI-focused, five-year strategic plan is now available for review and comment. Read the draft plan and share your feedback by emailing librarystrategicplanning@ucdavis.edu by January 31, 2022. [Learn more.](#)

Global Affairs Grant and Award Opportunities

Our partners in Global Affairs have a number of grants with upcoming or extend deadlines:

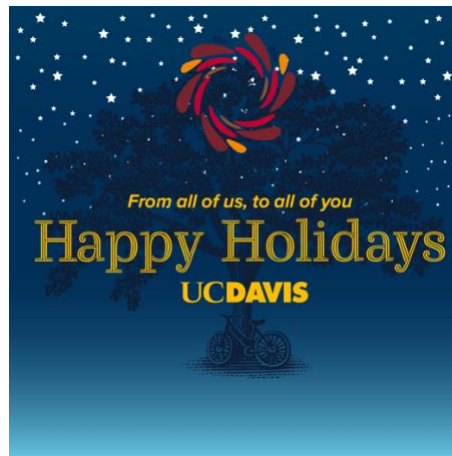
1. [Grants for Advancing UN Sustainable Development Goals](#) open until January 4, 2022.
2. [Excellence in Teaching of Study Abroad Awards](#) open until January 5, 2022.
3. [Campus Global Theme mini-grants](#) deadline extended until January 10, 2022.
4. [Chancellor's Awards for International Engagement](#) deadline extended until January 10, 2022.

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Wishing all of you a wonderful break, and a restful continuation of the holiday season!



Our next issue will be on January 13, 2022. We will look forward to seeing you again in the new year!

Warmest Regards,
Renetta

The Institute for Diversity, Equity and Advancement Hiring a Program Analyst

Under general supervision, serve as program analyst (contract) for the Institute for Diversity, Equity and Advancement (IDEA), a unit within the Vice Chancellor's Office for Diversity, Equity, and Inclusion (VC-ODEI). Independently responsible for the program planning, communication, analysis and reporting, and dissemination of projects. Position will be contributing information and recommendations to strategic/action plans; creating detailed project plans and timelines related to program development and implementation; and ensure progress reports and deliverables are met in a timely manner. [Learn more here.](#)

Student Health and Counseling Services (SHCS) Hiring Health Promotion Specialist

Under general direction of the Executive Director of Health and Wellness, the Health Promotion Specialist has overall responsibility for project oversight, coordination, and implementation of all suicide prevention, stigma reduction, sleep health, stress management, and other mental health and well-being initiatives. Design and conduct campus-wide health promotion initiatives using environmental management policy and institutional practice change strategies to improve student health status and support student success. More information can be found on the [UC Davis Careers website](#).

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

CAMPOS Research Colloquium Returns Winter Quarter

The Center for the Advancement of Multicultural Perspectives on Science will return in the winter quarter for their Research Colloquia. These feature CAMPOS Faculty Scholars presenting their research and engaging the audience in a conversation. They welcome faculty, staff, postdoctoral scholars, and especially students—undergraduate and graduate alike. Please join us in person or on Zoom on the Wednesday afternoons (3:10p) indicated below. Our list of confirmed speakers includes:

JANUARY

- 19 • Miriam Nuno • Biostatistics and Surgery Residence
- 26 • Jacqueline Barlow • Microbiology and Molecular Genetics

FEBRUARY

- 2 • Jasquelin Peña • Civil and Environmental Engineering
- 16 • Maciel Hernández • Human Ecology
- 23 • Jeanette Ruiz • Communications

MARCH

- 2 • Jairo Fúquene Patiño • Statistics
- 9 • Theanne N. Griffith • Physiology and Membrane Biology

To learn more about CAMPOS and get specific talk details [visit our webpage for updates](#).

Office of Campus Community Relations | Interim AVC Mikael Villalobos

We are Recruiting for Associate Director of Diversity, Equity and Inclusion Education Program

Under direction of the Associate Chief Diversity Officer (ACDO) of Campus Community Relations (OCCR) in the Vice Chancellor's Office for Diversity, Equity, and Inclusion (VCDEI), this position provides leadership, direction, and management in the development, instruction, research and evaluation of diversity & inclusion education programs that support professional development for staff, academics/faculty and students in alignment with the UC Davis Diversity and Inclusion Strategic Vision (DISV). Using DEI as a framework, this position analyzes practices and policies that promote diversity, equity, and inclusion efforts in the workplace. The position also collaborates with key campus organizations in support of leadership development for students in the area of DEI. Serving as the lead educator of DEI courses, trainings, and workshops, this position also trains diversity and inclusion educators in the delivery of DEI trainings in support of professional development for UCD/UCDHS staff/students. [Learn more](#).

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Save the dates!

“Virtual Healing Circle” – Wednesday, January 19 from 6:00 - 7:30 p.m.

“Growing as a Community” webcast – Thursday, January 20 from 12:00 - 1:30 p.m.

Registration information will be included in our January 13 newsletter.

EVENTS

Please take a look at our fall [2021 Anti-Racism Syllabus](#) for relevant events.
The webpage will be updated as we receive event information.
Have an event we can include? Please email the details to [Tom O'Donnell](#).

December 17, Friday

Academic and Staff Assistance Program (ASAP) Defeating Isolation: Men's Support Group | 1:00pm

Many of us have felt lonely and isolated as we've navigated through these seasons of a pandemic, multiple holidays, and social unrest. Find support with other men in this interactive group filled with exploration, encouragement, and practices to decrease isolation and increase meaning and purpose in your life. Join ASAP counselors David Murphy and Rob Starkey for this bi-weekly drop-in support group by [registering through this link](#). Final meeting: January 7.

December 16, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact drjill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 1/6).

December 21, Tuesday

Academic and Staff Assistance Program (ASAP) Holiday Support Group for LGBTQIA+ Community | 12:00pm

Come join ASAP clinicians in a group exclusively offered for people identifying as part of the LGBTQIA+ community and receive support on how to manage the possible difficulty the coming holidays may bring up for you. For many individuals identifying as part of the LGBTQIA+ community holidays, are a time of loneliness, sadness and stress. Come help support one another in a non-judgmental, nondiscriminatory environment and receive support and a space to share and learn how to take care of yourself during this time. Ideal participants are able to attend remotely from a confidential place, are willing to share and participate, can commit to attending all 6 sessions, and attend with an open, non-judgmental mindset, with the ability to have their video on for the whole 45 minutes. [Register in advance](#).

December 22, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees with Hammad Khan MD, PC How MD, Iffat Hussain MSW-LCSW, and Khoban Kochai MPH. A self-care and mindfulness session for community members supporting refugees that occurs every Wednesday until December 22, 2021. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Learn more and register here](#).

January 6, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact drjill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 1/20).

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January 11, Tuesday

The US Capitol Insurrection: One Year Later | 3:10pm

The day of the insurrection at the US Capitol in Washington DC was a day without historical precedent in US history. To mark its one-year anniversary, the UC Davis Humanities Institute (DHI) and the Department of History are hosting short presentations followed by an open discussion about January 6th and then leading an open discussion about what January 6th means, not least for the mid-term federal elections in November 2022. All students, staff, and faculty welcome. With Professors of History: David Biale: "January 6 and the Fall of the Weimar Republic: Can Historical Analogies Predict the Future?"; Gregory Downs: "Insurrections, Rebellions & Coups in US History"; Justin Leroy: "Race, White Supremacy, and the Insurrection"; Kathryn Olmsted: "Conspiracy Theories and the Insurrection." Student Community Center, Multipurpose Room.

RECOMMENDED READING

Bisson, Linda F, Laura Grindstaff, Lisceth Brazil-Cruz, and Sophie J Barbu, eds. *Uprooting Bias in the Academy: Lessons from the Field*. Cham, Switzerland: Springer, 2022.

Based on the first-hand experiences of U.C. Davis faculty, this open access book analyzes barriers to inclusion in academia and details ways to create a more diverse, inclusive environment. It first describes what the barriers to inclusion are and how they function within the broader society, focusing on concept of implicit bias: what it is, how it develops, and the importance of training organizational members to recognize and challenge it. It then discusses the limitations of data collection that is guided by the conventional assumption that being diverse automatically means being inclusive. Lastly, it highlights the importance of creating a collaborative, interdisciplinary and institution-wide vision of an inclusive community. [Download and read the book here](#).

Andrés Reséndez on “Conquering the Pacific” [podcast]

Acclaimed historian and UC Davis Professor Andrés Reséndez has researched and written a riveting account of the first expedition to sail from the Americas to Asia and back, launching an era of global trade and cultural exchange with the Far East. In "Conquering the Pacific: An Unknown Mariner and the Final Great Voyage of the Age of Discovery," he tells how it starts with a secret mission and includes mutiny, a shipwreck, and an African-Portuguese navigator whose story was almost lost to history. [Listen here](#).

ADDITIONAL RESOURCES

[NEW] Resources for Trans and Non-Binary Employees

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. [Find the resources here](#).

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Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

volume 3 | issue 9
For Your Information
January 13, 2022

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DEI and Healthy Davis/Yolo Together Initiative Reaches Parents

The DEI-HDT Parenting in a Pandemic Initiative produced 11 webinars geared towards parents of the UC Davis community, City of Davis, Yolo County, and beyond. The webinars were facilitated by public health experts to give parents and caregivers accessible, up-to-date, and evidence-based information to help mitigate the spread of Covid. The webinars served underrepresented communities and the diverse population of Yolo County and the greater Sacramento area including but not exclusive to: student parents at UC Davis, African American/Black Youth, and Russian and Spanish language communities. To date, more than 2,000 people attended the live webinars or viewed the recordings on Facebook and YouTube. The most recent webinar, "The Effects of Covid on African American/Black Youth: How to Keep Your Family and Children Safe," was [featured on ABC10](#). Recordings of the [webinars can be accessed on IDEA's webpage](#).

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Happy New Year! I greet you in the middle of our campus-wide pivot, as so many people are working day and night to provide an environment that will be as safe and healthy as possible for everyone in our community. Let me first say ***thank you*** to all involved in the "Healthy Davis Together" initiative, including our colleagues at UC Davis Health in Sacramento, and all who are working so diligently to steward the mental and physical health of members of our campus community. **This is hard work ... thank you!**

I was back at the ARC this morning for my regular COVID test, and as usual, the lines were short, there were plenty of appointments available, the staff was on point, and I was in and out in 5 minutes! I took a photo of our testing center this morning and [posted it on Twitter](#) ... it is a reminder that a lot has been invested in this endeavor (more than 50- stations!) and a lot of thoughtful decisions and careful implementation have gone into making sure that the process is easy and hassle-free for all of us! This is no small feat. You may remember that the New York Times shared our UC Davis story widely when they said, [A California University Tries to Shield an Entire City From Coronavirus](#) . The article was published a year ago, but our precautions continue today. When we reflect on what it takes to try to make sure that tens of thousands are safe, I consider how important it has been to have a campus community that is working to make sure that in addition to health and safety which is first and foremost, there is also attention to making sure that people are able to still have basic needs, that employees are still able to have an income to take care of themselves and their families, that there is consideration for the academic needs of the campus community – in the context of progression and career advancement that isn't stopping and still taking place around the world – despite these abnormal times. All in all, it is a daunting task, but we are UC Davis, and UC Davis has taken this challenge head on!

Here are some resources that may help during this time:

- **UC Davis posted a new Q&A today on campus operations for COVID-19:**
<https://www.ucdavis.edu/news/qa-campus-covid-19-operations>
- **Availability of Masks (in limited supply).**

- KN95 or N95 masks are recommended. The campus has a plan for distributing masks to instructors and students who are meeting for class or lab between now and 1/28 (see the link above) – this is based on the available supply.
- Many of the DEI sessions and workshops provided by our office are pivoting to Zoom over the next few weeks, but for the sessions that will be in-person, the DEI office will make KN95 masks available to all participants.
- The [Aggie Compass Basic Needs Center](#) on campus will also have a limited supply of masks available for students.
- **Students who would like to request accommodation** are encouraged to contact the Student Disability Center (see guidelines on [this page](#).)
- **Guidance for Winter 2022 from the Academic Senate** can be found here: <https://campusready.ucdavis.edu/testing-response/winter-quarter>, including the need to “have a negative COVID-19 test prior to accessing campus the first time, with the exception of using the testing facilities.”
- **Outdoor Vaccination Booster Clinic** – open to the entire Davis community: “*Tuesday, Jan. 18 and Wednesday, Jan. 19* for students and employees who are eligible to receive a COVID-19 booster. The clinic will be open from 10 a.m.—4 p.m. each day and you may make an appointment via [MyTurn](#).” Read more [here](#).

The campus is not closed, although everyone is remaining as cautious as possible. We see your resilience, and we hear about the strength that you are putting forward daily in these strange times ... as you work, study, live, and breathe. It is a struggle, but we remain committed to being in community, and for that I just end with: **Thank you.**

Warmest Regards,
Renetta

UC Davis Undergraduate Research Program Opportunity

Are you interested in a career that involves research as a scientist or a physician? Wondering what to do this summer? Wanting to get into a lab on campus, but are not sure how to start? In a lab and seeking a way to finance your summer research experience? The UC Davis Educational Enrichment & Outreach Programs (EEOP) is home to five exciting undergraduate programs that support students from marginalized communities who aspire to a career in the life sciences. They have programs that can help you participate in research ranging from neuroscience, aging biology, cancer biology, public health, and other areas of biomedical inquiry. The great news is you only need complete one easy online [application](#) to be considered for any of these programs! Check out our [website](#) for details on MARC, ADAR, ADNR, CURE, and our [website](#) for PHS. Application deadline is March 24 at 11:59PM.

Library Exhibit: In Memory and Celebration: bell hooks

The prolific and influential poet, social and cultural theorist, and literary critic, bell hooks, passed away on Wednesday, December 15, 2021. Her work and career is influential around the world, informing feminism, black thought, sociology, poetics, and world literature, as well as the path of activists, who set forth to address the challenges and struggles that hooks articulated with percision and intimacy. The UC Library provides access to many of bell hooks’ publications, as well as the enormous literature that has been shaped by her intervention into the study of culture and social life. [Reading list here](#).

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

P.L.A.C.E. with CAMPSSAH Award Announcements

2022 Writing Community

The [P.L.A.C.E. with CAMPSSAH](#) team, led by [Kimberly Nettles-Barcelón](#) (Gender, Sexuality and Women's Studies), is delighted to announce the selection of our second Writing Community cohort. The P.L.A.C.E. Writing Community is a bi-weekly, two-quarter writing support group for social science, arts, and humanities faculty working on a second book-length proposal. The community is facilitated by historian and professional writing consultant, [Elena K. Abbott of Ink Blotter](#). 2022 Writing Community Members:

[Desirée A. Martín](#), English

Un/Translation: Media and Translation in Chicana/Latina and Border Culture places Chicana/o, Latina/o and U.S.-Mexico border culture at the center of both American and Mexican intellectual and creative discourse

[Susette Min](#), Asian American Studies

A Host of Possibilities attempts to explore the immigration and security crisis in relation to the concept of hospitality

[Bettina Ng'weno](#), African American and African Studies

Growing Old in a New City, looks at the spatial and temporal structuring of the rapidly changing city of Nairobi

[Grace Wang](#), American Studies

Working on a film project and monograph on the politics of race and music, exploring, in particular, the history of African Americans in the classical orchestral field.

[Read the full announcement here.](#)

Scholar of the Quarter | Fall 2021

[P.L.A.C.E with CAMPSSAH](#) is delighted to announce the recipient of our fall Scholar of the Quarter award—[Jessica Bissett Perea](#) (Dena'ina), Associate Professor and Graduate Advisor in Native American Studies!

The Scholar of the Quarter award is an initiative now in its second year funded by a [UC Office of the President “Advancing Faculty Diversity” grant](#) designed to improve faculty retention and satisfaction through peer recognition.

This award is designed to recognize faculty at the assistant or associate rank whose scholarship epitomizes scholarly or creative achievements that involve diverse communities with a commitment to social change.

[Read the full announcement here.](#)

CAMPOS Winter Research Colloquiums

Please join us on Zoom on the Wednesday afternoons (3:10p)

1/19 • Miriam Nuno • Biostatistics and Surgery Residence

1/26 • Jacqueline Barlow • Microbiology and Molecular Genetics

2/2 • Jasquelin Peña • Civil and Environmental Engineering

2/16 • Maciel Hernández • Human Ecology

2/23 • Jeanette Ruiz • Communications

3/2 • Jairo Fúquene Patiño • Statistics

3/9 • Theanne N. Griffith • Physiology and Membrane Biology

To learn more about CAMPOS and get specific talk details [visit our webpage for updates.](#)

Office of Campus Community Relations | Interim AVC Mikael Villalobos

UC Davis Book Project: Social Justice Bibliography

The [UC Davis Campus Community Book Project](#) is excited to share our [Social Justice Bibliography](#), which explores different aspects of this year's book project theme and provides links to entries in the UC Davis Library Discovery System. Enormous thanks to Matt Conner, Student Services Librarian, for curating this bibliography.

In its twentieth year, the Campus Community Book Project in 2021-2022 focuses on the theme of social justice in practice and features *How to Be an Antiracist* by Ibram X. Kendi. Visit the [book project events page](#) and [subscribe to our online calendar](#) for up-to-date event information and registration links. We also invite you to follow the book project on [Facebook](#), [Twitter](#), [Instagram](#), and [YouTube](#).

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Hendry Ton recognized by the LA Times for diversity, equity and inclusion efforts

UC Davis Health Associate Vice Chancellor for Health Equity, Diversity and Inclusion Hendry Ton was recognized in the [LA Times Business Publication](#) for his dedication to advancing diversity, equity, inclusion, and anti-racism initiatives within the health system and the larger community. He joined a list of reader-nominated inspirational, diverse leaders exhibiting achievements within their respective businesses. [Read the summary here.](#)

Deans' 2021-2022 Award for Excellence

Nominations are now being sought for the [2021-2022 Deans' Awards for Excellence](#). The purpose of these awards is to reward the outstanding achievements of our School of Medicine and Betty Irene Moore School of Nursing faculty and teams, and to acknowledge their contributions in our community. Each nominee or team's dedication to one of our mission areas is a focused and compelling example that exemplifies and aligns our community with our mission of providing excellent patient care, conducting groundbreaking research, fostering innovative, interprofessional education, and creating dynamic, productive partnerships with the community. Each nominee's efforts must clearly contribute to UC Davis Health being a destination of choice to all we serve. The deadline for all nominations is Monday, February 28, 2022. Visit the award pages listed below for full details and nomination instructions. Each award includes a monetary award and all awardees will be recognized in May, 2022.

- [Deans' Award for Excellence](#)
- [Deans' Award for Excellence in Equity, Diversity and Inclusion—Faculty Member](#)
- [Deans' Award for Excellence in Mentoring](#)
- [Deans' Team Award for Excellence](#)
- [Deans' Team Award for Inclusion Excellence](#)

EVENTS

January 13, Thursday

Refugee Health: Empowering Clinicians Caring for Afghan Refugees | 12:00pm

A training for providers working with Afghan refugees in Sacramento. Dr. Farah Shaheen is a primary care internist who provides care for the medically underserved, which includes our undocumented immigrants and refugee population. Dr. Carolee Tran is an Assistant Clinical Professor at UC Davis in the department of psychiatry and is the first Vietnamese woman to become a clinical psychologist in America. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. She has more than 15 years of experience in health care management and health equity advocacy and has held positions in nonprofit and academic organizations, both domestically and abroad. [Learn more and register here.](#)

“Towards a Culture of Servingness: How the UCs Embrace their Past, Present, and Future as an HSI System” | 2:00pm

The [University of California \(UC-HSI\) Hispanic-Serving Initiative](#) is thrilled to announce the upcoming publication of the inaugural UC HSI Initiative Research and Practice Brief Series! The series will feature three research and practice briefs written by thought and practice leaders in the UC community. To celebrate the launch, we invite you to join our upcoming webinar that will feature an engaging discussion with our brief series' authors where they will share innovative practices and impactful research happening across the UC system as it relates to the UC's status as a Hispanic Serving Research Institutions (HSRI) system. [Register here.](#)

January 14, Friday

Team Research Forum: COVID-19 and the Omicron Variant | 12:00pm

We will be hosting an open Q&A session focused on the most recent developments around COVID-19 and the Omicron variant in our community. Speakers include: [Dr. Richard Michelmore](#), Distinguished Professor and Director of Genome Center, Novozymes Endowed Chair in Genomics; [Dr. Bradley H. Pollock](#), Distinguished Professor of Epidemiology and Chairman, Arline Miller Rolkin Chair in Public Health Sciences, Department of Public Health Sciences, Associate Dean for Public Health Sciences, School of Medicine; [Dr. Stuart Cohen](#), Professor and Chief, Division of Infectious Diseases, Medical Director, Department of Epidemiology and Infection Control. This event is open to UC Davis faculty, researchers, student and staff only. [Register here.](#)

January 19, Wednesday

Racial Justice Speaker Series Presents Maryam Jamshidi, “Political Accountability for Discrimination in National Security” | 12:15pm

This talk examines the prospects for regular people to hold the government politically accountable for national security policies that undermine civil rights. In particular, it looks at how the rule of law impacts (and sometimes

undermines) these political accountability efforts, including for national security programs that are facially neutral but disproportionately impact people of color, as well as programs that are explicitly discriminatory. This talk explores ways the law can better support grassroots efforts to politically check the government for national security policies threatening the interests and rights of people of color. [Learn more and register.](#)

Healing Circle - In Light of Dr. King's Transformative Impact On Our World | 6:00pm

Join the UC Davis Health Office for Health Equity, Diversity and Inclusion for our virtual healing circle, facilitated by: Mercedes Piedra, MS: Director of Healing Centered Education for UCDH Office for Health Equity, Diversity & Inclusion; Rangineh Azimzadeh Tosang, MA, CPF: Founder of Solh Resolutions International. Welcome to Virtual Healing Circles! In the spirit of Dr. Martin Luther King Jr.'s transformative impact, we invite you to join us in a session of compassionate listening and intentional sharing to connect us to our collective humanity. [Register here.](#)

January 20, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 2/3).

Growing as a Community: Racism as a Public Health Crisis | 12:00pm

Discussion hosted by Sacramento leaders and featuring a short screening of *Cooked: Survival By Zip Code*. Featured guests: DeAngelo Mack, Director of State Policy, Public Health Advocates; Katie Valenzuela, District 4 Councilmember, City of Sacramento; Mai Vang, District 8 Councilmember, City of Sacramento; Judith Helfand, Director/Producer/Educator, *Cooked: Survival by Zip Code*; Mercedes Piedra, Director of Healing Centered Education for the Office of Health Equity, Diversity and Inclusion at UC Davis Health. For more information about the film, please go to: www.cookedthefilm.com. [Register here.](#)

The UC Davis Forums Presents Stella Flores, "Latinx Identity Educational Pipeline Stories: Barriers and Successes from State Policy | 3:00pm

While Latinos have seen an increase in college enrollment over the last decade, completion rates are stagnant or declining. As a result, there is a widening gap between this group and non-Hispanic whites in the attainment of college degrees. This presentation will highlight research related to Latinos' college success, emphasizing the promise of Latino-attentive approaches for boosting college completion. [Learn more and register here.](#)

February 3, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 2/3).

February 10, Thursday

Global Migration Center Presents "Beyond Social Death: Migrant Ontologies in the Digital Narrative" | 12:00pm

Brooke Kipling theorizes a digital narrative of a Honduran migrant. Kipling illuminates possibilities of migrant being and world-making that exist outside of narrative frameworks that center migrant pain and suffering within a timeline of repair, where experiences of racialized violence dissipate through the promise of inclusion. Kipling thinks with and through theorizations of the flesh and its ontological possibilities that emerge from Black studies to consider how Central American migrants articulate other ontological possibilities from the site of their disposable existence. [Learn more and find Zoom link here.](#)

February 11, Friday

Community-Academic Partnerships to Advance Equity-Focused Climate Action | 10:00am

You are invited to attend an Introductory Workshop for a new year-long training called [CAPECA](#). CAPECA aims to augment the training of ten Californian place-based teams of community leaders and university researchers from the UC and CSU who work together to draw on participatory methods to ask and answer key research questions that inform climate planning and action in their place. The training will be rooted in the principles and practices of participatory action research, popular education, and social equity. [Learn lots more and register here.](#)

February 15, Tuesday

Aoki Presents Lorena V. Marquez Book Talk - *La Gente* | 12:00pm

La Gente traces the rise of the Chicana/o Movement in Sacramento and the role of everyday people in galvanizing a collective to seek lasting and transformative change during the 1960s and 1970s. In their efforts to be self-determined, *la gente* contested multiple forms of oppression at school, at work sites, and in their communities. Márquez shows that the Chicana/o Movement was not solely limited to a handful of organizations or charismatic leaders. Rather, it encouraged those that were the most marginalized—the working poor, immigrants and/or the undocumented, and the undereducated—to fight for their rights on the premise that they too were contributing and deserving members of society. [Learn more here.](#) [Register in advance for this event.](#)

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As immigration enforcement increases, so does the detention of immigrants facing the threat of deportation. Detained without the support of a public defender system – a feature of US immigration law, immigrants face a complex immigration court that is adversarial and can produce dire consequences including family and community exile, loss of employment, and inevitable violence or even death if deported. This paper chronicles the experiences of former detainees and how they were able to acquire (or not acquire) justice through multiple means while detained. [Learn more and find Zoom link here.](#)

RECOMMENDED READING

Lisa E. Johnson (PhD candidate, UC Davis), et al., "Poverty Associated with Stress Among California Adolescents of Mexican Origin," Center for Poverty and Inequality Research, January 2022.

In a [new policy brief](#), Lisa Johnson and her co-authors suggest that efforts to increase family income may promote healthy stress regulation among youths growing up in the most impoverished circumstances. Persistent poverty can jeopardize adolescent well-being, with fluctuations in family income also affecting development, particularly in low-income environments. In a study of 229 Mexican-origin teens, participants who experienced poverty throughout their adolescence displayed atypically low stress responses. Public policy programs that help alleviate poverty may improve psychological and physical health among adolescents. Download the [new policy brief](#).

Responses to 10 Common Criticisms of Anti-Racism Action in STEM

While observing and participating in recent discussions about the racism that pervades institutions, departments, and scientific discourse, we (the coauthors) observed a set of standard arguments levied against anti-racism action within STEM (Science, Technology, Engineering, and Mathematics). This document began as a repository for scholarly literature surrounding the experiences of BIPOC (defined below) in STEM, but has [evolved into a more formalized, evidence-based reference and website](#). The goal of this document is to facilitate more productive conversations (and in turn, tangible systemic changes) toward addressing racial discrimination within STEM. [Download the document here.](#)

ADDITIONAL RESOURCES

[NEW] Resources for Trans and Non-Binary Employees

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. [Find the resources here.](#)

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

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Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

volume 3 | issue 10
For Your Information
January 27, 2022

Tiffani J. Johnson, “Your Silence Will Not Protect You’: Using Words and Action in the Fight Against Racism.”

“Heightened public awareness of racism emerged in the setting of anti-Black police violence intersecting with disparities during the COVID-19 pandemic. However, with the election of Joe Biden and Kamala Harris, I could already feel some being lulled into a false sense of security and quickly becoming complacent.” CAMPOS Faculty Scholar Johnson has written about the ongoing, and “deeply disturbing” reality that “America is not a safe space for Black children.” As we head into Black History Month and prepare to celebrate all of the people and progress that has led us to the present, do not forget the work of anti-racism is far from done. [Read the article.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Today, January 27, is International Holocaust Remembrance Day, and I acknowledge the millions of Jewish victims. The UN has designated the 2022 theme guiding the United Nations Holocaust remembrance and education as “*Memory, Dignity and Justice*,” and shares information and activities [here](#).



DEI joins the division of Undergraduate Education in celebrating the new Associate Dean for Academic Programs, Dr. Milmon Harrison! The news was shared broadly through [a UC Davis campus-wide announcement \(with photo included here\)](#), earlier this week and highlights: *A critical part of his new position is providing leadership in advancing diversity, equity, inclusion and belonging. He has been highly recognized for his contributions in this area, most recently being named the inaugural recipient of the Ralph Aldredge Faculty Excellence Award, given by the UC Davis African Continuum (2021), and having been selected as one of the first faculty members to receive a Chancellor’s Fellowship for DEI (2020).*

Dr. Harrison is associate professor of African American and African Studies, and a [Faculty Fellow for Public Scholarship](#) with the Office of Public Scholarship and Engagement.

As we transition to activities that will start on campus on Monday, I want to highlight information from one of Chancellor May’s messages: *The [Aggie Compass Basic Needs Center](#) can assist students who are experiencing ongoing financial challenges as a result of our remote instruction. The center can also assist with food security and housing. Fill out a [basic needs assistance request](#), or call 530-752-9254 during business hours, Monday through Friday. We’re also here to support students who are immunocompromised or otherwise concerned about how the omicron surge and remote instruction will affect them. Please contact our [Student Disability Center](#) if you need further accommodations or if you are uncertain if your medical situation qualifies you for disability assistance ... Contact the center by [submitting a request online](#); calling 530-752-3184 during business hours, Monday through Friday; or [sending an email](#).* In addition, instructors-of-record who want to have their lectures recorded in service to students can respond to the email message that was recently sent to them, inviting them to opt-in to a service, at no cost to them.

I wish you a great remainder of the week, and a wonderful weekend. Wishing you peace and good health!
Warmest Regards,
Renetta

UC Davis Undergraduate Research Program Opportunity

Are you interested in a career that involves research as a scientist or a physician? Wondering what to do this summer? Wanting to get into a lab on campus, but are not sure how to start? In a lab and seeking a way to finance your summer research experience? The UC Davis Educational Enrichment & Outreach Programs (EEOP) is home to five exciting undergraduate programs that support students from marginalized communities who aspire to a career in the life sciences. They have programs that can help you participate in research ranging from neuroscience, aging biology, cancer biology, public health, and other areas of biomedical inquiry. The great news is you only need complete one easy online [application](#) to be considered for any of these programs! Check out our [website](#) for details on MARC, ADAR, ADNRR, CURE, and our [website](#) for PHS. Application deadline is March 24 at 11:59PM.

Global Aggies Award for LGBTQIA Rights

The *Global Aggies Award for LGBTQIA Rights* encourages and supports UC Davis student global learning and engagement regarding the issues that LGBTQIA communities and individuals face around the world. This award provides students with funding to learn about and advance LGBTQIA wellbeing and rights globally, including through international, USA-based, or virtual activity. The grant supports student involvement in research or creative work, internships/externships, or other projects that advance the rights and/or wellbeing of LGBTQIA people globally. Deadline February 9. [Learn more.](#)

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

P.L.A.C.E. with CAMPSSAH Grant Opportunities Now Available

“[Professors Leveraging A Community of Engagement \(PLACE\) with CAMPSSAH](#)” is delighted to return for a second year in support of our UCOP Advancing Faculty Diversity grant. The goal of P.L.A.C.E. with [CAMPSSAH](#) is to promote the development and retention of faculty by providing resources and programs in three areas: community, leadership, and recognition. It is an interdisciplinary hub for research activities for faculty of color, URM faculty, and those faculty whose work forms the foundation of inclusive excellence at UC Davis. We have three grants now accepting applications (please [visit our webpage](#) for more details and award requirements):

Post-Tenure Startup Award - Application deadline: February 25, 2022

To help recently-tenured faculty continue their promotional trajectory, we will offer two newly-tenured faculty a “start-up” package of \$4,000 as an Academic Enrichment Fund to assist them in the development of a new project or allow them to refocus their energies in ways more attuned with their desired career path within the university.

Manuscript Workshop - Application deadline: February 25, 2022

The Manuscript Workshop will aid selected faculty in getting a project from rough draft to published manuscript by providing financial resources to secure critical feedback. P.L.A.C.E. will offer up to \$5,000 for one UC Davis faculty to allow the recipients to convene a one- to two-day workshop that brings together chosen experts in the scholar’s field to help prepare a manuscript for submission to a publisher.

Summer Writing Symposium - Application deadline: April 15, 2022

P.L.A.C.E. will host a small group (5-6 faculty) to engage in a weeklong, structured and facilitated writing symposium that will take place in summer 2022. This opportunity is geared toward faculty working to complete a big task (e.g. writing an introduction, a book proposal, or a chapter in a book project) and who would benefit from uninterrupted, concentrated writing time, and structured feedback by peers and a professional writing instructor within a setting where their meals and lodging are provided.

HSI Information Email List

HSI Director Lina Mendez created a listserv to share HSI related news and information, co-sponsorships, presentations, grants, trainings, and resources. The list will serve as a space for others to share with the wider community pertinent topics related to HSI. We want to encourage students to sign up too. To sign up simply:

1. Send a message to sympa@ucdavis.edu from the address you want to subscribe to the list
2. In the subject line of your message, type in: subscribe uc-davis-hsi Firstname Lastname

Office of Campus Community Relations | Interim AVC Mikael Villalobos

UC Davis Book Project: Learning Resources

The [UC Davis Campus Community Book Project](#) has returned with our winter quarter program—visit the [book project events page](#) and [subscribe to our online calendar](#) for up-to-date event information and registration links. As we continue to engage in shared dialogue around our “social justice in practice” theme and featured selection, *How to Be an Antiracist* by Ibram X. Kendi, we invite you to check out our book project learning resources: Our [Social Justice Bibliography](#), curated by Matt Conner, Student Services Librarian, explores different aspects of this year’s book project theme and provides links to entries in the UC Davis Library Discovery System. And on our [YouTube](#) channel, you can find recordings of previous book project events.

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Deans’ 2021-2022 Award for Excellence

Nominations are now being sought for the [2021-2022 Deans' Awards for Excellence](#). The purpose of these awards is to reward the outstanding achievements of our School of Medicine and Betty Irene Moore School of Nursing faculty and teams, and to acknowledge their contributions in our community. Each nominee or team’s dedication to one of our mission areas is a focused and compelling example that exemplifies and aligns our community with our mission of providing excellent patient care, conducting groundbreaking research, fostering innovative, interprofessional education, and creating dynamic, productive partnerships with the community. Each nominee’s efforts must clearly contribute to UC Davis Health being a destination of choice to all we serve. The deadline for all nominations is Monday, February 28, 2022. Visit the award pages listed below for full details and nomination instructions. Each award includes a monetary award and all awardees will be recognized in May, 2022.

- [Deans’ Award for Excellence](#)
- [Deans’ Award for Excellence in Equity, Diversity and Inclusion—Faculty Member](#)
- [Deans’ Award for Excellence in Mentoring](#)
- [Deans’ Team Award for Excellence](#)
- [Deans’ Team Award for Inclusion Excellence](#)

Center for Reducing Health Disparities Mobilizing Organizations via Equitable Immunizations and Testing through Unified Partnerships

The partnership between [Center for Reducing Health Disparities](#), [UC Davis Health](#), and the [California Department of Public Health’s Office of Health Equity](#) focuses on community-based strategies to increase testing access and vaccine uptake by Latinx and African Americans in Sacramento and Yolo counties. The primary goal of MOVE IT UP is to increase the percentage of Latinx and African Americans who are vaccinated. CRHD and UC Davis Health are working together with various local organizations including [City Church](#), the Sacramento Black Media Coalition (SBMC), the [Health Education Council](#) and other local community-based organizations to increase vaccine equity in these traditionally underserved populations. The project has mobile vaccine and testing units that are available five days a week, including regular evening and weekend hours. Visit our website for upcoming vaccine clinics, to learn more about the project or to have your organization partner with us to bring vaccines and/or testing to your community complete the [Contact Form](#).

EVENTS

February 2, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. Each Wednesday in February and March. [Register here.](#)

February 3, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 2/17).

February 9, Wednesday

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The California Studio's Artist Talk: Jennifer Packer | 4:30-6:00pm

Jennifer Packer, a painter known for her portraits, still lifes and interior scenes, has been recognized by the American Academy of Arts and Letters and received the Nancy B. Negley Rome Prize from the American Academy in Rome. She has been featured in solo exhibitions at the Serpentine Galleries, London, the Los Angeles Museum of Contemporary Art, and the Whitney Museum of American Art. Her work has also been included in major group exhibitions, including Prospect New Orleans, the Whitney Biennial and the 33rd São Paulo Biennial. Packer is an associate professor in the painting department at the Rhode Island School of Design. Organized by The California Studio in the UC Davis Department of Art and Art History. Co-sponsored by the Jan Shrem and Maria Manetti Shrem Museum and the Campus Community Book Project. Free to attend. Wright Hall, Main Theatre.

February 11, Friday

Community-Academic Partnerships to Advance Equity-Focused Climate Action | 10:00am

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February 22, Tuesday

Aoki Center on Critical Race and Nation Studies – Irene Oritseweyinmi Joe, “Learning from Mistakes,” | 12:00pm

Much of the attention following a reversal of a defendant’s wrongful conviction focuses on the role that police, prosecutors or judges played in perpetuating the injustice. To the extent the defense attorney is considered, it is limited to claims of ineffective assistance of counsel. A more complete story about each reversal would include a description of how each of the components of the criminal process failed to work cohesively in a manner to maintain systemic integrity and protect human life and liberty. [Register.](#)

CAMPSSAH Presents a Muscial Performance and Book Talk with Juan Diego Diaz | 12:00pm

Join the Center for the Advancement of Multicultural Perspectives on Social Science, Arts, and Humanities for music from a student Samba Ensemble led by [Brian Rice](#) (Music; Director of Samba and Afro-Cuban Percussion) and Capoeira performance led by [Juan Diego Diaz](#) (Music). Following the musical performances, Juan Diego will talk about his new book, [Africanness in Action: Essentialism and Musical Imaginations of Africa in Brazil](#). The bookstore will be on hand to purchase books. The event will be in person at the Student Community Center’s Multipurpose Room and livestreamed via [Facebook](#), [YouTube](#), and [Zoom](#). [Please register in advance for in person attendance](#) and comply with all health and safety requirements before arriving.

February 23, Wednesday

Five Approaches to Anti-Racist Teaching | 12:00pm

Participants will engage with the five practical components of Kishimoto’s (2018) anti-racist teaching practices: (1) addressing assumptions to cultivate students’ critical analytical skills; (2) generating awareness of students’ social positions; (3) empowering students to take responsibility for their learning through the decentering of the classroom; (4) empowering students to apply theory to practice; and (5) fostering a sense of community in the classroom through collaborative learning. Interdisciplinary examples of these practices will be shared as participants develop actionable plans for their classrooms. Participants will also discuss how anti-racist pedagogies extend to other spheres of influence. [Learn more and register.](#)

Davis Humanities Institute Book Chat with Jessica Perea | 5:10pm

“Sound Relations: Native Ways of Doing Music History in Alaska.” What does it mean to sound (or not sound) Native? Who decides? And how can Indigenous-led and Indigeneity-centered analyses of Native musicking reframe larger debates of power and representation in twenty-first century American historiography? From hip hop to Christian hymnody and drumsongs to funk and R&B, Jessica Bissett Perea offers relational and radical ways of listening to a vast archive of Inuit presence across a range of genres to register the *density* (not difference) of Indigenous ways of musicking. Native ways of doing music history engage processes of sound worlding beyond colonial nation-state notions of containment and measurement, and instead amplifies possibilities for more just and equitable futures. [Register.](#)

Book Project: Racial Healing Circle | 6:00pm

Facilitated by Kawami Evans, Director of Inclusion and Organizational Development, Student Dining and Housing Services and Vickie Gomez, Director of Campus and Regional Community Engagement, Office of Campus Community Relations. We are creating a safe space for self-reflection to promote racial equity and healing. In this session we will foster meaningful connections as we address the systems of racism and oppression that cause harm to our communities, and offer support to one another during these difficult times. [Register.](#)

RECOMMENDED READING

Tiffani J. Johnson, “Your Silence Will Not Protect You’: Using Words and Action in the Fight Against Racism,” *Pediatrics*, January 5, 2022.

Heightened public awareness of racism emerged in the setting of anti-Black police violence intersecting with disparities during the COVID-19 pandemic. However, with the election of Joe Biden and Kamala Harris, I could already feel some being lulled into a false sense of security and quickly becoming complacent. Although so much is done to protect white fragility and create a safe space for others to make mistakes as they navigate racial issues, I am often left in fear and wondering, “Who is protecting me?” Where is my safe space in academic medicine? More importantly, who is protecting our Black patients from harm in the health care system? Where is their safe space? [Find the article here.](#)

New LGBTQ CA laws take effect

A slew of new LGBTQ laws in California will go into effect in 2022, from ending gender-based toy aisles and protecting transgender students and LGBTQ households to enhancing services for older adults living with HIV. Most will kick in as of January 1, while one protecting health care patients' privacy will become operative in the summer. [Read the article.](#)

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Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

UC Davis Latinx Staff and Faculty Association Crowdfunding to Support Staff Upward Career Mobility

The LSFA is an employee resource group that is raising funds to empower a greater percentage of Latinx staff towards greater upward career mobility. LSFA works to ensure that Latinx staff of the university are not only represented adequately in academic and administrative units but that they have access to quality career development opportunities. Student development studies show a greater degree achievement rate amongst Latinx students when an institution has a commensurate percentage of Latinx faculty and staff. [Learn more and become a donor.](#)

Give Us a Follow on Social Media!

We share news, events, and recent scholarship related to our work on diversity, equity, and inclusion. You can find us on:

[Twitter](#)

[Facebook](#)

[Instagram](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

We are looking forward to celebrating the Principles of Community week with you, starting 2/22/22! Events include musical performances and a talk with [Juan Diego Diaz](#) about his new book, [Africanness in Action: Essentialism and Musical Imaginations of Africa in Brazil](#) - **Carnival Samba** performance led by Brian Rice, **Capoeira** performance led by Juan Diego Diaz on 2/23 (sponsored by [CAMPSSAH](#)), a session on the five practical components of Kishimoto's (2018) anti-racist teaching practices, and much more! You can read more below in the events section.



We also invite you to join us at the Mondavi Center for Ronald K. Brown and Evidence on Saturday evening, 2/26/22, <https://www.mondaviarts.org/event/2021-22/ronald-k-brown-and-evidence-dance-company>. The Mondavi Center's website notes that Mr. Brown's art "focuses on the seamless integration of traditional African dance with contemporary choreography and spoken word." The Alvin Ailey American Dance Theater notes that: "Ronald K. Brown is an advocate for the growth of the African-American dance community and uses movement as a way to acquaint audiences with the beauty of traditional African forms and rhythms. Mr. Brown founded Brooklyn-based Evidence, A Dance Company in 1985 and has also set works on Alvin Ailey American Dance Theater, Ailey II, Cleo Parker Robinson

Ensemble, Dayton Contemporary Dance Company, Jennifer Muller/The Works, Jeune Ballet d'Afrique Noire, Ko-Thi Dance Company, Philadanco, and others."

I also take a moment to congratulate [Prof. Rachel Jean-Baptiste](#), Director of [IDEA](#) – the Institute for Diversity, Equity, and Advancement and the IDEA team, for the work on "[4 things the Black population needs to know about COVID-19](#)," and the corresponding [webinar](#) moderated by [Dr. Ebony Lewis](#), with guests [Dr. Michael Lucien](#) (UC Davis School of Medicine alumnus), and SAYS Associate Director, [Denisha Bland](#). The session was part of the IDEA's "Parenting in the Pandemic" initiative, through "Healthy Yolo Together."

Finally, thank you to the companies who are participating in today's *Diversity, Belonging and Inclusion at Work - a UC Davis Networking Event*, led by the [UC Davis Internship and Career Center](#), moderated by [Ken Barnes](#).

The campus is lively these days, and there are a number of ways to engage in activities. Whether you come to some events in person, and others online, thank you for participating, and for taking part in all that the campus has to offer. I continue to wish you a safe and healthy week!

Warmest Regards,
Renetta

Professors for the Future Now Accepting Applications for 2022-23 Cohort

Professors for the Future (PFTF) is a competitive, leadership-development program that provides outstanding Ph.D. students and postdoctoral scholars with an unparalleled opportunity to develop leadership prowess; refine problem-solving skills, and acquire an advanced understanding of the university system. Since its founding in 1992, Professors for the Future has empowered hundreds of graduate students and postdoctoral scholars with the skills and knowledge needed to excel in their future careers in academia and other fields in an ever-changing, competitive job market. Application deadline February 18. [Learn more.](#)

Celebrate Black History Month with Books

Student Services Librarian and Diversity Fellow Nancy Wallace of Shields Library offers a set of readings including a graphic novel series to honor Black History Month. Most of Nancy's recommended books are available at Shields Library or through our Interlibrary Loan service. Check our catalog or ask for assistance at the Circulation desk: The 1619 Project by Nikole Hannah-Jones; When and Where I Enter: The Impact of Black Women on Race and Sex in America by Paula Giddings; The Warmth of Other Suns: The Epic Story of America's Great Migration by Isabel Wilkerson; Roll of Thunder, Hear My Cry by Mildred D. Taylor; March Trilogy by John Lewis and Andrew Aydin; We were Eight Years in Power by Ta-Nehisi Coates. [Check out this video from Nancy discussing her picks!](#)

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

P.L.A.C.E. with CAMPSSAH Grant Opportunities Now Available

“[Professors Leveraging A Community of Engagement \(PLACE\) with CAMPSSAH](#)” is delighted to return for a second year in support of our UCOP Advancing Faculty Diversity grant. The goal of P.L.A.C.E. with [CAMPSSAH](#) is to promote the development and retention of faculty by providing resources and programs in three areas: community, leadership, and recognition. It is an interdisciplinary hub for research activities for faculty of color, URM faculty, and those faculty whose work forms the foundation of inclusive excellence at UC Davis. We have three grants now accepting applications (please [visit our webpage](#) for more details and award requirements):

Post-Tenure Startup Award - Application deadline: February 25, 2022

To help recently-tenured faculty continue their promotional trajectory, we will offer two newly-tenured faculty a “start-up” package of [\\$4,000 as an Academic Enrichment Fund](#) to assist them in the development of a new project or allow them to refocus their energies in ways more attuned with their desired career path within the university.

Manuscript Workshop - Application deadline: February 25, 2022

The Manuscript Workshop will aid selected faculty in getting a project from rough draft to published manuscript by providing financial resources to secure critical feedback. P.L.A.C.E. will offer [up to \\$5,000 for one UC Davis faculty](#) to allow the recipients to convene a one- to two-day workshop that brings together chosen experts in the scholar's field to help prepare a manuscript for submission to a publisher.

Summer Writing Symposium - Application deadline: April 15, 2022

P.L.A.C.E. will host a small group (5-6 faculty) to engage in [a weeklong, structured and facilitated writing symposium](#) that will take place in summer 2022. This opportunity is geared toward faculty working to complete a big task (e.g. writing an introduction, a book proposal, or a chapter in a book project) and who would benefit from uninterrupted, concentrated writing time, and structured feedback by peers and a professional writing instructor within a setting where their meals and lodging are provided.

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Principles of Community Week Begins February 22

Please join us for a series of events including an Opening Ceremony featuring Gary S. May, David Lubarsky, and Renetta Tull moderated by Hendry Ton; a book talk with musical performances at the Student Community Center; workshops, student presentations, and more. You can find a complete list of main campus events with [registration information here](#).

Police Accountability Board Winter 2022 Public Meeting

Held each quarter during the regular academic year, the UC Davis Police Accountability Board (PAB) public meetings provide opportunities for Davis and Sacramento campus community members and others, including people from the surrounding communities, to learn more about the board's work and how to file complaints, and to raise concerns. The meeting is informal and follows an "office hour" format. The PAB Winter 2022 public meeting will be held online via Zoom with board representatives in attendance. To attend, please [register here](#)—all are welcome. More information on the PAB can be found at pab.ucdavis.edu.

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Governor Names Sergio Aguilar-Gaxiola to California Health and Wellness Panel

Sergio Aguilar-Gaxiola, director of the Community Engagement Program of the UC Davis Clinical and Translational Science Center, has been appointed to a state panel to promote health and wellness for Californians. Gov. Gavin Newsom named Aguilar-Gaxiola and 15 other state leaders Monday to the Governor's Advisory Council on Physical Fitness and Mental Well-Being. The council is led by First Partner Jennifer Siebel Newsom, who is a former college athlete, and former National Football League star defensive player Ronnie Lott. [Full announcement](#).

Celebrating our Campus Community - Black History Month

This is the time honor and celebrate Black Americans, the time to broaden our knowledge of Black history, AND time for us to stand up against racism, as allies and advocates. To help you do this, the Office of Health Equity, Diversity, and Inclusion has provided a curated list of educational resources, events, and ways to get involved in support of our local communities. [Read the story](#).

In case you missed it, [from IDEA and UC Davis Health: 4 Things the Black Population Needs to Know About COVID-19 \(video\)](#)

COVID-19 has disproportionately affected the Black population in the U.S. throughout the pandemic, leading to [more infections, hospitalizations and deaths](#), compared to the white population.

Pediatrician [Michael Lucien](#), associate medical director of the UC Davis Health Community Physicians Group, recently participated in a [webinar](#) to address the effects of COVID-19 on the Black community. The webinar was part of the [Institute for Diversity, Equity and Advancement](#) (IDEA)'s [Parenting in the Pandemic Initiative](#) webinar series.

EVENTS

February 10, Thursday

Global Migration Center Presents “Beyond Social Death: Migrant Ontologies in the Digital Narrative” | 12:00pm

Brooke Kipling theorizes a digital narrative of a Honduran migrant. Kipling illuminates possibilities of migrant being and world-making that exist outside of narrative frameworks that center migrant pain and suffering within a timeline of repair, where experiences of racialized violence dissipate through the promise of inclusion. Kipling thinks with and through theorizations of the flesh and its ontological possibilities that emerge from Black studies to consider how Central American migrants articulate other ontological possibilities from the site of their disposable existence. [Learn more and find Zoom link here](#).

The California Studio's Artist Talk: Jennifer Packer | 4:30-6:00pm

Jennifer Packer, a painter known for her portraits, still lifes and interior scenes, has been recognized by the American Academy of Arts and Letters and received the Nancy B. Negley Rome Prize from the American Academy in Rome. She has been featured in solo exhibitions at the Serpentine Galleries, London, the Los Angeles Museum of Contemporary Art, and the Whitney Museum of American Art. Her work has also been included in major group exhibitions, including Prospect New Orleans, the Whitney Biennial and the 33rd São Paulo Biennial. Packer is an associate professor in the painting department at the Rhode Island School of Design. Organized by The California Studio in the UC Davis Department of Art and Art History. Co-sponsored by the Jan Shrem and Maria Manetti Shrem Museum and the Campus Community Book Project. Free to attend. Wright Hall, Main Theatre.

February 11, Friday

Community-Academic Partnerships to Advance Equity-Focused Climate Action | 10:00am

You are invited to attend an Introductory Workshop for a new year-long training called [CAPECA](#). CAPECA aims to augment the training of ten Californian place-based teams of community leaders and university researchers from the UC and CSU who work together to draw on participatory methods to ask and answer key research questions that inform climate planning and action in their place. The training will be rooted in the principles and practices of participatory action research, popular education, and social equity. [Learn lots more and register here.](#)

February 15, Tuesday

Aoki Presents Lorena V. Marquez Book Talk - *La Gente* | 12:00pm

La Gente traces the rise of the Chicana/o Movement in Sacramento and the role of everyday people in galvanizing a collective to seek lasting and transformative change during the 1960s and 1970s. In their efforts to be self-determined, *la gente* contested multiple forms of oppression at school, at work sites, and in their communities. Márquez shows that the Chicana/o Movement was not solely limited to a handful of organizations or charismatic leaders. Rather, it encouraged those that were the most marginalized—the working poor, immigrants and/or the undocumented, and the undereducated—to fight for their rights on the premise that they too were contributing and deserving members of society. [Learn more here.](#) [Register in advance for this event.](#)

Growing an Indigenous Sense of Microbiology—Stories from Avanersuag | 12:00pm

Aviaja L. Hauptmann, PhD., is an Inuk microbiologist and public debater from Kalaallit Nunaat (Greenland). After finishing her PhD in microbial metagenomics at the Technical University of Denmark in 2017 she returned to her birth-town Nuuk, to lead the research project the Greenland Diet Revolution Project. Her research centers the animal-sourced Indigenous diet of the Inuit. For the past four years her research focus has been the human and microbial culture of Inuit foods. Aviaja recently moved with her husband and two sons to unceded Patwin lands where she holds a position as visiting postdoc at UC Davis. During her stay Aviaja is collaborating across disciplines including microbiology, Indigeneity and Feminist Science to explore the microbial potential and the importance of the Inuit fermentation culture. [Link to the event.](#)

February 16, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. Each Wednesday in February and March. [Register here.](#)

February 17, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical

Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 2/17).

Global Migration Center Presents “Precarious Legal Patchworking: Detained Immigrants’ Access to Justice” | 12:00pm

As immigration enforcement increases, so does the detention of immigrants facing the threat of deportation. Detained without the support of a public defender system – a feature of US immigration law, immigrants face a complex immigration court that is adversarial and can produce dire consequences including family and community exile, loss of employment, and inevitable violence or even death if deported. This paper chronicles the experiences of former detainees and how they were able to acquire (or not acquire) justice through multiple means while detained. [Learn more and find Zoom link here.](#)

February 22, Tuesday

Aoki Center on Critical Race and Nation Studies – Irene Oritseweyinmi Joe, “Learning from Mistakes,” | 12:00pm

Much of the attention following a reversal of a defendant's wrongful conviction focuses on the role that police, prosecutors or judges played in perpetuating the injustice. To the extent the defense attorney is considered, it is limited to claims of ineffective assistance of counsel. A more complete story about each reversal would include a description of how each of the components of the criminal process failed to work cohesively in a manner to maintain systemic integrity and protect human life and liberty. [Register.](#)

CAMPSSAH Presents a Muscial Performance and Book Talk with Juan Diego Diaz | 12:00pm

Join the Center for the Advancement of Multicultural Perspectives on Social Science, Arts, and Humanities for music from a student Samba Ensemble led by [Brian Rice](#) (Music; Director of Samba and Afro-Cuban Percussion) and Capoeira performance led by [Juan Diego Diaz](#) (Music). Following the musical performances, Juan Diego will talk about his new book, [Africanness in Action: Essentialism and Musical Imaginations of Africa in Brazil](#). The bookstore will be on hand to purchase books. The event will be in person at the Student Community Center's Multipurpose Room and livestreamed via [Facebook](#), [YouTube](#), and [Zoom](#). [Please register in advance for in person attendance](#) and comply with all health and safety requirements before arriving.

February 23, Wednesday

Five Approaches to Anti-Racist Teaching | 12:00pm

Participants will engage with the five practical components of Kishimoto's (2018) anti-racist teaching practices: (1) addressing assumptions to cultivate students' critical analytical skills; (2) generating awareness of students' social positions; (3) empowering students to take responsibility for their learning through the decentering of the classroom; (4) empowering students to apply theory to practice; and (5) fostering a sense of community in the classroom through collaborative learning. Interdisciplinary examples of these practices will be shared as participants develop actionable plans for their classrooms. Participants will also discuss how anti-racist pedagogies extend to other spheres of influence. [Learn more and register.](#)

Davis Humanities Institute Book Chat with Jessica Perea | 5:10pm

“Sound Relations: Native Ways of Doing Music History in Alaska.” What does it mean to sound (or not sound) Native? Who decides? And how can Indigenous-led and Indigeneity-centered analyses of Native musicking reframe larger debates of power and representation in twenty-first century American historiography? From hip hop to Christian hymnody and drumsongs to funk and R&B, Jessica Bissett Perea offers relational and radical ways of listening to a vast archive of Inuit presence across a range of genres to register the *density* (not difference) of Indigenous ways of musicking. Native ways of doing music history engage processes of sound worlding beyond colonial nation-state notions of containment and measurement, and instead amplifies possibilities for more just and equitable futures. [Register.](#)

Book Project: Racial Healing Circle | 6:00pm

Facilitated by Kawami Evans, Director of Inclusion and Organizational Development, Student Dining and Housing Services and Vickie Gomez, Director of Campus and Regional Community Engagement, Office of Campus Community Relations. We are creating a safe space for self-reflection to promote racial equity and healing. In this

session we will foster meaningful connections as we address the systems of racism and oppression that cause harm to our communities, and offer support to one another during these difficult times. [Register](#).

March 18, Friday

Ballet Folklórico de México de Amalia Hernández at the Mondavi Center | 7:30pm

Founded in 1952 by dancer and choreographer Amalia Hernández, Ballet Folklórico brings together the music, dance and costume of Mexican folklore from pre-Colombian civilizations through the modern era. With its permanent home at the Palacio de Bellas Artes, one of Mexico City's most historic venues, the company has developed choreography for 40 ballets, composed of 76 folk dancers who have performed extensively across Mexico and abroad. [Learn more and purchase tickets](#)

RECOMMENDED READING

Center for Educational Effectiveness, Anti-racism Series Resource Book, February 2022.

CEE has updated their Anti-racism Series Resource Book, including more on anti-Asian awareness actions. As educators, we can infuse our professional practice with actions in support of anti-racist ideals. We can all contribute to this race and equity work, so that the entire burden does not fall solely on Black and Indigenous People of Color (BIPOC). Beginning with a vigilant self-awareness, we can interrogate our own experiences and unconscious biases, disrupting the privileges from which we may benefit. Reflecting on privilege and acknowledging racism and white supremacy can help keep focus on our anti-racist work. [Download the resource book](#).

Mike Palazzolo, University of California, Davis, and Adithya Pattabhiramaiah, Georgia Institute of Technology, “Raising the Minimum Wage Improves Nutrition Among Food-Insecure Households,” Center for Poverty and Inequality Research, February 2022.

Blame for widespread food insecurity across the U.S. is frequently directed at the prevailing minimum wage. In a recent study, we examined whether and to what extent increases to the minimum wage improved the quantity and nutritional quality of food purchased by minimum-wage earners. We found that households likely to be earning the minimum wage purchased more calories in response to minimum-wage increases. [Read the research](#).

ADDITIONAL RESOURCES

Resources for Trans and Non-Binary Employees

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. [Find the resources here](#).

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the [“Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own”](#) provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information](#).

Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

volume 3 | issue 12
For Your Information
February 24, 2022

Taller Arte Del Nuevo Amanecer (TANA) Exhibit: Gráfica Contemporánea Oaxaqueña

TANA is proud to present Grabados del Alma: Gráfica Contemporánea Oaxaqueña (Engravings of the Soul), an exhibition of relief prints by Oaxacan artists residing in both Northern California and Oaxaca, Mexico. The exhibition will be open to the public February 18 to March 18, 2022. Participating Artists: Yankel Balderas Pacheco, Jhovany Rodriguez, Stephany Sanchez, Gabriela Morac , Aide Nuncamdi, Cristopher Dias, Edith Chavez, Ivan Bautista, Yescka, MK Kabrito, Irving Herrera, Cesar Chavez, Yankel Balderas Pacheco. [Learn more.](#)

The Vice Chancellor's Office for Diversity, Equity, and Inclusion is recruiting for a Strategic Communications Specialist

In the Office of Diversity, Equity, and Inclusion, this position is responsible for development and execution of marketing, communications, and brand management strategies in support of UC Davis Diversity, Equity, and Inclusion, in consultation with the Office of Strategic Communications. The specialist plans, coordinates, and implements comprehensive short- and long-range marketing, communications, and DEI brand management plan aligned with the strategic goals of the DEI office and central campus. Provides graphic design, writing and editing assistance as needed. Provide oversight for content and distribution of print and digital marketing materials. Provide strategic and tactical assistance in the development of promotional campaigns utilizing social media, email, and website marketing. [Learn more and apply here.](#) Deadline to apply: March 9.

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

This week, we are celebrating UC Davis and the [Principles of Community](#) with a week of activities that celebrate and honor people on our campus and in the surrounding community. As a reminder, here is the prologue:

UC Davis is a diverse community comprised of individuals having many perspectives and identities. We come from a multitude of backgrounds and experiences, with distinct needs and goals. We recognize that to create an inclusive and intellectually vibrant community, we must understand and value both our individual differences and our common ground. The UC Davis Principles of Community is an aspirational statement that embodies this commitment, and reflects the ideals we seek to uphold.

Connecting to the Principles of Community also reminds me our our “4 Words” campaign which asked for people to choose four words from the Principles that resonate most. The vote was for the words: **Respect, Equity, Learning, and Community**. I ask you to hold to, and abide by these words. More information about remaining special events for the week can be found [here](#).

This afternoon, I had a chance to spend some peaceful time in the [Native American Contemplative Garden](#) on campus. If you haven't been there, I urge you to take some time to visit and reflect, as we are reminded, with words on basalt columns, to remember the people and the villages, and that the lands must be preserved. Next week, Friday, March 4, 2022 at 12 noon, the Committee to Honor Patwin and Native



Americans at UC Davis invites you to a Tree Planting Ceremony at the [Native American Contemplative Garden](#) on campus. The garden's description shares the following, *"This garden honors the Patwin ancestors who lived on this land. Hundreds of Patwin villages also lined the many creeks that traverse this land from Glenn County to the San Francisco Bay."* The Tree Planting Ceremony will include remarks from Dr. Juan Avila Hernandez (Yoeme-Yoi), Prof. Ins Hernandez-Avila (Nimipu-Tejana), and special guest, Charlie Wright, Chairman Kletsel Dehe Wintun Nation. Kathleen Socolofsky, Assist. Vice Chancellor and Director for the Arboretum and Public Garden will give the welcome. To attend, please RSVP to arboretum@ucdavis.edu, or call 530-752-4880 by Mon. Feb. 28. I'll look forward to seeing you there!

I'll close with a pledge to continue to follow and uphold the Principles of Community. The last few lines read: *"We recognize that each of us has an obligation to the UC Davis community of which we have chosen to be a part. We will strive to build and maintain a culture and climate based on mutual respect and caring."*

Warmest Regards,
Renetta

2022 Small and Diverse Supplier Expo

UC Davis is committed to promoting diversity and equal opportunity by supporting diverse and small business enterprises. As part of our effort to build relationships with those businesses, UC Davis Supply Chain Management, UC Davis Health Purchasing, the campus Office of Diversity, Equity and Inclusion and Health Equity, Diversity & Inclusion, will hold a free virtual Small and Diverse Supplier Expo and you are invited to attend. The event will be held online. [Registration](#) is required. Tentative Date and Time: Thursday, April 28, 2022, from 10am to 2pm. [Learn more.](#)

UC Davis Continuing and Professional Education's "The Inclusive Leader"

The Inclusive Leader is a leadership development program seeking to empower leaders in making organizational change, ultimately leading to more diverse and inclusive workplaces. Designed for anyone committed to actively building an open and equitable workplace environment, this program helps participants build cultural awareness through discussion, case studies, current research and peer-to-peer learning. The course starts on March 3 and is offered online over the course of eight live sessions. UC Davis staff are eligible for a \$200 discount. [Learn more.](#)

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

Lorena V. Marquez's Book Talk - *La Gente* Recording

Did you miss professor Marquez's book talk last week? You can watch the recording at the link below. *La Gente* traces the rise of the Chicana/o Movement in Sacramento and the role of everyday people in galvanizing a collective to seek lasting and transformative change during the 1960s and 1970s. In their efforts to be self-determined, *la gente* contested multiple forms of oppression at school, at work sites, and in their communities. Márquez shows that the Chicana/o Movement was not solely limited to a handful of organizations or charismatic leaders. Rather, it encouraged those that were the most marginalized—the working poor, immigrants and/or the undocumented, and the undereducated—to fight for their rights on the premise that they too were contributing and deserving members of society. [Watch the recording.](#)

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Office of Campus Community Relations | Interim AVC Mikael Villalobos

Principles of Community Week Begins

Please join us for a series of events to honor our Principles of Community including workshops, student presentations, and more. You can find a complete list of main campus events with [registration information here](#).

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Celebrating the Principles of Community

Statement from From Hendry Ton, M.D., MS, Associate Vice Chancellor for Health Equity, Diversity and Inclusion: “The Principles of Community define who we want to be, and the impact we want to have on our beloved community and world. The Principles serve as an aspirational statement affirming our commitment to the highest standards of civility and decency. This year’s theme spotlights Martin Luther King Jr.’s *Six Principles of Nonviolence*.” [Read Ton's full statement](#). [Find a list of Principles of Community 2022 events here](#).

In case you missed it - [Opening Ceremony Video](#) now available on the OHEDI Principles of Community homepage.

Future Healthcare Workers Serving the Underserved Award Fundraiser

The Office of Student and Resident Diversity is pleased to announce that we are raising money through Give UC Davis for our medical, nursing, and postbaccalaureate students! Our fundraising project launched and we can really use your help! Even a small donation contributes toward the goal of raising \$20,000 to support our students as they pursue their dreams of becoming healthcare leaders for underserved communities. If you are unable to donate, you can still help by sharing this announcement with your networks! To donate, [click here](#). Feel free to share our campaign on Facebook, Twitter, and Instagram too! Thank you in advance for your support! Please let us know if you have any questions about our campaign or goal. Contact Us: hs-osrd@ucdavis.edu.

EVENTS

February 25, Friday

Impact of Disasters on Vulnerable Human Populations with Backyard Animals | 12:00pm

Michelle Hawkins, Director, California Raptor Center and Professor, Exotic Animal Medicine and Surgery, School of Veterinary Medicine and Luis Costa, Director of Operations, Veterinary Emergency Response Team, One Health Institute & Director, International Animal Welfare Training Initiative, School of Veterinary Medicine. [Register here](#).

March 2, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. Each Wednesday in February and March. [Register here.](#)

March 3, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 3/17).

March 8, Tuesday

Yolo County District Attorney's Office Commons Town Hall | 6:00pm

These monthly town hall meetings shed light on [Commons](#), a first-of-its-kind data transparency portal from the Yolo County District Attorney's Office. Each month focuses on a specific data set and engages a panel of community and criminal justice leaders in conversation about current issues in our community. [Register here.](#)

March 9, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. Each Wednesday in February and March. [Register here.](#)

March 17, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 3/31).

March 18, Friday

Ballet Folklórico de México de Amalia Hernández at the Mondavi Center | 7:30pm

Founded in 1952 by dancer and choreographer Amalia Hernández, Ballet Folklórico brings together the music, dance and costume of Mexican folklore from pre-Colombian civilizations through the modern era. With its permanent home at the Palacio de Bellas Artes, one of Mexico City's most historic venues, the company has developed choreography for 40 ballets, composed of 76 folk dancers who have performed extensively across Mexico and abroad. [Learn more and purchase tickets.](#)

RECOMMENDED READING

Celebrate Black History Month with Books – Part 2!

Celebrate Black History Month with book recommendations from UC Davis Researcher Services Librarian David Michalski. *The New Noir: Race, Identity, and Diaspora in Black Suburbia* by Orly Clerge; *Dancing in Blackness* by Halifu Osumare; *An American Odyssey: The Life and Work of Romare Bearden* by Mary Schmidt Campbell; *Slavery in the Age of Memory: Engaging the Past* by Ana Lucia Araujo; *Black Landscapes Matter* by Walter J. Hood and Grace Mitchell Tada; *A Billion Black Anthropocenes or None* by Kathryn Yusoff. [Watch David's discussion of his selection.](#)

ADDITIONAL RESOURCES

Resources for Trans and Non-Binary Employees

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. [Find the resources here.](#)

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information](#).

Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

volume 3 | issue 13
For Your Information
March 10, 2022

Ukrainian Students, Professionals and Human Rights Defenders: Use UC Davis Backpack

[UC Davis Global Affairs](#) and [UC Davis Human Rights Studies](#) is encouraging Ukrainian students, professionals, and human rights advocates to use the [UC Davis Backpack](#) to safeguard academic documents, diplomas, transcripts, professional certificates and credentials, and other sensitive materials from loss. [Backpack](#) is a tool developed at UC Davis that has been used by nearly 2000 young people in at-risk and unstable situations around the world, including, most recently in [Afghanistan](#) and Lebanon. [Learn more.](#)

Explore Women's History Month in March with book recommendations by Student Services Librarian Sheena Campbell

Circle by Madeline Miller, *Convenience Store Woman* by Sayaka Murata; *we are never meeting in real life* by Samantha Irby; *won, no thank you* by Samantha Irby; *Her Body and other Parties* by Carmen Maria Machado; *Braiding Sweetgrass* by Robin Wall Kimmerer; *Living a Feminist Life* by Sara Ahmed; *Caliban and the Witch: Women, the Body and Primitive Accumulation* by Silvia Federici. Most of Sheena's book recs are available at Shields Library or through our Interlibrary Loan service. Check our catalog at library.ucdavis.edu or ask for assistance at the Circulation desk. Your local public library is another great source! [Watch her video discussing her choices.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

The campus remains committed to serving our students, staff, and faculty with ties to Ukraine, and we thank our colleagues in Global Affairs and Human Rights Studies for their collective work. We hope for peaceful resolution to this tragic war, which has already caused so much loss.

Here on campus, we thank all who led and participated in the activities of Principles of Community Week! The programs covered a variety of bases, all focused toward our goals of being an inclusive university, on all of our campus sites. Kudos to all of the organizers and to the Employee Resource Groups, Constituency Groups, and Administrative Advisory Committees. In the coming months, we will share more about these groups and their work. Thank you to the DEI Office of Campus Community Relations (DEI/OCCR) and DEI Office of Health Equity, Diversity, and Inclusion (DEI/OHEDI). There were sessions by the Center for the Advancement of Multicultural Perspectives on Social Sciences, Arts, and the Humanities (CAMPSSAH), the Center for Educational Effectiveness (CEE), the Interfaith Campus Council (ICC), Staff Assembly, the Disability Issues Administrative Advisory Committee (DIAAC), the LGBTQIA Resource Center, and the Staff Diversity Administrative Advisory Committee (SDAAC). Thank you for your hard work! It was worth it!

Today, we look forward to celebrating our faculty scholars for [CAMPOS](#) and [CAMPSSAH](#). They will be recognized for their excellence in teaching, research, mentorship, and service. We salute the scholars, and the center directors, Dr. Mariel Vazquez, and Dr. Kimberly Nettles-Barcelón. These centers are part of the DEI Office of Academic Diversity (DEI/OAD), under the leadership of AVC Lorena Oropeza. Congratulations to the scholars!

Finally, thank you to all who shared time and kind expressions for my birthday yesterday. I was completely overwhelmed, and extend my deepest gratitude to you for your kindness. I've barely stopped smiling since yesterday, and I share my heart with a big thank you!

Warmest Regards,
Renetta

Undergraduate Admissions Recruiting Early Academic Outreach Director, the Regional Assistant Director
Under general supervision of the EAOP Director, the Regional Assistant Director will form strategic educational partnerships with departmental/campus staff, school site/district administrators, community members, non-profit organizations, local businesses, parents, and students in order to provide direct oversight of educational partnership efforts within the region and improve their effectiveness in building a college going culture. The Early Academic Outreach Program (EAOP) was created in 1976 to help more students meet the requirements to go to college, especially students who are the first in their family to go to college or who are considered socioeconomically disadvantaged. To do this work, EAOP works with students to give them information about how to get into college, what happens when you get there, and how to pay for it. [Learn more and apply.](#)

2022 Small and Diverse Supplier Expo

UC Davis is committed to promoting diversity and equal opportunity by supporting diverse and small business enterprises. As part of our effort to build relationships with those businesses, UC Davis Supply Chain Management, UC Davis Health Purchasing, the campus Office of Diversity, Equity and Inclusion and Health Equity, Diversity & Inclusion, will hold a free virtual Small and Diverse Supplier Expo and you are invited to attend. The event will be held online. [Registration](#) is required. Tentative Date and Time: Monday, April 25, 2022, from 10am to 2pm. [Learn more.](#)

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

Jessica Bissett Perea Book Talk, *Sound Relations*

In the Davis Humanities Institute's February 23rd Book Chat, P.L.A.C.E. with CAMPSSAH award winner and CAMPSSAH Faculty Affiliate, Dr. Jessica Bissett Perea (Dena'ina), Associate Professor of Native American Studies, discussed her new book, *Sound Relations: Native Ways of Doing Music History in Alaska*. If you missed the event, a recording is now available on the [DHI YouTube channel](#).

P.L.A.C.E. with CAMPSSAH Summer Writing Symposium - Application deadline: April 15, 2022

P.L.A.C.E. will host a small group (5-6 faculty) to engage in [a weeklong, structured and facilitated writing symposium](#) that will take place in summer 2022. This opportunity is geared toward faculty working to complete a big task (e.g. writing an introduction, a book proposal, or a chapter in a book project) and who would benefit from uninterrupted, concentrated writing time, and structured feedback by peers and a professional writing instructor within a setting where their meals and lodging are provided. Please [visit our webpage](#) for more details and award requirements.

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Campus Community Book Project Author's Visit

How to Be an Antiracist by Boston University history professor Ibram X. Kendi is UC Davis' [Campus Community Book Project](#) for 2021-22. The book project turns 20 this year, having begun in the aftermath of 9/11 as a means of promoting conversation around a common subject, sharing and discussing all perspectives respectfully, in accordance with the [Principles of Community](#). Please join us for several of the culminating events of this year's selection:

Thursday, March 31, 2022

Forum@MC feat. Ibram X. Kendi

4:00pm, Mondavi Center Jackson Hall

Free and open to the public, livestream access available for current UC affiliates

Author's Talk: Ibram X. Kendi, How to Be an Antiracist

7:30pm, Mondavi Center Jackson Hall

[More information and tickets here](#)

Presented by the Robert and Margrit Mondavi Center for the Performing Arts and Downey Brand

Visit the [book project events page](#) and [subscribe to our online calendar](#) for up-to-date event information and registration links. We also invite you to follow the book project on [Facebook](#), [Twitter](#), [Instagram](#), and [YouTube](#).

Vulnerable groups receive COVID-19 shots from UC Davis Health, thanks to federal grant

The temporary vaccination clinic at Pamukey Yolo Vineyard near Esparto is the latest effort by UC Davis Health to bring COVID-19 shots to hard-to-reach, vulnerable populations. The strategic project is funded by a federal grant and overseen by the [California Department of Public Health \(CDPH\) Office of Health Equity](#). The goal is to immunize people who are willing to be vaccinated, or who are still uncertain about the vaccine or have difficulty accessing it. The emphasis is on Latino farmworkers and African Americans in Sacramento and Yolo counties. “Latinos and African Americans and particularly farmworkers have been very vulnerable during the pandemic. For the most part, these groups have experienced high mortality and low vaccination rates,” said [Sergio Aguilar-Gaxiola](#), director of the [UC Davis Center for Reducing Health disparities \(CRHD\)](#). The CRHD has taken the lead on this initiative, known as [MOVE IT UP: Mobilizing Organizations Via Equitable Immunizations and Testing through Unified Partnerships](#). [Read the story](#).

Wellness Wednesday - How do you "unplug"?

Twenty-four hours free from technology, notifications, and screens... a puzzling notion in this fast-paced, internet-centered world. It can be difficult to turn our phones off and keep our computers closed in an attempt to break this cycle, but what if that's just what you need to jump-start a healthy technology-life balance? The [National Day of Unplugging](#) urges people from around the globe to “fast” from technology for twenty-four hours on the first weekend of March. Participants unplug to connect with their loved ones, use their voice in their communities, and explore the world around them. [Read the story](#).

EVENTS

March 10, Thursday

Women Impacting the World | 5:30pm

The Full-Time MBA Women in Leadership Club in partnership with the GSM's Diversity Committee and UC Davis' Betty Irene School of Nursing, invites you to an inclusive networking and speaker event, *Women Impacting the World*. Light refreshments will be served during the networking hour, followed by talks featuring GSM Professor Ayako Yasuda, Renee Morgan, Social Justice Strategist at Adasina Social Capital, and Kendra Noel Lewis, Executive Director of the Sacramento Housing Alliance, on the impacts of social investing and the community. End the evening with a champagne toast to celebrate women's social impact and achievements. UC Davis Alumni Center (530 Alumni Ln, Davis, CA 95616); dress: Business Cocktail; tickets: \$5 with code SINGLETICKET. \$10 tickets sponsor someone who otherwise wouldn't be able to attend. [Purchase here](#). For UC Davis students who cannot afford a \$5 ticket, [submit your interest in a sponsored ticket here](#) (responses are confidential). Tickets will be allocated on a first-come-first-serve basis.

March 16, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. Each Wednesday in March. [Register here](#).

March 17, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and

Research Center. Consent for participation is necessary, please contact drjill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 3/31).

"Nothing Less Than Justice": California and the 1977 National Women's Conference | 6:30pm

Join us for a Student Research Summit—a California-wide research team with faculty mentors and students from UC Irvine, UC Davis, and UC San Diego have been researching the California delegates to the 1977 National Women's Conference. This was the first and only time that the federal government granted funding and authorized the creation of a national women's agenda. At this virtual event, we will premier the digital exhibit that students created and hear their reflections on engaging in a collective research project. Sponsored by the UC Consortium on Women's, Gender, and Sexuality Histories in the Americas (UC-WGSHA), the UC Davis Roland Marchand Public Engagement Initiative, and the UC Irvine Humanities Center. [Register here.](#)

March 18, Friday

Ballet Folklórico de México de Amalia Hernández at the Mondavi Center | 7:30pm

Founded in 1952 by dancer and choreographer Amalia Hernández, Ballet Folklórico brings together the music, dance and costume of Mexican folklore from pre-Colombian civilizations through the modern era. With its permanent home at the Palacio de Bellas Artes, one of Mexico City's most historic venues, the company has developed choreography for 40 ballets, composed of 76 folk dancers who have performed extensively across Mexico and abroad. [Learn more and purchase tickets.](#)

March 23, Wednesday

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March 30, Wednesday

Heal the Healer | 12:00pm

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ADDITIONAL RESOURCES

The [ASUCD Pantry](#) is a student-run, student-led organization that provides food and other basic essentials to UC Davis students and staff who would like support in acquiring food and other basic necessities. Hours: Mon-Fri: 10.15am-5pm Sat-Sun: 10.15am-1pm

Visit us in the Memorial Union (Room 167) next to The Market and Aggie Compass for free produce, milk, eggs, and various canned items, snacks, and basic necessities. No reservations required! We receive deliveries of fresh produce and perishable items every Monday, Wednesday, and Friday morning. This menu is updated hourly.

You can order in advance for nonperishable items (Ex. canned goods) and see what's in stock [online](#)! For perishable items (Ex. dairy, bread, produce), no appointment is necessary. Simply come to the Pantry and ask to walk in. Check out our selection of perishables here. Make sure to have your student ID and daily symptom survey ready!

Resources for Trans and Non-Binary Employees

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11 Suggested Actions toward Anti-Racism in the Office and on Your Own

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We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)
<https://diversity.ucdavis.edu/>

Ukrainian Students, Professionals and Human Rights Defenders: Use UC Davis Backpack

[UC Davis Global Affairs](#) and [UC Davis Human Rights Studies](#) is encouraging Ukrainian students, professionals, and human rights advocates to use the [UC Davis Backpack](#) to safeguard academic documents, diplomas, transcripts, professional certificates and credentials, and other sensitive materials from loss. [Backpack](#) is a tool developed at UC Davis that has been used by nearly 2000 young people in at-risk and unstable situations around the world, including, most recently in [Afghanistan](#) and Lebanon. [Learn more.](#)

2022 Seed Grants for International Activities Support Innovative Research and Engagement Projects

The 7th annual International Connections Reception, hosted by [Global Affairs](#), celebrated the 2022 recipients of Global Affairs [Seed Grants for International Activities](#). These grants are offered in partnership with colleges and schools as well as [Diversity, Equity, and Inclusion](#) and the [Office of Research](#) to faculty taking on innovative research and engagement projects around the world. Seed Grant projects foster long-term international research collaborations, create innovations in internationalizing the curriculum in support of the [Global Education for All](#) initiative and grow or build global partnerships. [Learn more about the scholars and their projects.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

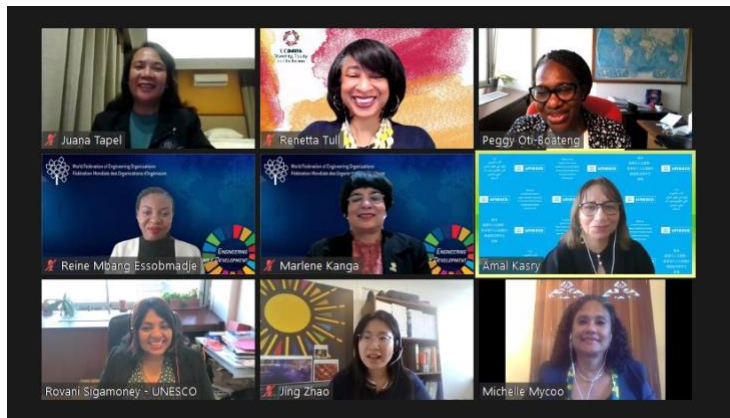
A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

I have been having a busy and wonderful week, and am happy to share some thoughts with you. Today, I am in Anaheim, at the [48th Convention for the National Society of Black Engineers](#), with PhD students from Davis, Berkeley, Irvine, UCLA, and UMBC who are participating in an “in-person” segment of our PROMISE Engineering Institute. Some of the students are sharing their intros [here!](#) Their work crosses electrical engineering, computer science, and mechanical engineering. They are inspiring!

I also give kudos to ADMAN, the Administrative Management Group. ADMAN hosted a conference on Tuesday, “[It Starts with Us](#),” that featured the Founder of the [Anti-Racism Fight Club](#), [Doyin Richards](#).

During my opening remarks at ADMAN, I mentioned that several hours earlier (4 AM), I had been prepping in the virtual green room for a talk as an invited speaker for a United Nations program on women in STEM and climate change. This was part of a [UNESCO](#) (United Nations Educational, Scientific and Cultural Organization) Commission on the Status of Women Side Event (CSW66). Representing the United States, I was able to feature some of our UC Davis faculty, [Dawn Sumner](#), [Sabbie Miller](#), [Rebecca Hernandez](#), [Estella Atekwana](#), and [Jonna Mazet](#). A very short clip of the opening can be found [here](#).



Reflecting on last week, I am excited to share that we had ~50 colleagues from UC Davis in San Diego at the annual conference for the [National Association for Diversity Officers in Higher Education \(NADOHE\)](#). You can be extremely proud of your colleagues! The UC Davis delegation shared their work and expertise, both formally as invited presenters (based on competitive submissions), and informally during small group discussions. UC Davis was recognized as a leader, and there was a lot of discussion about UC Davis’ commitment and investment in diversity and professional development. Here are the presentations led by UC Davis --- they were tremendous!

- ***The I-DARE Initiative: Advancing Inclusion, Diversity, Anti-Racism, and Equity at UC Davis Health***

Presenters: [Hendry Ton](#), M.D., M.S., Clinical Professor and Associate Vice Chancellor for Health Equity, Diversity and Inclusion, UC Davis Health; [Ceasor Dennis](#), Senior Director, Office for Health Equity, Diversity and Inclusion UC Davis Health. [Read more about I-DARE.](#)

- ***Reimagining Campus Safety and the Next Generation of College Policing***

Presenters: [Megan Macklin](#), Program Manager, Office of Diversity, Equity and Inclusion, UC Davis; [Joe Martinez](#), MA, Student Expression and Campus Activities Coordinator, Center for Student Involvement, UC Davis; [Kelly Ratliff](#), Vice Chancellor – Finance, Operations and Administration, UC Davis; [Maleah N. Vidal](#), J.D., Assistant Campus Counsel, Office of the Campus Counsel, UC Davis. [Read more about the PAB](#); [Read more about Health 34.](#)

- ***Cultural Humility Meets Anti-Racism at UC Davis Health: An Interactive Case Study of Building Institutional Capacity for Health Equity***

Presenters: [Jann Murray-García](#), M.D., M.P.H., Associate Health Sciences Clinical Professor, Director for Social Justice and Immersive Learning, Betty Irene Moore School of Nursing at University of California, Davis; [Victoria Ngo, Ph.D.](#), Health Systems and Community Leadership Postdoctoral Fellow, University of California Davis School of Nursing. [Read more about ARC.](#)

As we prepare to [celebrate Cesar Chavez Day](#), let us remember and [honor Cesar Chavez and “La Causa.”](#) Finally, as tickets for the 7:30 Kendi talk are selling out, I’ll look forward to seeing many of you next week at the free [4:00 Forum@MC session for Dr. Ibram X. Kendi](#) which was developed to accommodate even more people (this particular session will also be live-streamed for all with a UC-email address.) Thank you, and congratulations to all of our colleagues throughout the campus who are doing the work of excellence and equity! Your work matters, and it is making a difference!

Warmest Regards,
Renetta

LGBTQIA+ Resource Center’s New Director - Tristan 'TK' Morton

Tristan ‘TK’ Morton (*Ze/Zir/Zirs*) will take the lead, manage, supervise, oversee and implement services and programs that support the academic success and retention of the lgbtqia+ community via the center's resources. TK is a Black Trans Queer educator, advocate, and joy creator relocating from Dakota Land (Minneapolis, Minnesota). Tristan has a bachelor’s in Women’s and Gender Studies from Eastern Michigan University and is completing their master’s in Higher Education Administration from Stony Brook University. Ze focuses on centering Queer and Trans BIPOC joy, laughter, and advocacy making sure that all spaces are accessible and centering the love and care of community. Ze has worked at several institutions across the country bringing a variety of experience support LGBTQIA+ folks such as Macalester College, and the University of Kansas.

SEXcess Week 2022: Call for Proposals

This year's Sexcess Week will take place during Week 8 of Spring Quarter (May 16-20), and Health Education and Promotion want as many campus departments and RSOs to participate as possible -- student sexual health is important! Sexcess Week is a week dedicated to raising awareness of sexual health resources and information on campus. Topics include (but are not limited to): affirmative consent and sexual communication, birth control, safer sex products, STI/HIV prevention and testing, pleasure, stigma reduction, health equity, etc. To submit a proposal on behalf of your unit, department or student org, [please complete this form](#) no later than April 15. Once you submit, the Sexual Well-Being Team will reach out to discuss and coordinate.

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

Finding Common Ground at the Student Farm

As part of last year’s HSI Implementation Task Force Filmmaker Hector Amezcua (videographer, communications, College of Agricultural & Environmental Sciences), along with staff and students of the Student Farm helped produce a bilingual video about the Farm that honors its history and the experiential learning opportunities it provides students today.

The video is designed to foster a sense of belonging for our Latinx/Chicanx students by recognizing their cultural roots and the land-based knowledge shared by many. Emerging from the retention and persistence subcommittee, this project brought together UC Davis' land-grant mission, and its agricultural history with the desire to make the campus a more welcoming place for Latinx students.

The Student Farm honors both UC Davis's origins in 1908 as the University Farm of UC Berkeley, and its land-grant mission, to serve the state of California through teaching and research. Today, it provides multifaceted experiential learning for undergraduates. [Please watch the video here.](#)

P.L.A.C.E. with CAMPSSAH Summer Writing Symposium - Application deadline: April 15, 2022

P.L.A.C.E. will host a small group (5-6 faculty) to engage in a [weeklong, structured and facilitated writing symposium](#) that will take place in summer 2022. This opportunity is geared toward faculty working to complete a big task (e.g. writing an introduction, a book proposal, or a chapter in a book project) and who would benefit from uninterrupted, concentrated writing time, and structured feedback by peers and a professional writing instructor within a setting where their meals and lodging are provided. Please [visit our webpage](#) for more details and award requirements.

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Campus Community Book Project Author's Visit

How to Be an Antiracist by Boston University history professor Ibram X. Kendi is UC Davis' [Campus Community Book Project](#) for 2021-22. The book project turns 20 this year, having begun in the aftermath of 9/11 as a means of promoting conversation around a common subject, sharing and discussing all perspectives respectfully, in accordance with the [Principles of Community](#). Please join us for several of the culminating events of this year's selection:

Thursday, March 31, 2022

Forum@MC feat. Ibram X. Kendi

4:00pm, Mondavi Center Jackson Hall

Free and open to the public

Livestream access available for current UC students, faculty, staff and employees

[More information and livestream registration here](#)

Author's Talk: Ibram X. Kendi, How to Be an Antiracist

7:30pm, Mondavi Center Jackson Hall

[More information and tickets here](#)

Presented by the Robert and Margrit Mondavi Center for the Performing Arts and Downey Brand

Visit the [book project events page](#) and [subscribe to our online calendar](#) for up-to-date event information and registration links. We also invite you to follow the book project on [Facebook](#), [Twitter](#), [Instagram](#), and [YouTube](#).

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Student-run health clinics seek donations to provide free care to underserved communities

Students are running an online giving campaign to support the free medical care they provide to community members. Proceeds from the fundraiser benefit the 13 UC Davis School of Medicine-affiliated student-run clinics. This year, organizers hope to raise \$50,000. The crucial funding would go toward maintaining services and purchasing supplies and equipment to provide quality care to vulnerable local patient populations. [More information.](#)

Welcoming Our Migrant Farmworkers

Help Esmeralda Garza raise funds to welcome our migrant farmworkers arriving at Yolo County's 3 migrant centers. Year after year, families from Mexico, Arizona, Texas, and southern California travel to Yolo County to harvest our crops through October. Last year we raised over \$8000 to welcome our farmworkers in the Davis and Madison migrant centers with \$50 cash and a box of essential household items to help them settle in. Help show them how much we appreciate their hard work and their commitment to come back year after year! [Contribute to the fundraiser.](#)

EVENTS

March 30, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Register here.](#)

Race and Immigration: A series exploring race, intersectionality and allyship | 2:00pm

A continued conversation about intersectionality and the third session in the “Race and...” series focuses on immigration, “perspective taking” and reflecting on our own intersectional identities. By understanding how race intersects with other identities people hold, we’re growing a UC Davis community where everyone belongs and can succeed. Learn do's and don'ts related to navigating immigration status for staff, students, and patients. Learn about misconceptions we have related to immigration law and the legal, as well as practical, implications of being undocumented. Be an ally to "undocumented" individuals, who often face considerable stress and challenges in belonging. Meet our guests speakers and learn how their work helps shape the experience of immigrant students and employees at UC Davis: Amagda Perez, Co-director, [UC Davis School of Law Immigration Law Clinic](#) and Rachel Ray, Managing Attorney, [University of California Immigrant Legal Services Center](#). [Register Today](#)

Virtual Community Healing Circles | 6:00pm

This session serves as an opportunity for people to connect and offer supportive group spaces in processing the ongoing violence across our globe. We invite you to join us in sharing a space for people to offer compassion and experience unity. Join the UC Davis Health Office for Health Equity, Diversity and Inclusion for our virtual healing circle, facilitated by: Mercedes Piedra, MS: Director of Healing Centered Education for UCDH Office for Health Equity, Diversity & Inclusion; Rangineh Azimzadeh Tosang, MA, CPF: Founder of Solh Resolutions International. Welcome to Virtual Healing Circles! [Register here.](#)

March 31, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 4/14).

April 3, Sunday

Heather McGhee, *The Sum of Us* | 7:30pm

Use Promo Code 20MCGHEE for \$20 tickets. A renowned expert on the American economy, Heather McGhee is one of the most brilliant and influential thinkers exploring inequality today. Both her viral TED talk and her instant New York Times bestseller *The Sum of Us* reveal the devastating true cost of racism—not just for people of color, but for everyone. McGhee explains that racism doesn't just hurt us on a personal level. It divides and alienates companies and their employees, employees and their clients, clients, and brands. The trickledown, explains McGhee, is far-reaching. Her talks address this with clear takeaways, like how to make the process mission-critical, how to get buy-in from your teams, and how to do it all with joy. Deeply stirring, intelligent, and compassionate, McGhee's talks offer us an actionable roadmap during one of the most critical—and most troubled—periods in history. [Purchase tickets here.](#)

April 7, Thursday

Aoki Center and Office of the Vice Chancellor for Diversity, Equity and Inclusion HSI Speaker Series Presents Enrique Sepulveda III | 12:00pm

“Chicanx Education Activists: A Story of Mexican Farmworker Children Ascending to Institutional Liberal Power in a Northern California City.” Enrique Sepúlveda is an Assistant Professor of Chicana/Latina Studies in the Department of Ethnic Studies at University of Colorado-Boulder. He is an anthropologist of education who has centered his research in Latinx communities and schools heavily impacted by global migration in northern California, San Salvador, El Salvador and Madrid, Spain. His research examines how Latinx peoples, youth and their families negotiate from the bottom-up global migration, citizenship, belonging and complex identity formation processes in the context of severe inequality and socio-structural constraints. He is the son of Mexican migrant workers from the Texas/Mexican border and in his early career worked as a bilingual teacher and school principal in Woodland, CA. [Register here.](#)

April 14, Thursday

Staff/Faculty Womxn of Color Support Group | 12:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women’s Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 4/28).

April 28, Thursday

Las Cafeteras | 7:30pm

Remixing roots music and telling modern day stories, Las Cafeteras create a vibrant musical fusion with a unique East LA sound and a positive message. Their Afro-Mexican beats, rhythms, and rhymes deliver inspiring lyrics that document stories of a community seeking love and justice in the concrete jungle of Los Angeles. Using traditional *Son Jarocho* instruments like the *jarana*, *requinto*, *quijada* (donkey jawbone) and *tarima* (a wooden platform), Las Cafeteras sing in English, Spanish, and Spanglish and add a remix of sounds, from rock to hip-hop to rancheras. Las Cafeteras use music as a vehicle to build bridges among different cultures and communities, and create “a world where many worlds fit.” [Learn more and purchase tickets here.](#)

May 12-13, Thursday-Friday

SAVE the DATE - Graduate Anti-Racism Symposium, “Let’s Talk about Racism in the Classroom”

Graduate Studies, in partnership with the Office of Diversity, Equity and Inclusion invite you to save the date for the second annual Graduate Anti-Racism Symposium. We invite graduate students and postdoctoral scholars from all departments to join us for an in-person workshop about dealing with racism in the classroom. The workshop will provide a platform to candidly converse about experiencing, dealing, and managing racism in the classroom whether it is directed towards instructors, TAs, undergraduate students of color, or members of marginalized groups. The goal is to work in community and provide tangible tools for teaching under hostile circumstances.

RECOMMENDED READING

Explore Women’s History Month in March with book recommendations by Student Services Librarian Sheena Campbell

Circe by Madeline Miller, *Convenience Store Woman* by Sayaka Murata; *we are never meeting in real life* by Samantha Irby; *won, no thank you* by Samantha Irby; *Her Body and other Parties* by Carmen Maria Machado; *Braiding Sweetgrass* by Robin Wall Kimmerer; *Living a Feminist Life* by Sara Ahmed; *Caliban and the Witch: Women, the Body and Primitive Accumulation* by Silvia Federici. Most of Sheena’s book recs are available at Shields Library or through our Interlibrary Loan service. Check our catalog at library.ucdavis.edu or ask for assistance at the Circulation desk. Your local public library is another great source!

ADDITIONAL RESOURCES

The [ASUCD Pantry](#) is a student-run, student-led organization that provides food and other basic essentials to UC Davis students and staff who would like support in acquiring food and other basic necessities. Hours: Mon-Fri: 10.15am-5pm Sat-Sun: 10.15am-1pm

Visit us in the Memorial Union (Room 167) next to The Market and Aggie Compass for free produce, milk, eggs, and various canned items, snacks, and basic necessities. No reservations required! We receive deliveries of fresh produce and perishable items every Monday, Wednesday, and Friday morning. This menu is updated hourly.

You can order in advance for nonperishable items (Ex. canned goods) and see what's in stock [online](#)! For perishable items (Ex. dairy, bread, produce), no appointment is necessary. Simply come to the Pantry and ask to walk in. Check out our selection of perishables here. Make sure to have your student ID and daily symptom survey ready!

Resources for Trans and Non-Binary Employees

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. [Find the resources here.](#)

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information](#).

Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)
<https://diversity.ucdavis.edu/>

Worldwide business school organization recognizes GSM's commitment to diversity, equity, inclusion

The Graduate School of Management at the University of California, Davis, is among 24 business schools recognized by a worldwide business school organization. The [Association for the Advancement of Collegiate Schools of Business International](#) (AACSB), through its annual program, [Innovations That Inspire](#), recognizes institutions from around the world that serve as champions of change in the business education landscape. In 2022, the program highlights efforts by 24 business schools to elevate diversity, equity, inclusion and belonging. [Read the article.](#)

Antiracist at All Levels: Author Seeks to Empower

Cody Kitaura, a journalist with U.C. Davis wrote an article highlighting the recent visit of author and historian Ibram X. Kendi as one of the culminating events of this year's Campus Community Book Project. sat down with Chancellor May on Thursday, March 31 to discuss his book and the work of anti-racism. [Please read the article here.](#) [View the photo gallery here.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Welcome to Spring Quarter! This is my first Spring Quarter on campus, so if you are new, or arrived on campus during the height of the pandemic, I'm joining you with the new discovery of the campus during this period!

Thank you to all who came to Dr. Ibram Kendi's talk and [participated in associated events on "How to be an Antiracist?"](#) and to [Dr. Heather McGhee's Mondavi lecture on "The Sum of Us"](#) – noting that we should seek to expand opportunities and resources for mutual support and collaboration to combat racism and bias, rather than see the equation as "zero sum," where some groups are supported in lieu of others. We agree with that model! Kudos to Megan Macklin, DEI/OCCR Associate Director for Campus Climate and Inclusion Initiatives, and the [Campus Community Book Project](#) team for their dedicated work to bring Dr. Kendi and his book to the campus for several events inspiring discussion, deep thought, and action!



In this newsletter, I take time to welcome Laura Cerruti to a new role within DEI. Previously serving as Principal Analyst, Laura is now the inaugural "Chief Impact Officer for DEI" at UC Davis. Laura shares that, *"Throughout my career at the University of California, I have been fortunate to work with many smart, caring, and fascinating people, managing challenging projects and working on initiatives of strategic importance. I arrived at UC Davis in 2014 to support the committee tasked with writing a strategic plan for diversity and inclusion, then subsequently supported a committee to envision what it means for UC Davis to be a Hispanic-Serving Institution."*

Laura is the key writer behind the UC Davis DEI Impact Reports, the most recent of which can be accessed [from the eScholarship website](#). Our DEI team has had the good fortune of having Laura as a colleague, and we are thrilled to welcome her to this new role at the university! (Photo: Laura Cerutti, Photographer Credit: José Luis Villegas.) Congratulations are also extended to Megan Macklin

(Associate Director – DEI/OCCR Campus Climate and Inclusion initiatives is a new role), and Eric Sanchez, who now serves as Associate Director of the DEI/OCCR Diversity, Equity, and Inclusion Education Program! You can read more about their appointments below.

Our team members work incredibly hard to serve the campus, and we thank them for sharing their expertise with UC Davis, as we are all enriched by their great work! Please mark your calendars for Thursday, April 28, 2022, as DEI co-sponsors [Las Cafeteras \(East LA Afro-Mexican beats, rhythms, and rhymes\) at the Mondavi](#). You'll hear *Son Jarocho* instruments and the group notes: *"Las Cafeteras utilizan música como vehículo para construir puentes entre diferentes culturas y comunidades, y crean 'un mundo donde caben muchos mundos'"* Get your tickets; we're looking forward to a great time!

Warmest Regards,
Renetta

Kat Parpana Appointed Director for the Asian Pacific Islander Retention Initiatives

Former DEI Educator Kat Parpana started her new role on Monday March 14. Kat is an Aggie Alumni and has previously worked on campus as an academic advisor in both the College of Letters and Science and College of Agriculture and Environmental Science. She most recently worked as a diversity trainer in Diversity, Equity and Inclusion. Her experience as both an academic advisor, work in Diversity, Equity and Inclusion and her connection and work with the Asian and Pacific Islander community will bring an amazing opportunity for the A&PI initiative. [Learn more about Director Parpana.](#)

Rodrigo Bonilla Appointed Director for the Chicax/Latinx Retention Initiative and Center for Chicax/Latinx Academic Student Success

Rodrigo previously served as both the Interim Associate Director for CLASS and Student Affairs Officer for Gender, Sexuality & Women's Studies and the American Studies Departments. Rodrigo began his new role as Director March 21. Rodrigo is a first generation college graduate who attended Washington State University, where he received his BS in Agricultural Science and Economics and BA in Spanish as well as his MS from UCD in International Agricultural Development. Rodrigo's extensive experience with academic advising and student facing academic success programs allows him the opportunity to grow the initiative and center to retain and graduate the Chicax/Latinx community.

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

UC Davis Historians Bring Women's Stories to National Parks of the Pacific, West

Two U.C. Davis historians, [Lisa G. Materson](#) and [Ellen Hartigan-O'Connor](#), [received funding from the National Park Service](#) to lead an effort to address the educational gap in U.S. women's history and role in the nation's national parks. With the assistance of history graduate students Faith Bennett, Emma Chapman, Ellie Kaplan and Charlotte Hansen Terry, the project consists of three elements, accessible online through NPS websites: An article written by the UC Davis historians, ["Women, Gendered Power and Empire in the North American West and the Pacific,"](#) which begins with an anecdote of how the World War II "Rosie the Riveter" archetype left out women of color. [Sixty-nine short biographies of women](#), representing the 64 sites in the region that includes Washington, Oregon, California, Nevada, Idaho, Arizona, Montana, Hawaii, Guam, the Northern Mariana Islands and American Samoa. A set of three story maps that provide a visual timeline linking women's lives to key themes in the natural and cultural history of national parks. [Please read the full article describing the project.](#)

P.L.A.C.E. with CAMSSAH Summer Writing Symposium - Application deadline: April 15, 2022

P.L.A.C.E. will host a small group (5-6 faculty) to engage in a [weeklong, structured and facilitated writing symposium](#) that will take place in summer 2022. This opportunity is geared toward faculty working to complete a big task (e.g. writing an introduction, a book proposal, or a chapter in a book project) and who would benefit from uninterrupted, concentrated writing time, and structured feedback by peers and a

Chicana/o Studies professor [Lorena V. Márquez](#) recently moderated a panel discussion celebrating the [Chicano Oral History Project](#) that also featured alumni and activist Taty Aguilera. [You can watch a recording of the panel discussion and learn more about the project here.](#)

professional writing instructor within a setting where their meals and lodging are provided. Please [visit our webpage](#) for more details and award requirements.

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Congratulations to Megan Macklin and Eric Sanchez

We would like to congratulate Megan Macklin and Eric Sanchez for emerging as the top candidates for the Associate Director of Campus Climate and Inclusion initiatives and Associate Director of Diversity, Equity, and Inclusion Education Program, respectively. Both are proud Aggie alumni; both got their start as Student Affairs practitioners supporting access for and enriching the experience of students from historically marginalized and under-served communities; and together, they have 26 years of professional experience as UC Davis staff. Megan holds bachelor's degrees in Comparative Literature and Human Development from UC Davis. She started her professional journey at UC Davis as a student outreach assistant with the Early Academic Outreach Program (EAOP). After three years with Educational Talent Search (ETS-TRIO) as an outreach officer, Megan pursued graduate studies at the University of Chicago, earning a Master's degree in Comparative Literature. In the last six years, Megan has served as a Program Manager, successfully coordinating and managing the Campus Community Book Project, Police Accountability Board, and other projects in support of OCCR and ODEI's mission.

In the last four years, Eric has served as DEI Educator and Specialist, serving as the lead trainer and the face of our DEI education core. He has been instrumental in the launch of our anti-bullying training program and DEI EVERFI module for new UC Davis students. As lead trainer, Eric oversaw the expansion of our diversity education core to the virtual platform in response to the pandemic. He holds a Bachelor's degree in Chicano/a Studies and a Master's in Education with an emphasis in higher education leadership from CSU Sacramento.

Diversity, Equity and Inclusion Education Program Upcoming Learning and Development Classes

- Avoiding Bias in the Hiring Process
- Conducting Culturally Inclusive Trainings
- Implementing the Diversity and Inclusion Strategic Vision
- Intercultural Recruitment and Selection
- LGBTQ+ Inclusion in the Workplace

For more information and details on the programs offered, visit the [Diversity & Inclusion Education Program](#) page

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Mari Knuth-Bouracee, New Director for Clinical Services Culture, Climate and Community Engagement

Knuth-Bouracee (she/her pronouns) is joining the Office for Health Equity, Diversity and Inclusion (OHEDI) team starting April 25, 2022. As Director, Knuth-Bouracee will lead, manage and oversee implementation of services and programs that support diversity, equity and inclusion (DEI) efforts in the UC Davis Medical Center (UCDMC) and Ambulatory Care Clinical Service areas. In her role as Director for Clinical Services Culture, Climate and Community Engagement at UC Davis Health, Knuth-Bouracee will be primarily responsible for the design, development and implementation of DEI strategies and DEI-related programs that specifically support and enhance staff engagement, community building and professional development in the Medical Center and Ambulatory Care Clinical Service areas. This work will be done in close partnership and collaboration with leaders and stakeholders across UC Davis Health and directly with Human Resources, Medical Center and Ambulatory Care Administration and the OHEDI teams, and support the development and integration of Medical Center and Ambulatory staff and management with staff affinity groups, advisory councils and their activities in alignment with our goals to recruit, promote and retain talent and promote inclusive excellence at UC Davis Health.

Aafreen Mahmood, "Celebrating our Campus Community – Ramadan"

Ramadan is the ninth month of the Islamic calendar, in which the first verses of the Holy Qur'an were revealed. In this month, over 1 billion Muslims worldwide abstain from food and drink from dawn to sunset, immersing themselves in acts of worship, supplication, and charity. In addition to rejuvenating the spiritual state of a Muslim, Ramadan also serves a communal purpose. Pre-COVID 19, mosques around the world were packed with Muslims breaking their fast together and engaging in nightly congregational prayers on a daily basis. Every Muslim's experience with Ramadan is different – and yet in so many ways, it is somehow still the same. For myself and the

millions of first-generation Muslim Americans, Ramadan has become an opportunity for us to embrace our identity, cherish sacred faith traditions, and continue the legacy of our ancestors. [Read Mahmood's story.](#)

EVENTS

April 7, Thursday

Aoki Center and Office of the Vice Chancellor for Diversity, Equity and Inclusion HSI Speaker Series Presents Enrique Sepulveda III | 12:00pm

“Chicanx Education Activists: A Story of Mexican Farmworker Children Ascending to Institutional Liberal Power in a Northern California City.” Enrique Sepúlveda is an Assistant Professor of Chicanx/Latinx Studies in the Department of Ethnic Studies at University of Colorado-Boulder. He is an anthropologist of education who has centered his research in Latinx communities and schools heavily impacted by global migration in northern California, San Salvador, El Salvador and Madrid, Spain. His research examines how Latinx peoples, youth and their families negotiate from the bottom-up global migration, citizenship, belonging and complex identity formation processes in the context of severe inequality and socio-structural constraints. He is the son of Mexican migrant workers from the Texas/Mexican border and in his early career worked as a bilingual teacher and school principal in Woodland, CA. [Register here.](#)

April 9, Saturday

Native American & Indigenous Gathering | 5:00-9:00pm

Please join us for our first outdoor event of Spring quarter! Bring your community and picnic blankets as we enjoy performances from: Richie Ledreagle, Thundering Moccasins, Comedian Jackie Keliiaa, Twice as Good. All are welcome to attend our free concert on the Quad!

April 12, Tuesday

The Community Integration of Intellectual Disability: UC Davis Brings Post-Secondary Education to California | 4:00pm

This talk represents a collaboration of the UC Davis Library and the Redwood SEED Scholars Program on the topic of intellectual disability in the context of social justice. Matthew Conner, Student Services Librarian, will summarize research from his recently published book on the state of education for those with intellectual disabilities. Topics include the lack of educational options after high school, innovative means to address this gap, including the recent movement of Post-Secondary Education, as well as new findings by the library's DataLab on how this movement lags significantly on the West Coast compared to the rest of the country. Elizabeth Foraker, Co-Director, Redwood SEED Scholars Program, will present on her program, which is the first of its kind in the UC system and one of the very few in the entire state. She will discuss the program's founding, the design of its curriculum, and plans for the future at UC Davis and the system as a whole. Shields Library Instruction Room (second floor)

April 13, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Register here.](#)

CAMPOS Research Colloquium - Lillian Cruz-Orengo, “You Speak with An Accent...Linguistic Profiling in Academia” | 3:10pm

Linguistic profiling is defined by John Baugh as the auditory equivalent of visual racial profiling. It can have devastating consequences for those who are perceived to speak with an undesirable accent or dialect. It is time we talked about linguistic bias and the impact it has on higher education. Also, to consider its significance within a MSI

and our efforts towards diversifying the pipeline to academia. Online only, email csokolewicz@ucdavis.edu for Zoom link.

April 14, Thursday

Staff/Faculty Womxn of Color Support Group | 6:00pm

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact dr_gill@ucdavis.edu for more information. The groups meets bi-weekly year round on Thursday (next meeting 4/28).

Guilty Until Proven Innocent: Wrongful Convictions and Other Injustices of Mass Incarceration | 6:00pm

Join the Underground Scholars Initiative for a screening of Netflix's *The Innocence Files* and discussion about guilt and innocence in the criminal legal system. Comments will be provided by a formerly incarcerated doctoral student, pre-law and law student leaders, and a criminal defense attorney. There will also be pizza, time for meeting others, and a drawing for gift cards, swag, and other prizes! The Underground Scholars Initiative is cohosting the event in collaboration with La Raza Pre-Law Student Association, the Latinx Law Student Association, and Students Against Mass Incarceration. Stop by to meet members of our groups and others with similar interests and find out how to get involved in the fight against mass incarceration and legal discrimination of all kinds. In person (1001 King Hall, UC Davis Law School) and livestream. [Learn more and register.](#)

April 19, Tuesday

Staff Listening Session – Aggie Black Excellence: Addressing Anti-Blackness | 12:00pm

The African American Faculty & Staff Association (AAFSA), Staff Assembly, Staff Diversity Administrative Advisory Committee (SDAAC), and Institute for Diversity, Equity and Advancement (IDEA) invite you to join us on for a staff listening session. During this virtual session we would like to hear from staff regarding the following: Existing practices and innovations that have helped you or your peers excel professionally. Ways in which anti-blackness has impeded the ability of you and/or your peers to advance in your career(s). Research or actions you think should be implemented or enhanced to support the recruitment, retention and advancement of black staff at UC Davis. Learn more about Aggie Black Excellence at idea.ucdavis.edu/aggieblackexcellence. [Register here.](#)

April 20, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Register here.](#)

April 27, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Register here.](#)

April 28, Thursday

Zoila S. Mendoza Book Talk, *Qoyllur Rit'i: Crónica de una Peregrinación Cusqueña* | 4:00pm

Professor of Native American Studies Zoila S. Mendoza's third book was published January 2021 in Peru by La Siniestra Editors. With the title *Qoyllur Rit'i: Crónica de una Peregrinación Cusqueña* (*Qoyllur Riti: Chronicle of a Cuzco Pilgrimage*), this bilingual book, in Quechua and Spanish, is the result of her work with members of the community/district of Pomacanchi, Cuzco, from 2006 to 2013. Having accompanied them on three pilgrimages (2006, 2008, 2010), she spent time in the area documenting this practice and reflecting with them on its importance and the drastic changes unfolding during that period. This pilgrimage is the largest in Peru and the highest of the world with the sanctuary located at 16,000 feet above sea level. Pilgrims participate with incessant music along their travels and they perform their dances at the site. Come listen to her discuss her research. Everson Hall, Room 266.

Las Cafeteras | 7:30pm

Remixing roots music and telling modern day stories, Las Cafeteras create a vibrant musical fusion with a unique East LA sound and a positive message. Their Afro-Mexican beats, rhythms, and rhymes deliver inspiring lyrics that document stories of a community seeking love and justice in the concrete jungle of Los Angeles. Using traditional *Son Jarocho* instruments like the *jarana*, *requinto*, *quijada* (donkey jawbone) and *tarima* (a wooden platform), Las Cafeteras sing in English, Spanish, and Spanglish and add a remix of sounds, from rock to hip-hop to rancheras. Las Cafeteras use music as a vehicle to build bridges among different cultures and communities, and create "a world where many worlds fit." [Learn more and purchase tickets here.](#)

May 12-13, Thursday-Friday

SAVE the DATE - Graduate Anti-Racism Symposium, "Let's Talk about Racism in the Classroom"

Graduate Studies, in partnership with the Office of Diversity, Equity and Inclusion invite you to save the date for the second annual Graduate Anti-Racism Symposium. We invite graduate students and postdoctoral scholars from all departments to join us for an in-person workshop about dealing with racism in the classroom. The workshop will provide a platform to candidly converse about experiencing, dealing, and managing racism in the classroom whether it is directed towards instructors, TAs, undergraduate students of color, or members of marginalized groups. The goal is to work in community and provide tangible tools for teaching under hostile circumstances.

RECOMMENDED READING

Raquel Aldana, "Opening the Border but Shutting the Door," *ImmigrationProf Blog*, March 28, 2022.

This spring, as part of Professor Raquel E. Aldana's "Humanizing Deportation Practicum," she led a group of UC Davis law students to Tijuana, Mexico to provide legal consultations to either deported individuals or transit migrants to identify whether any of them have any possibility of returning or entering the U.S. The course is an outgrowth of the UC Davis "Humanizing Deportation Project," an interdisciplinary storytelling project that has catalogued over 200 stories of deported individuals throughout Mexico. [Read a reflection of her trip.](#)

ADDITIONAL RESOURCES

The [ASUCD Pantry](#) is a student-run, student-led organization that provides food and other basic essentials to UC Davis students and staff who would like support in acquiring food and other basic necessities. Hours: Mon-Fri: 10.15am-5pm Sat-Sun: 10.15am-1pm

Visit us in the Memorial Union (Room 167) next to The Market and Aggie Compass for free produce, milk, eggs, and various canned items, snacks, and basic necessities. No reservations required! We receive deliveries of fresh produce and perishable items every Monday, Wednesday, and Friday morning. This menu is updated hourly.

You can order in advance for nonperishable items (Ex. canned goods) and see what's in stock [online](#)! For perishable items (Ex. dairy, bread, produce), no appointment is necessary. Simply come to the Pantry and ask to walk in. Check out our selection of perishables here. Make sure to have your student ID and daily symptom survey ready!

Resources for Trans and Non-Binary Employees

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. [Find the resources here.](#)

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

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Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

Public Scholarship Faculty Fellows - Now Accepting Applications

The Public Scholarship Faculty Fellows (PSFF) program seeks to acknowledge and reward exemplary individuals who are working towards a specific goal or outcome during the Fellowship. Public scholarship is broadly defined as research, teaching, and learning that has an impact for the public(s) beyond the university. At UC Davis, we see this work as being broad and inclusive of different forms of scholarship that vary by discipline and types of scholarly activity. Deadline May 20, 2022. [Learn more and apply.](#)

UC Davis Arab American Heritage Month Book Recommendations

April is Arab American Heritage Month. Join us in learning more about the diverse history, contributions and culture of Arab Americans through these book recommendations from Researcher Services Librarian Adam Siegel: *The Making of Arab Americans: From Syrian Nationalism to U.S. Citizenship* by Hani J. Bawardi; *Arab Routes: Pathways to Syrian California* by Sarah Gualtieri; *Arab New York: Politics and Community in the Everyday Lives of Arab Americans* by Emily Regan Wills; *Palestinian Chicago: Identity in Exile* by Loren D. Lybarger; *Out of Place* by Edward W. Said; *Algiers, Third World Capital* by Elaine Mokhtefi; *The Hakawati* by Rabih Alameddine. [Adam discusses his choices on the library's YouTube channel.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Today, it is a pleasure to share that GIVE DAY starts tomorrow! I would like to highlight a few of the “Giving Challenges” that focus on scholarships and programming for students – These challenges allow you to give in nearly any amount (Min: \$5), and then a certain number of gifts “unlock” a previously donated amount that will go toward the scholarship or program! For example, if a program needs 50 gifts to unlock \$50,000, then once there are 30 donations, from anywhere in the world in any amount (\$5 or more), the \$50,000 gift from the donor will be “unlocked” and the program will receive that \$50,000 gift + whatever is raised by the other 30 donations! Let’s do it!

1. [Cal Aggie Chicax/Latinx Alumni Association Scholarship](#) (Give any amount, \$5 or more, more gifts help to unlock \$2650)
2. [Helping students overcome obstacles at the Center for Chicax/Latinx Academic Student Success](#) (Unlock \$50,000)
3. [Aggie JumpStart](#) – A Bridge Program for students starting Ag programs (Unlock \$50,000) (Also, see similar programs in Engineering ([LEADR, Avenue E](#)), and Biological Sciences ([Avenue B](#)).
4. [Leslie A. Campbell Fund for African Diaspora Student Success](#) (Unlock \$50,000)
5. [Guardian Scholars Program](#) – Supporting foster youth pursuing degrees (Unlock \$10,000)
6. [Redwood SEED - Supported Education to Elevate Diversity - Scholars](#) – Supporting California’s first college-based residential program for students with Downs Syndrome, Fragile X, Autistic students (MIND Institute Funds - Unlock \$2500) – [More about Redwood SEED Scholars](#)
7. [Student Disability Center](#) – Supporting UC Davis Students (Unlock \$7500)
8. [Transformative Justice in Education Center](#) (Unlock \$3000) The TJE’s work “*is guided by the 5 pedagogical stances (Winn, 2018, 2019)-- History Matters, Race Matters, Justice Matters, Language Matters, and Futures Matter—that enable practitioners to shift paradigm norms toward pursuits and outcomes of justice.*” [About the TJE](#)
9. [Asian and Pacific Islanders Challenge](#) – New Viet Nam Studies (Unlock \$2500)
10. [C. N. Gorman Museum Internship Fund](#) – Supporting students who work at the museum that features Native American Artists (Unlock \$3000) *The C.N. Gorman Museum was founded in 1973 by the Department of Native American Studies in honor of retired faculty member, Carl Nelson Gorman, Navajo artist, WWII code-talker,*

cultural historian, and advocate for Native peoples. As a founding faculty member of Native American Studies, Gorman was the first faculty member to teach Native American art at UC Davis in 1969. [New Building Coming...](#)

Some of our focus areas above include advancing the HSI (Hispanic-Serving Institution) mission (see the papers and reports [here on eScholarship.org.](#)), supporting the “[Aggie Black Excellence](#)” Project, disability awareness, increasing acknowledgement of Native peoples, and more! **Although I have highlighted a few funds above, please consider giving to any (or many!) of the worthy funds with challenges on the [GIVE DAY Challenges website](#).** Thank you for anything that you decide to give, and thank you for sharing links with others so that they can join in the giving as well.

Finally, please join DEI and the Mondavi Center for the Performing Arts next Thursday, April 28, 2022 for a wonderful performance by Las Cafeteras! An East LA sound with Afro-Mexican beats, rhythms, and rhymes! We’re going to have a good time! Via the Mondavi website:



“Combinando música de raíces y contando historias actuales, Las Cafeteras crean una fusión musical vibrante con un sonido único del este de Los Ángeles y un mensaje positivo. Sus compases, ritmos y rimas afromexicanas crean líricas inspiradoras que documentan historias de una comunidad que busca amor y justicia en la jungla de cemento de Los Ángeles. Utilizando instrumentos tradicionales del Son Jarocho, como la jarana, el requinto, la quijada (mandíbula de burro) y la tarima (una plataforma de madera), Las Cafeteras cantan en inglés, español y espanglish, y agregan una mezcla de sonidos que abarcan el rock, el hip-hop y las rancheras.”

[Purchase reasonably priced tickets here.](#) We’ll see you there! Enjoy a safe and fun weekend coming up with [UC Davis’ Annual Open House!](#) Take care!

Warmest Regards,
Renetta

Graduate Studies Graduate Anti-Racism Symposium

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Thursday, May 12 | 9 - 11 a.m. | [Register Here](#)

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Session Two: An HSI for Graduate Education Panel Presentation

Day 2: Racism and Anti-Racism in the Classroom

Friday, May 13 | 11 a.m. - 2 p.m. | Gibeling Room, 1220 Walker Hall | [Register Here](#)

A workshop for graduate students and postdoctoral scholars.

Lunch will be served. Please RSVP by Tuesday, May 10.

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

P.L.A.C.E with CAMPSSAH Award

Scholar of the Quarter - Jacob Hibel

[P.L.A.C.E with CAMPSSAH](#) is delighted to announce the recipient of our winter Scholar of the Quarter award—[Jacob Hibel, Associate Professor in the department of Sociology!](#) The Scholar of the Quarter award is a new initiative funded by a UC Office of the President “Advancing Faculty Diversity” grant designed to improve faculty retention and satisfaction through peer recognition. Hibel is a sociologist and demographer in the [Department of Sociology](#), [Graduate Group in Education](#), and [Migration Research Cluster](#), Co-Director of the [Center for Poverty & Inequality Research](#), and Director of the [California Public Education Policy Analysis Lab \(CalPEPAL\)](#) at the University of California, Davis. His work focuses on issues related to education, child development, social stratification, and immigration. Ariana Valle, Caitlin Patler, and Erin Hamilton, his colleagues that nominated him

for this award put it best when they wrote: “Dr. Hibel is extensively committed to leading scholarly work that not only brings awareness to issues facing marginalized communities but also that can be translated into action and advocacy on behalf of those communities.” [Read the announcement.](#)

Post-Tenure Start Up Award - Alexis Patterson Williams

Through the results of the [COACHE survey at UC Davis](#) it is known that the Associate Professor rank is one where job satisfaction plummets. There is a statistically significant relationship between the length of time at the Associate rank and the intensity of dissatisfaction. To help mitigate this issue, PLACE with CAMPSSAH offers newly tenured faculty a “start-up” package (\$4,000 Academic Enrichment Funds) to assist them in the development of a new project or allow them to refocus their energies in ways more attuned with their desired career path within the university. Professor Patterson Williams submitted a proposal, titled “Unlocking the Key to Socially Just and Transformative Science Teaching,” to conduct a study that focuses on the role of classroom instruction in science engagement and participation. She wants to understand the ways socially justice-oriented science teachers develop their expertise and critical consciousness. [Read the announcement.](#)

CAMPOS Research Colloquia for spring quarter

The Research Colloquia showcase the fantastic research done by CAMPOS scholars and aims to continue building a diverse scientific community in STEM at UC Davis. All presentations will be on Zoom for the spring 2022 quarter. [Learn more and find Zoom link here.](#) Here is our current schedule of speakers:

- May 4 [Marco Messina](#), UC President's Postdoctoral Research Fellow, College of Chemistry, UC Berkeley
- May 11 [Fernanda Valdovinos](#), Assistant Professor, Environmental Science & Policy
[Natalia Caporale](#), Assistant Professor of Teaching, Neurobiology, Physiology and Behavior
- May 18 [Veronica Morales](#), Assistant Professor, Civil & Environmental Engineering
- May 26 [Alexis Danielle Patterson](#), Associate Professor, School of Education
- June 1 [Tiffani Johnson](#), Associate Professor, Emergency Medicine

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Diversity, Equity and Inclusion Education Program Upcoming Learning and Development Classes

- Avoiding Bias in the Hiring Process
- Conducting Culturally Inclusive Trainings
- Implementing the Diversity and Inclusion Strategic Vision
- Intercultural Recruitment and Selection
- LGBTQ+ Inclusion in the Workplace

For more information and details on the programs offered, visit the [Diversity & Inclusion Education Program](#) page

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

National Day of Silence & LGBTQIA+ Community Support

Every year in April, tens of thousands of students around the nation take a vow of silence to bring attention to the lack of inclusivity in schools for LGBTQIA+ students and highlight the harassment many of them experience in the classroom. This year, the National Day of Silence, on April 22nd, is hosted by the [Gay, Lesbian, and Straight Education Network \(GLSEN\)](#). It began as a nonviolent protest in 1996 by a small group of students at the University of Virginia. It has since grown into a national movement with thousands of LGBTQIA+ student organizations pushing their schools to pay attention- to make their hallways safer, include LGBTQIA+ representation in the curriculum, and stop using blatantly homophobic and transphobic school policies to erase student identities. [Read the article.](#)

EVENTS

April 25, Monday

Sexual Harassment: Where It Thrives and How to Prevent and Address It within Higher Education
| 3:00pm

In 2018, the National Academies of Sciences, Engineering, and Medicine released the report *Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine*, which provides a research-based summary of what sexual harassment is, how it impacts individuals and communities, and what factors predict harassment and enable it to thrive. In this forum, Dr. Frazier Benya will review the relevant research findings, share the report's recommendations on how higher education can make necessary systemwide changes to prevent and address sexual harassment, and provide examples of work developed since 2018 of ways higher education institutions are moving beyond basic legal compliance toward evidence-based policies and practices.

[Register.](#)

April 27, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Register here.](#)

April 28, Thursday

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April 30, Saturday

Mondavi Center Presents: Danzantes Del Alma Annual Show, *Bailando de Costa* | 6:00pm

After two long years, Danzantes del Alma takes the stage once again to celebrate its 43rd Annual Showcase "Bailando de Costa a Costa." Founded in 1977, Danzantes del Alma is a holistic retention program under the Cross-Cultural Center that works with students to promote retention and higher education while allowing them to connect with their culture. Join us as we celebrate our culture with a variety of different dances from states all throughout Mexico. [Buy tickets.](#)

May 1, Sunday

Is It a Mistake to View Contemporary Antisemitism From the Lens of the Holocaust? | 6:30pm

Sacramento's Virtual Holocaust Commemoration will feature internationally recognized speaker Dr. Michael Berenbaum, Director of the Sigi Ziering Institute: Exploring the Ethical and Religious Implications of the Holocaust and a Professor of Jewish Studies at the American Jewish University. His prestigious contribution to the study of the Holocaust includes both written and media productions, as well as receiving outstanding awards in the Distinguished Literary and Commentary fields. Dr. Berenbaum's presentation will be focused on the current issues faced by many

Jews today, and he will attempt to answer the question posed in both the historical context and modern day understanding. This commemoration will also include a virtual candle lighting ceremony, poignant music, and brief speeches by community leaders. Sign language interpreter will be present. [Please RSVP](#). You must rsvp to receive a link to view the program.

May 5, Thursday

Eddie Comeaux, “The Fire This Time: Advancing Equity and Opportunity for Vulnerable Athletes in College Sports” | 3:00pm

The UC Davis Forums on the Public University and the Social Good. The centrality of commercialism in college athletics arguably puts the academic, physical, and social well-being of Division I athletes at risk. Although the NCAA’s amateurism principle was designed to protect athletes’ best interests, its effectiveness in the context of a multibillion-dollar enterprise remains unclear and, at times, contested. In this forum, Professor Eddie Comeaux will argue that the structural conditions in athletics that exploit vulnerable college athletes, especially Black athletes, are irreparable. In recognizing that the structural conditions within the athletic enterprise are beyond repair, he maintains that we are better positioned to engage in more equity-focused and justice-oriented practices that find sites of humanness, belonging, and joy for athletes, both on and off campus, and that create therapeutic mechanisms for healing and change. [Learn more about Zoom and in-person attendance](#).

May 12, Thursday

Status of Women at Davis Administrative Advisory Committee, Gender Equity Summit | 1:00pm

Join colleagues, advocates, and campus leadership in conversations on issues that have disproportionately impacted women’s careers. This is a unique opportunity for collaboration, and to uncover solutions/resources within our campus communities. In-person in the Multi-purpose Room at the Student Community Center. [View the current agenda and register here](#).

May 12-13, Thursday-Friday

Graduate Anti-Racism Symposium, “Let’s Talk about Racism in the Classroom”

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RECOMMENDED READING

Brett Snyder, “A Different Kind of Block Party; How Public Scholarship is Helping Designers Rethink Communities From Independent Living to Disability Collectives,” April 7, 20022.

Block Party reimagines the architecture and urbanism of a section of Berkeley, California, through the perspectives of disability and housing justice. Created by a multidisciplinary team composed of disabled and non-disabled architects, artists, and authors. [Please read the article](#).

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Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

Join Each Aggie Matters for Mental Health Awareness Month

Each Aggie Matters is UC Davis' Mental Health Movement uniting the campus community in an open and affirming dialogue about mental health. This Movement brings together students, scholars, staff, faculty, and other UC Davis affiliates to collectively raise mental health awareness, de-stigmatize mental illness and cultivate mental health as a state of flourishing. [Find a list of mental health and wellness events throughout the month.](#)

Law Professor Brian Soucek Publishes Essay, “Diversity Statements”

Universities increasingly require ‘diversity statements’ from faculty seeking jobs, tenure, or promotion. But statements describing faculty’s contributions to diversity, equity, and inclusion are also increasingly under attack. Criticisms first made in tweets and blog posts have expanded into prominent opinion pieces and, more recently, law review articles. Behind all the rhetoric, the arguments made about diversity statements are, at heart, legal claims—and serious ones at that. Soucek’s article examines the criticisms and developing a framework to address them and guide universities on how they can require and evaluate diversity statements—should they want to—without violating either the Constitution or the academic freedom on which their mission depends. [Read the full article.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

I am very pleased to highlight the 2022 awardees of the Chancellor's Achievement Awards for Diversity and Community! Chancellor May honored the awardees on Tuesday evening, in a program led by Int. AVC Mikael Villalobos. I had the honor of sharing the awardees’ stories. You will see a short summary below in the OCCR section, and I will highlight the honorees here as well.



Thu Pham developed a strong passion for promoting health equity which was shaped through her 4.5 years of volunteer experience at the Paul Hom Asian Clinic and the Vietnamese Cancer Awareness, Research and Education Society (VN CARES). At these two non-profit medical organizations, Thu serves as the Patient Assistance Program Co-Director. She helps low-income, uninsured and undocumented patients obtain free brand-name medications, generic medications and medical devices used for chronic condition management.

Rebecca Litman is a final-year MBA candidate at the UC Davis Graduate School of Management (GSM), concentrating on strategy and organizational behavior. During the 2020-2021 academic year, Becca was the student representative on the GSM Faculty Committee on Diversity, where she prioritized projects that promote inclusion and encourage underrepresented minority candidates to pursue their education at the GSM. She was also a leader in the GSM Action for Diversity initiative's 21-Week Anti-Racism Challenge, which focused on understanding and rejecting anti-Black racism.

Alexandra Colón-Rodríguez has developed several mentoring and outreach programs, including the Bridge to Neuroscience Workshop to increase exposure to neuroscience for the Hispanic population and the Northern California Society of Toxicology Mentoring Program. Since joining UC Davis, she has been actively involved in science outreach from K-12 to undergraduate students and has done so through in-person and virtual workshops. More recently, she founded the STEAM100X35 initiative, which focuses on amplifying the work of Puerto Rican women in STEAM (science, technology, engineering, arts, and math) and encouraging the next generation through outreach activities.

Maria Blanco (not pictured) is the director of the University of California's Immigrant Legal Services Center. She served as a commissioner on California's first Independent Redistricting Commission, which produced congressional and legislative maps after the 2010 Census. She was appointed to the education transition team for President Obama in 2009, where she reviewed the Department of Education's Office for Civil Rights. She serves on the boards of the California Endowment, the Lawyers' Committee for Civil Rights, Centro Legal de La Raza in Oakland, and until recently, the Public Policy Institute of California.

Orlando Carreón is a Teacher Educator at the University of California, Davis. His interests include teaching and researching within a decolonial and social justice framework to disrupt how discourses of race, culture, ideology, and power affect BIPOC communities. Current topics include effective teaching practices of Latinx youth; Ethnic Studies; Teacher Education; and Culturally Sustaining practices. Dr. Carreón has over 15 years of experience as an Educator, and is currently dedicated to develop Grow Your Own Teacher programs where local communities can create pathways for students to become teachers.

Tiffani Johnson has a research portfolio that reflects her commitment to improving the quality of care for underserved children. Her interdisciplinary research program is focused on race and racism and its impact on child health. She is currently exploring root causes of inequities in the healthcare and early childhood education settings, including research on racism and bias and its impact on the health and well-being of children. Dr. Johnson pursued a career in Pediatric Emergency Medicine (PEM) to combine clinical mastery with health services research that creates a platform to help children have equal access to opportunities that allow them to attain the highest quality of health.

[You can read more about the awards here, and see individual photos of the awardees.](#)

Congratulations to all of the awardees and to the OCCR team on their good work!

Warmest Regards,
Renetta

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Please join Graduate Studies and the Office of Diversity, Equity, and Inclusion's Office of Academic Diversity for the [Second Annual Graduate Anti-Racism Symposium](#) on May 12-13, 2022. This two-day symposium will include campus-wide conversations on anti-racism in graduate education and a special event for graduate students and postdocs on the topic of managing racism in the classroom.

Day 1: Remote Sessions Open to the Public

Thursday, May 12 | 9 - 11 a.m. | [Register Here](#)

Session One: Sustaining and Advancing Anti-Racism Roundtable

Session Two: An HSI for Graduate Education Panel Presentation

Day 2: Racism and Anti-Racism in the Classroom

Friday, May 13 | 11 a.m. - 2 p.m. | Gibeling Room, 1220 Walker Hall | [Register Here](#)

A workshop for graduate students and postdoctoral scholars.

Lunch will be served. Please RSVP by Tuesday, May 10.

The UC Davis Group Mentoring Program is Back!

After a brief hiatus during the pandemic, UC Davis Learning and Development is excited to relaunch the UC Davis Group Mentoring Program (GMP). Applications are currently being accepted from potential mentees and mentors from UC Davis and UC Davis Health. This 6-month professional development experience, running July to December 2022, pairs mentors with small groups of mentees made up of staff from across UC Davis and UC Davis Health. This virtual program includes a combination of large group as well as small group mentoring activities. Participants are able to expand and strengthen their networks and knowledge of the organization, while working on professional development topics. [Visit the GMP website to submit a mentor or mentee application](#), as well as learn more about program goals, components, timeline, and eligibility. Applications will be accepted now until June 10.

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

P.L.A.C.E with CAMPSSAH Manuscript Workshop

[P.L.A.C.E with CAMPSSAH](#) will make financial resources available for a selected faculty at a key transitional moment in their career. Getting a project from rough draft to published manuscript is one of those moments at the associate professor level in the humanities and social sciences. This process can be facilitated by focused, critical readings by scholars in one's field. PLACE will offer a grant up to \$5,000 for one UC Davis faculty in the 2021-22 academic year. Modeled on similar, successful initiatives such as the [UC Humanities Research Institute](#) (UNHRI), the grant provides financial resources for the award recipient to convene a one- to two-day workshop that brings together chosen experts in the scholar's field to help prepare a manuscript for submission to a publisher. [Application details on our webpage](#).

CAMPOS Research Colloquia for spring quarter

The Research Colloquia showcase the fantastic research done by CAMPOS scholars and aims to continue building a diverse scientific community in STEM at UC Davis. All presentations will be on Zoom for the spring 2022 quarter. [Learn more and find Zoom link here](#). Here is our current schedule of speakers:

May 11 [Fernanda Valdovinos](#), Environmental Science & Policy, “Working group to develop theory on plant-herbivore interactions for terrestrial food webs”

[Natalia Caporale](#), Neurobiology, Physiology and Behavior

May 18 [Veronica Morales](#), Civil & Environmental Engineering, “Groundwater Flow and Mass Transport in Structurally Complex Porous Media”

May 26 [Alexis Patterson Williams](#), School of Education

June 1 [Tiffani Johnson](#), Emergency Medicine

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Soaring to New Heights 2022 – Call for Nominations

On behalf of the Office of Campus Community Relations, we are pleased to announce the annual call for nominations for the 2022 Soaring to New Heights. Started nearly thirty years ago (1990), the annual Soaring to New Heights - Diversity & Principles of Community Achievement Awards recognizes campus employees who demonstrate diversity and Principles of Community efforts that exceed the expectations of their position including:

- Advances awareness of affirmative action and/or diversity issues and concerns;
- Models behavior consistent with the Principles of Community;
- Advances a positive work environment that is inclusive and bias free;
- Contributes substantially to achievement of affirmative action goals;
- Participates productively in affirmative action and/or diversity programs; or
- Demonstrates commitment to affirmative action and diversity through public service and community involvement

Please click [here](#) to submit a nomination application for one of the Soaring to New Heights Awards, or [here](#) for the Calvin E. Handy Leadership Award. Self-nominations are not accepted. Please submit all nominations no later than Friday, May 6, 2022 by 11:59PM. For questions email occr@ucdavis.edu.

Chancellors Achievement Award Recipients

The Chancellor's Achievement Awards for Diversity and Community were established to honor achievements that contribute in substantial ways to the development and well-being of our diverse and evolving community. The awardees exhibit exemplary service that embodies the Principles of Community through outstanding leadership in areas of social and/or cultural understanding, local or regional community involvement, and/or collaborations leading to increased knowledge or expertise in areas of special interest to the campus and outstanding efforts toward achieving and/or advancing a diverse and principled academic community, including exemplary service in the areas of student, staff, and faculty recruitment and development. This year's awardees are:

- Thu Pham, Molecular and Cellular Biology -- Undergraduate Awardee
- Rebecca Litman, MBA Student, Graduate School of Management-- Graduate Student Awardee
- Alexandra Colón-Rodriguez, Neurobiology, Physiology and Behavior -- Postdoctoral Awardee
- Maria Blanco, Executive Director, UC Immigrant Legal Services Center -- Staff Awardee
- Orlando Carreón, Supervisor of Teacher Education, School of Education -- Academic Federation Awardee
- Tiffani Johnson, Assistant Professor, Emergency Medicine -- Academic Senate Awardee

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

World Health Day (Pt. 2) - Food as Medicine

Our UC Davis Health Food and Nutrition Services (FNS) program continues to pioneer a true climate-friendly, source-transparent food service to our patients, visitors, and staff. At an average 2.5 million meals provided annually, our sustainable foodservice platform has continued work towards a food as medicine approach to health with long-term affective outcomes. We are strategically aiming to continue to build a 'farm-to-hospital' model in efforts to become a part of a larger Farm to Hospital Pilot Bill in 2022. We see this as an opportunity to not only align our clean food service goal, but also one that could truly benefit our local community. [Read the article.](#)

The Steve Fund Spotlights Hendry Ton

The Steve Fund is an organization focused on supporting the mental health and emotional well-being of young people of color. They work with colleges and universities, non-profits, researchers, mental health experts, families, and young people to promote programs and strategies that build understanding and assistance for the mental and emotional health of the nation's young people of color. [Read the article.](#)

EVENTS

May 5, Thursday

Eddie Comeaux, "The Fire This Time: Advancing Equity and Opportunity for Vulnerable Athletes in College Sports" | 3:00pm

The UC Davis Forums on the Public University and the Social Good. The centrality of commercialism in college athletics arguably puts the academic, physical, and social well-being of Division I athletes at risk. Although the NCAA's amateurism principle was designed to protect athletes' best interests, its effectiveness in the context of a multibillion-dollar enterprise remains unclear and, at times, contested. In this forum, Professor Eddie Comeaux will argue that the structural conditions in athletics that exploit vulnerable college athletes, especially Black athletes, are irreparable. In recognizing that the structural conditions within the athletic enterprise are beyond repair, he maintains that we are better positioned to engage in more equity-focused and justice-oriented practices that find sites of humanness, belonging, and joy for athletes, both on and off campus, and that create therapeutic mechanisms for healing and change. [Learn more about Zoom and in-person attendance.](#)

Eugene Lunn Memorial Lecture, Maya Phillips "Storytelling in the Multiverse of Maddness" | 4:10pm

The UC Davis History Department invites you to the 2022 Eugene Lunn Memorial Lecture, which is free and open to the public at the Jan Shrem and Maria Manetti Shrem Museum of Art at UC Davis. The lecture will be followed by a reception. Maya Phillips is critic at large for The New York Times. She has written bracing essays covering books, theater, movies, and TV, locating them within broader cultural currents. Her forthcoming book, *NERD: Adventures in Fandom from this Universe to the Multiverse*, explores race, religion, sexuality and more through the lens of mass culture and its fandoms. "The multiverse," she notes, "opens up stories to infinite possibilities, but it also complicates basic story structure and character development and risks alienating the audience and introducing

endless contradictions. What can we learn from the multiverse as writers and readers of stories? What comes after the multiverse? And is madness all that we can wish for?"

May 6, Friday

A Conversation with Haben Girma and Paul Grossman | 9:30am

Haben Girma and Paul Grossman are prolific players in the fight for disability rights. Join us on May 6th at 9:30 am to hear their stories. There will be short Q&A sessions immediately following each presentation and an informal reception afterwards. The presentations and Q&A sessions will be livestreamed. You can select "in-person attendee" or "virtual attendee" when registering. If event capacity is reached, we will be checking in-person tickets at the door to make sure those who signed up for their ticket are guaranteed entry. Please note that in-person attendees will need to show their valid Daily Symptom Survey compliance email for entry. Face coverings are strongly encouraged for indoor events. [Learn more and register.](#)

May 11, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Register here.](#)

May 12, Thursday

Facilitating Spaces Centered On Dismantling White Supremacy Series Spring Quarter Meetup | 10:00am

Hosted by the The White Accountability & Anti-Racism Collective, this informal meetup, facilitated by CJ Venable, is designed to provide ongoing support and accountability to anyone starting or facilitating a white accountability group in their personal or professional life. By request, we will focus on challenges that may be faced in anti-racism accountability spaces and an accountability check-in on personal anti-racism goals. [Zoom link.](#)

Status of Women at Davis Administrative Advisory Committee, Gender Equity Summit | 1:00pm

Join colleagues, advocates, and campus leadership in conversations on issues that have disproportionately impacted women's careers. This is a unique opportunity for collaboration, and to uncover solutions/resources within our campus communities. In-person in the Multi-purpose Room at the Student Community Center. [View the current agenda and register here.](#)

May 12-13, Thursday-Friday

Graduate Anti-Racism Symposium, "Let's Talk about Racism in the Classroom"

Please join Graduate Studies and the Office of Diversity, Equity, and Inclusion's Office of Academic Diversity for the [Second Annual Graduate Anti-Racism Symposium](#) on May 12-13, 2022. This two-day symposium will include campus-wide conversations on anti-racism in graduate education and a special event for graduate students and postdocs on the topic of managing racism in the classroom.

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Day 2: Racism and Anti-Racism in the Classroom

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A workshop for graduate students and postdoctoral scholars.

Lunch will be served. Please RSVP by Tuesday, May 10.

May 16, Monday

Engaging Thoughtfully with Multilingual Students' Writing | 11:00am

The Center for Educational Effectiveness (CEE) is hosting a remote faculty workshop on May 16th from 11:00AM-12:30PM entitled: *Engaging Thoughtfully with Multilingual Students' Writing*. The session will help faculty develop best practices for discussing and commenting on multilingual students' academic literacy development. It will be facilitated by Dr. Brit Kelley (U.C. Davis, University Writing Program) and Dr. Kristen Schuster (King's College London, Department of Digital Humanities). [Details and registration can be found here](#).

May 18, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Register here](#).

May 20, Friday

CAMPSSAH Spring Salon | 12:00pm

Please join us for a panel discussion with recent CAMPSSAH Faculty Scholars as they discuss how the theory and practice of intersectionality shapes their work. Featuring: [Zinzi Clemmons](#) (Assistant Professor, English); [Shingirai Taodzera](#) (Assistant Professor, African American and African Studies); [Ariana Valle](#) (Assistant Professor, Sociology); [Kathleen Cruz](#) (Assistant Professor, Classics); [Michael V. Singh](#) (Assistant Professor, Chicana/o Studies); [Emily Celeste Vázquez Enríquez](#) (Assistant Professor, Spanish and Portuguese). [Zoom Registration](#).

May 26, Thursday

Democracy by Participation: The Life and Legacy of Cruz Reynoso | 5:00pm

Join us at the Peter J. Shields Library for a celebration of the life and career of Cruz Reynoso (1931-2021), the first Chicano Associate Justice of the California Supreme Court, former professor at the UC Davis School of Law, and recipient of the Presidential Medal of Freedom. Speakers, including members of the Reynoso family, will explore questions of identity and democracy in 20th-century California. Visit the companion exhibit, which draws on the UC Davis Library's collection about Reynoso, in the Shields Library lobby. [Register here](#).

May 25, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. [Register here](#).

RECOMMENDED READING

May is Asian Pacific American Heritage Month

Join us in celebrating the histories, culture and resilience of Asians and Pacific Islanders in the United States with these book recommendations from Researcher Services Librarian David Michalski: *Possessing Polynesians: the Science of Settler Colonial Whiteness in Hawai'i and Oceania* by Maile Arvin; *All Heathens* by Marianne Chan; *Racial Melancholia, Racial Dissociation: on the Social and Psychic Lives of Asian Americans* by David L. Eng and Shinhee Han; *The Magical Language of Others: a Memoir* by E.J. Koh; *Unnamable: the Ends of Asian American Art* by Susette Min; *Garden of the World: Asian Immigrants and the Making of Agriculture in California's Santa Clara Valley* by Cecilia M. Tsu; *Home Remedies: Stories* by Xuan Juliana Wang; *Sansei and Sensibility* by Karen Tei Yamashita; *Race, Nation, War: Japanese American Forced Removal, Public Policy and National Security* by Ayanna Yonemura.

ADDITIONAL RESOURCES

The [ASUCD Pantry](#) is a student-run, student-led organization that provides food and other basic essentials to UC Davis students and staff who would like support in acquiring food and other basic necessities. Hours: Mon-Fri: 10.15am-5pm Sat-Sun: 10.15am-1pm

Visit us in the Memorial Union (Room 167) next to The Market and Aggie Compass for free produce, milk, eggs, and various canned items, snacks, and basic necessities. No reservations required! We receive deliveries of fresh produce and perishable items every Monday, Wednesday, and Friday morning. This menu is updated hourly.

You can order in advance for nonperishable items (Ex. canned goods) and see what's in stock [online](#)! For perishable items (Ex. dairy, bread, produce), no appointment is necessary. Simply come to the Pantry and ask to walk in. Check out our selection of perishables here. Make sure to have your student ID and daily symptom survey ready!

Resources for Trans and Non-Binary Employees

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. [Find the resources here.](#)

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information](#).

Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

Join Each Aggie Matters for Mental Health Awareness Month

Each Aggie Matters is UC Davis' Mental Health Movement uniting the campus community in an open and affirming dialogue about mental health. This Movement brings together students, scholars, staff, faculty, and other UC Davis affiliates to collectively raise mental health awareness, de-stigmatize mental illness and cultivate mental health as a state of flourishing. [Find a list of mental health and wellness events throughout the month.](#)

Anti-Racism Resources

A culmination of many stressors, including ongoing racism leading to the disproportionate loss of lives of people of color across America, has left our community traumatized and seeking answers. At UC Davis, we affirm our support for Black lives, acknowledge racism and connect with a shared commitment to address it. The office of Diversity, Equity & Inclusion has assembled a number of resources for Action and Learning. [Please find them on our website.](#)

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

It has been heart-wrenching to learn of yet more murders of innocent people by those who are violent followers of white supremacy or ethnic superiority theories. There was a death of a Taiwanese man in Laguna Woods, CA., and 5 other Taiwanese church-goers were wounded in the shooting. In Buffalo, NY, a(nother) mass shooting resulted in the killing of 10 people, with three others wounded in a supermarket in a predominantly Black neighborhood. In both Buffalo and Laguna Woods, the very clear motivations of hatred were not left up to speculation. It leaves us saddened, angry, and numb yet again, and for some, fear and concern are heightened. On Sunday, Chancellor May said in a [statement](#):

Racism, hate and violence should have no place in our country. We must remind ourselves of this repeatedly, because there are too many incidents that try to take us backward instead of forward. Our [Principles of Community](#) are there to remind us of how we strive to respect and value our diversity.

As we seek to combat hate, racism, Antisemitism, and so many more ills of society, I would like to share some news that I hope will lift your spirits. Last Friday, our UC Davis School of Medicine held its commencement ceremony, and it was beautiful to see our new doctors and their loved ones cross the state with joy and elation. I was particularly moved by a section in the ceremony where our students, these new doctors, recited their oath. There is a portion of the oath that was shared in more than 20 languages by students who spoke them. Then the group of new grads as a whole recited the full oath in English. I want to highlight that oath here:

- *Now being admitted to the high calling of the physician, I solemnly pledge to consecrate my life to the care of the sick, the promotion of the health and the service of humanity.*
- *I will practice medicine with conscience and in truth. The health and dignity of my patients will be my first concern.*
- *I will hold in confidence all that my patients relate to me.*
- *I will not permit considerations including those based on race, ethnicity, gender, age, disability, sexual orientation, religious or political beliefs, or any of the other differences among people that*
- *have been excuses for misunderstanding, dissension or hatred to influence my duty to care for those in need of my service.*
- *I will respect the moral right of patients to participate fully in the medical decisions that affect them.*
- *I will assist my patients to make choices that coincide with their own values and beliefs.*

- *I will try to increase my competence constantly and respect those who teach and those who broaden our knowledge by research. I will try to prevent, as well as cure, disease.*
- *I make these promises solemnly, freely, and upon my honor.*

Well done to our new doctors. This pledge and the doctors who recited it should give us some renewed hope. Let us all reflect on or consider writing our own pledges, formal or informal as we continue our work, and continue to care for one another.

Warmest Regards,
Renetta

Lavender Graduation & Award Nominations

Lavender Graduation is coming up ([registration link here](#)), and one of our beloved traditions at Lav Grad is to honor two students with \$500 and an award. These awards are our center's opportunity to recognize and thank the members of our community who give so much to us in their time here. Nominations for both awards due May 29.

LGBTQIA Advocacy Award - The LGBTQIA+ Advocacy Award is an award given to an outstanding graduating scholar who has gone above and beyond in their work advocating for and addressing LGBTQIA+ Community issues and needs at UC Davis. [Nominate yourself or someone else for the 2022 LGBTQIA Advocate Award!](#)

Angelina Malfitano Award - Angelina was active on campus in a wide range of activities, and brought her value for promoting social justice to all of them. [Nominate yourself or someone else for the 2022 Angelina Malfitano Award!](#)

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

2022 ADVANCE Award Symposium—Inclusivity, Equity, and Ethics in Research and Data Science

We are excited to be back in person to honor the recipients of the 2020 and 2021 ADVANCE Scholar Award. This year the symposium will feature presentations by three of our award recipients on the topic of "Inclusivity and Ethics in Data Science" and a poster session. Speakers include:

[Diane M. Beckles](#) (Plant Sciences), "A conversation about biotechnology serving equity in food systems"

[Chen-Nee Chuah](#) (Electrical and Computer Engineering), "Experimental Data Science in Large-Scale Networks and Accessible Smart Health Systems"

[Luis Carvajal-Carmona](#) (Biochemistry and Molecular Medicine), "The need to diversify DNA databases and precision medicine tools: implications for advancing health equity"

CAMPOS Scholar Jesús Velázquez Receives 2022 Camille Dreyfus Teacher-Scholar Award

Assistant professor Jesús Velázquez, a material chemist in the UC Davis College of Letters and Science, is one of 18 faculty in the U.S. selected as Camille Dreyfus Teacher-Scholars for 2022. These faculty are within the first five years of their academic careers, have each created an outstanding independent body of scholarship and are deeply committed to education. Each Camille Dreyfus Teacher-Scholar receives an unrestricted research grant of \$100,000. [Read the article.](#)

Office of Campus Community Relations | Interim AVC Mikael Villalobos

UC Davis Book Project: 2021-2022 Event Recordings Available

The [UC Davis Campus Community Book Project](#) has wrapped up our 2021-2022 program, which spanned **38 events** with **over 3,500 participants** and in collaboration with **32 campus and 8 community partners**. We will return in fall with our 2022-2023 program, on the theme of transformative justice and alternatives to policing, and we expect to make the announcement of next year's featured book and author in the coming weeks. In the meantime, stay connected by checking out our event recordings, available on the [book project resources page](#).

In its twentieth year, the Campus Community Book Project in 2021-2022 focuses on the theme of **social justice in practice** and features *How to Be an Antiracist* by **Ibram X. Kendi**. Visit the [book project events](#)

[page](#) and [subscribe to our online calendar](#) for up-to-date event information and registration links. We also invite you to follow the book project on [Facebook](#), [Twitter](#), [Instagram](#), and [YouTube](#).

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Understanding the Impact of Structural Racism on Mental Health

Dr. Ruth Shim encourages us to learn about the impact of structural racism on our lives and in our work through the new self-directed learning course - *Structural Racism Revealed*. You are invited to be a part of a monthly self-paced educational journey to reveal, reflect, and better understand structural racism and learn active ways to interrupt it. For a total of 20 days over the next 4 months, beginning in June, as a community, we will commit to read, watch, and listen to the provided educational content and answer self-reflection questions to deepen our understanding of structural racism. [Learn more and sign up](#) to participate.

EVENTS

May 20, Friday

CAMPSSAH Spring Salon | 12:00pm

Please join us for a panel discussion with recent CAMPSSAH Faculty Scholars as they discuss how the theory and practice of intersectionality shapes their work. Featuring: [Zinzi Clemmons](#) (Assistant Professor, English); [Shingirai Taodzera](#) (Assistant Professor, African American and African Studies); [Ariana Valle](#) (Assistant Professor, Sociology); [Kathleen Cruz](#) (Assistant Professor, Classics); [Michael V. Singh](#) (Assistant Professor, Chicana/o Studies); [Emily Celeste Vázquez Enríquez](#) (Assistant Professor, Spanish and Portuguese). [Zoom Registration](#).

May 21, Saturday

ADVANCE Award Symposium - Inclusivity, Equity, and Ethics in Research and Data Science | 9:00am

We are excited to be back in person to honor the recipients of the 2020 and 2021 ADVANCE Scholar Award. This year the symposium will feature presentations by three of our award recipients on the topic of "Inclusivity and Ethics in Data Science" and a poster session. The symposium will consist of three plenary talks and a poster session. Deeper discussions on inclusivity and ethics in data science are needed in the scientific community and this symposium brings together the research and commitment to mentoring, social impact and public outreach of our speakers. [Learn more and register](#).

May 24, Tuesday

Why Black Students Say No to UC Davis – IDEA Brown Bag | 1:00pm

This hybrid session is designed to provide insights that can support UC Davis in its priority to increase the representation of African American students along with students from historically underrepresented minority communities and marginalized backgrounds. Dr. Lewis will highlight what's working and what opportunities for improvement exist to support UC Davis' commitment to diversity, equity, access and inclusion as highlighted in Goal #3 of the campus strategic plan, To Boldly Go and the Diversity and Inclusion Strategic Vision for UC Davis. Dr. Lewis will share key findings and recommendations from her 2021 study that explored why African American first-year students admitted to the University of California Davis declined their offer of admissions. [Register here](#).

May 26, Thursday

Democracy by Participation: The Life and Legacy of Cruz Reynoso | 5:00pm

Join us at the Peter J. Shields Library for a celebration of the life and career of Cruz Reynoso (1931-2021), the first Chicano Associate Justice of the California Supreme Court, former professor at the UC Davis School of Law, and recipient of the Presidential Medal of Freedom. Speakers, including members of the Reynoso family, will explore questions of identity and democracy in 20th-century California. Visit the companion exhibit, which draws on the UC Davis Library's collection about Reynoso, in the Shields Library lobby. [Register here](#).

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May 28-29

Bulosan Center Filipinx Studies Conference

A program with full details of panels, presentations, workshops, and details will be shared in the coming week. [Register here](#).

June 1, Wednesday

Equity Summit and Social Justice Awards | 4:00pm

UC Davis' Equity Summit brings together educators, community members and experts from a range of disciplines to address key social issues of our time. It coalesces people, ideas and institutions to deepen strategies, shape actions and create solutions. It recognizes some of our current social justice warriors. It brings change to the table and inspires activism. [Register](#).

June 2, Thursday

Achieving Full Professor for Associate Professors – Bag Lunch Session for Faculty | 12:10pm

This highly informative and interactive session will feature a panel of faculty from diverse academic disciplines who have recently promoted to Full Professor. Our faculty panel will share their successes and challenges in achieving this next career step and answer your questions about the process of promoting to Full Professor. You may register for this session on the [Academic Affairs website](#) by selecting this bag lunch session. Feel free to eat your lunch during this engaging presentation and discussion.

RECOMMENDED READING

In addition to Asian Pacific American Heritage Month, May is also Jewish American Heritage Month. UC Davis Researcher Services Librarian Adam Siegel is back with book recommendations that explore and celebrate Jewish contributions to American history, culture and society. [Check out this video of Adam discussing his picks](#), which he says reflect "some of the amazing richness" in the library's collection on the Jewish American experience.



Dakota Diaspora: Memoirs of a Jewish Homesteader by Sophie Trupin



American Yiddish Poetry: A Bilingual Anthology by Benjamin and Barbara Harshav



From Immigrant to Ethnic Culture: American Yiddish in South Philadelphia by Rakhmiel

Peltz



There Once was a World: A 900-Year Chronicle of the Shtetl of Eishyshok by Yaffa Eliach



“And Prairie Dogs Weren’t Kosher”: Jewish Women in the Upper Midwest Since 1855 by Linda Mack Schloff



Philadelphia Jewish Life 1940-2000 by Hunter Davies and edited by Murray Friedman



La République des Lettres by Asher Salah



Ashkenazi Herbalism: Rediscovering the Herbal Traditions of Eastern European Jews by Deatra Cohen and

Adam Siegel

ADDITIONAL RESOURCES

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We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at diversityinclusion@ucdavis.edu

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>

Office of the Vice Chancellor for Diversity, Equity and Inclusion

Anti-Racism Resources

A culmination of many stressors, including ongoing racism leading to the disproportionate loss of lives of people of color across America, has left our community traumatized and seeking answers. At UC Davis, we affirm our support for Black lives, acknowledge racism and connect with a shared commitment to address it. The office of Diversity, Equity & Inclusion has assembled a number of resources for Action and Learning. [Please find them on our website.](#)

Volunteer for Commencement

Commencement is the perfect time for the UC Davis community to come together to celebrate the students. We're inviting UC Davis employees, students, alumni and the greater community to volunteer to help us put on some fantastic ceremonies. There will be three ceremonies, one a day (gates open at 6 a.m.) Friday, Saturday and Sunday, June 10, 11 and 12. Volunteers can sign up for any or all of the ceremonies. With duties ranging from handing out programs to lining up students to directing graduates to and from the stage, each volunteer will play an important role on the commencement days. Volunteers will be assigned roles at orientation and also be trained to perform their roles. There will be flexibility in roles in order to accommodate different abilities.

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Last week on social media, I briefly mentioned remembering the anniversary of George Floyd's murder, and the horrific killings that we've seen in other places ... Buffalo, Laguna Woods, Uvalde, Tulsa ... grocery stores, church, school, hospital. It can all be too much. Even our fatigue, it pales against the pain that people feel as they've lost family members and friends, and we continue to mourn for lives that have been needlessly taken. I ask that you remember to vote ... at all levels.



On a note that allows us to remember our past, and celebrate our present, I am happy to share that **UC Davis is hosting and co-sponsoring the local Juneteenth celebration this coming Sunday, June 5 on the Davis campus!** The "early" Yolo Juneteenth Celebration will be held between the conference center and the Manetti

Shrem museum at UC Davis! We invite you to come out and celebrate! This event is open to students, staff, faculty, alumni, friends, family, neighbors, and the entire community! Please see more information on the Yolo Juneteenth website: <https://www.yolojuneteenth.org/>.

As we prepare to celebrate more commencements, DEI pays tribute to two inspiring leaders who will be leaving our office at the end of June. Phenomenal historians and DEI warriors, Dr. Lorena Oropeza and Dr. Rachel Jean-Baptiste will be taking new positions on July 1! Professor Rachel Jean-Baptiste, Inaugural Faculty Director for the [Institute for Diversity, Equity, and Advancement](#) (IDEA), one of DEI's newer centers, will take a new position as Associate Dean for University of California Study Abroad! Dr. Jean-Baptiste has been adding structure to IDEA and its portfolio of programs, and she launched our Aggie Black Excellence Project. Dr. Jean-Baptiste became a Co-PI for the [PROMISE Engineering Institute](#), and an NSF grant proposal for racial equity. She also led a grant proposal submission for an international collaboration related to COVID Mis- and Disinformation, and developed the COVID Diaries project for



Healthy Davis/Healthy Yolo together with “[Parenting During the Pandemic](#).” In addition, she helped to seed IDEA’s “ENGAGE” initiative to make stronger connections within global contexts as a partner with Global Affairs on UC Davis’ Voluntary University Review (VUR) project which examines connections to the United Nations Sustainable Development Goals (SDGs). Dr. Jean-Baptiste and the team at IDEA have worked tirelessly to get IDEA established, and we sincerely thank her for her leadership! We are pleased to share that while her Associate Dean’s role is part of UCOP, she will continue to be [a professor in the Department of History](#) here at UC Davis, and she is continuing to work to submit grants on mentoring and leadership as Co-PI. Rachel, thank you for giving us so much of your time, energy, organization, and expertise!



After nearly 30 years, Professor and Historian, Dr. Lorena Oropeza, who also serves as our [Associate Vice Chancellor for the Office of Academic Diversity](#), will be leaving UC Davis for a distinguished scholar position at UC Berkeley! AVC Oropeza will be Professor of Ethnic Studies at Berkeley, but will maintain various collaborations throughout the UC. During AVC Oropeza’s time as a leader for academic diversity in DEI over the past two years, she has overseen the growth of the [Hispanic-Serving Institution \(HSI\) initiative](#); the hiring of UC Davis’ Inaugural HSI Director (Dr. Lina Mendez); two centers – the [Center for the Advancement of Multicultural Perspectives in Science](#) (CAMPOS) and the [Center for the Advancement of Multicultural Perspectives in Social Sciences, Arts, and the Humanities](#) (CAMPSSAH); and University of California Office of

the President – Advancing Faculty Diversity retention grants (UCOP-AFD). As Chair of the HSI Task Force (Implementation Phase), she oversaw the publication of the HSI Implementation Task Force Report, and authored “*Embracing UC Davis’ Hispanic-Serving Identity as an Emerging Hispanic-Serving Institution*.” Both can be found in the HSI section of DEI’s [eScholarship page](#). UC-wide, Dr. Oropeza was a contributor to, “[La Lucha Sigue: The University of California’s Role as a Hispanic-Serving Research Institution System](#).” AVC Oropeza is also a Fellow of the Hispanic Association of Colleges and Universities’ (HACU) La Academia de Liderazgo. Dr. Oropeza joined DEI in 2020, and during that time, we have had the benefit of her thoughtful and compassionate leadership.

In her role as a [professor of History](#), Dr. Oropeza has authored, *The King of Adobe: Reyes López Tijerina, Lost Prophet of the Chicano Movement* and *Raza Sí! ;Guerra No! Chicano Protest and Patriotism during the Viet Nam War Era*. In a talk for the UC Davis Humanities Institute, Dr. Oropeza discussed her book and offered “a fresh and unvarnished look at one of the most controversial, criticized, and misunderstood activists of the civil rights era.” Professor Oropeza studies U.S. race and empire; Mexican American/Chicanx History; 1960s social protest; oral history; U.S. gender and empire, and she has received awards and accolades for work to make the field of History more diverse.



Lorena brought a wonderful combination of passion and a kind spirit to her work in DEI. She started during the pandemic in the summer of 2020, and has been dedicated and committed to enhancing equity, especially for current faculty (in collaboration with Academic Affairs) and future faculty (in collaboration with Graduate Studies). She has also been a champion for moving our HSI mission forward, helping UC Davis to be on the radar for strong efforts and initiatives within the UC, and within the US. We will miss her, and look forward to celebrating her on Friday, June 10, after the Chicano/Latinx Graduation Celebration. Thank you for bringing so much to DEI and to the campus Lorena! We will miss you here, but we will be cheering for you as you share your scholarship with Berkeley. Our colleagues there are excited to have you, and as “sister institutions,” we know that you are going to be with family “down the road.” We wish you the best and we pack our love and support in your bag so that you will have it with you!

Warmest Regards,
Renetta

Summer Research and Teaching Jobs: Ujima GIRL STEM Program

The [Ujima GIRL Project](#) is recruiting undergraduate students to fill two different positions. *Ujima GIRL* aims to support and expand STEM and leadership access and capacity among African American/Black middle and high school girls throughout California. We are hiring immediately for Summer 2022 with the potential for ongoing employment through next academic year and beyond. The two positions below are posted in Handshake, and are further described on the website link above:

- C-STEM Ujima GIRL Camp Coach STDT4 (Handshake Job# 6466192)
- Undergraduate Research Assistants STDT 4 (Handshake Job#6033882)

Please note they are not only looking for STEM majors as the position descriptions imply; undergraduates with interest in supporting African American/Black youth well-being—regardless of major—are strongly encouraged to apply. We are also especially interested in students who desire greater teaching, mentoring, and/or education and social science research experience. Feel free to contact me with any questions or email the team at jobs@c-stem.ucdavis.edu.

Cesar Chavez Youth Leadership Conference and Celebration

“I’m going to give you the license to dream and to dream big.” That’s the message José Hernandez, a former astronaut and a member of the UC Board of Regents since last August, shared with about 1,200 students and others who gathered at UC Davis for the Cesar Chavez Youth Leadership Conference and Celebration Saturday, May 14. Held annually, the free college and career event highlights the life-changing power of education and is designed to be especially beneficial for students from communities historically underrepresented in higher education. It is organized by Student Affairs and the Institute for Diversity Equity and Advancement at the university. [Read more about the event.](#)

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

P.L.A.C.E. with CAMPSSAH Announces Award Winners

[P.L.A.C.E with CAMPSSAH](#) is delighted to announce the latest recipients of the following awards and grants:

Post-Tenure Start-Up Award: [Susy Zepeda](#), associate professor, Chicana/o Studies! Zepeda will use the grant (\$4,000) to enroll in the National Center for Faculty Development & Diversity’s [Post-Tenure Pathfinders Program](#), which provides a space for tenured faculty to “engage in a discovery process about what’s possible” in this phase of their career and “build the support network necessary to move powerfully in that new direction.” [Read the complete announcement.](#)

Spring Scholar of the Quarter: [Corrie Decker](#), associate professor, History! Decker creates research and networking opportunities for first generation and underrepresented students through the McNair Scholar Program and the departments’ Women’s and Gender History initiative. The courses she leads advance antiracism and antisexism by weaving together historical scholarship with expert guest speakers. [Read the complete announcement.](#)

Manuscript Workshop: [Bettina Ng’weno](#), associate professor, African American and African Studies! Modeled on similar, successful initiatives such as the [UC Humanities Research Institute](#) (UNHRI), the grant provides financial resources for the award recipient to convene a one- to two-day workshop that brings together chosen experts in the scholar’s field to help prepare a manuscript for submission to a publisher. [Read the complete announcement.](#)

Summer Writing Symposium: The Summer Writing Symposium is for faculty working to complete a big task, such as writing an introduction, a book proposal, or a chapter and would benefit from uninterrupted, concentrated writing time and structured feedback. [Read the complete announcement.](#) This year’s awardees include:

[Corrie Decker](#): associate professor, History

[Lisa Materson](#): associate professor, History

[Susette S. Min](#): associate professor, Asian American Studies

[Michael V. Singh](#): assistant professor, Chicana/o Studies

[Grace Wang](#): associate professor, American Studies

CAMPOS Faculty Scholar Tiffani Johnson Co-authors “Eliminating Race-Based Medicine” Policy Statement

Race-based medicine has been pervasively interwoven into the fabric of health care delivery in the United States for more than 400 years. Race is a historically derived social construct that has no place as a biologic proxy. In addition to valid measures of social determinants of health, the effects of racism require consideration in clinical decision-making tools in ways that are evidence informed and not inappropriately conflated with the limiting phenotype of race categorization. This policy statement addresses the elimination of race-based medicine as part of a broader commitment to dismantle the structural and systemic inequities that lead to racial health disparities. [Read the article here.](#)

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Yolo County Early Juneteenth Holiday Celebration

The Yolo County Early Juneteenth Holiday Celebration, a free, family-friendly event, will be held from 11 a.m. to 5 p.m. this Sunday, June 5 at the UC Davis Conference Center and Jan Shrem and Maria Manetti Shrem Museum of Art, at the campus's southern entry. [Visit the event website for the artist and entertainer lineup.](#)

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

Call for Letters of Interest in Diversity Education Facilitation - [SEED program](#)

Who should apply? UCD Faculty at the Assistant Professor level or above (MD, PhD, or MD/PhD) with experience in teaching and/or efforts addressing equity and diversity at an academic institution. **Time commitment:** 0.10 FTE for 1 year term with possibility of renewal/extension starting July 2022-2023. **Apply by June 17, 2022,** [Link to submit your letter.](#)

EVENTS

June 7, Tuesday

Women & Philanthropy Speaker Series: Untangling DEI | 12:00pm

LeShelle May will facilitate a conversation with Vice Chancellor for Diversity, Equity and Inclusion, Renetta Garrison Tull, Ph.D. We will explore what the concepts of "diversity," "equity" and "inclusion" mean, how they interact and depend on one another and why it matters. Our conversation will dive into the 4 A's to untangling DEI: assumptions, awareness, acknowledgement and action. Tull will address what higher education is doing really well and where there is need for improvement. Join as we listen, learn and imagine how we can broaden our participation. [Register for the Zoom link.](#)

RECOMMENDED READING

Nell Gluckman, "2 Universities Tried to Stop 'Passing the Harasser.' Here's What They've Learned," *Chronicle of Higher Education*, April 22, 2022.

A few years ago, a campus lawyer at the University of California at Davis came to Binnie Singh with a question. A college at UC-Davis, where Singh is assistant vice provost, had selected a new hire. But some at the college had heard rumors about the candidate's past conduct. What could they do? [Read the article.](#)

ADDITIONAL RESOURCES

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