UCLA National Black Law Journal

Title

Contents

Permalink https://escholarship.org/uc/item/6wj9952z

Journal National Black Law Journal, 4(2)

Author NBLJ, [No author]

Publication Date

Copyright Information

Copyright 1975 by the author(s). All rights reserved unless otherwise indicated. Contact the author(s) for any necessary permissions. Learn more at <u>https://escholarship.org/terms</u>

Peer reviewed

eScholarship.org

Editor Walter J. Leonard

Board of Directors MARILYN V. AINSWORTH **REGINALD ALLEYNE, JR.** DAVID CHANEY KENNETH COLLINS ELIZABETH HAYES WILLIAM K. HAYES MICHAEL JONES HENRY W. MCGEE, JR. RALPH R. SMITH WILLIE J. SMITH LINDA TIGGS, **EXECUTIVE DIRECTOR** KENNETH TOLLETT MICHELE WASHINGTON BARBARA J. WILLIAMS FRANK WORK



The BLACK LAW JOURNAL

Volume IV, Number 2

Contents

PREFACE

- 211 FOREWORD President Derek C. Bok
- 214 INTRODUCTION TO THE CONFERENCE Walter J. Leonard
- 230 KEYNOTE ADDRESS The Honorable A. Leon Higginbotham, Jr.
- 240 OPENING REMARKS Walter J. Leonard
- 242 WELCOME President Derek C. Bok

PANELS

- 245 STATE OF THE LAW
- 268 DEFUNIS AND ITS IMPACT
- 291 TESTING

Workshops

- 310 NUMBER 1—IMPLEMENTATION
- 333 NUMBER 2—THE SEARCH FOR TALENT: ADMISSIONS
- 355 NUMBER 3—PERSONNEL FUNCTION IN UNIVERSITY
- 381 NUMBER 4—TITLE IX: ITS IMPACT ON HIGHER EDUCATION

PANELS

- 405 MINORITY MOVEMENT AND WOMEN'S LIBERATION
- 424 CONFLICT WITH EXCELLENCE?
 - 442 BOOK REVIEW

PUBLISHED IN COOPERATION WITH THE UCLA CEN-TER FOR AFRO-AMERICAN STUDIES

The BLACK LAW JOURNAL is published three times yearly (Fall, Winter, Spring). Address all correspondence to the BLACK LAW JOURNAL UCLA, 2 Dodd Hall, Los Angeles, Ca., 90024 Subscription rates: Student \$5, Gen. \$10, Institutions \$25, Contributing Member \$25, Supporting Member \$50, Founding Member \$100. Foreign rates on request. © Copyright 1975 by THE BLACK LAW JOURNAL. All right reserved by THE BLACK LAW JOURNAL. Back issues are available from William S. Hein and Co., Inc., 1285 Main Street, Buffalo, New York 14209.

If subscription is to be discontinued at end of Volume, notice to that effect should be sent to the Circulation Manager; otherwise subscriptions are deemed continuing.

FOREWORD		Page
	Derek C. Bok President, Harvard University	211
THURSDAY EVENIN	NG, OCTOBER 24, 1974	
6:00 to 7:15 p.m.	REGISTRATION, Burden Hall	
7:15 to 7:30	OPENING REMARKS Walter J. Leonard Special Assistant to the President Harvard University	214
7:30 to 9:00	KEYNOTE ADDRESS The Honorable A. Leon Higginbotham, Jr. Judge, United States District Court for the Eastern District of Pennsylvania	230
9 :15 to 10:30	RECEPTION, Kresge Hall	
FRIDAY, OCTOBER	25, 1974	
8:00 to 8:45 a.m.	REGISTRATION AND COFFEE, Kresge Hall	
	PENING SESSION, Burden Hall	
9:00 to 9:15 9:15 to 9:30	OPENING REMARKS Walter J. Leonard Special Assistant to the President Harvard University	240
	WELCOME Derek C. Bok President, Harvard University	242
10:30 to 11:15	PANEL (followed by audience participation) State of the Law, Current Legislation and Judicial Interpretations Derrick A. Bell, Jr., Moderator Professor of Law Harvard Law School Peter E. Holmes Director, Office for Civil Rights Department of Health, Education and Welfare Mario G. Obledo Former General Counsel Mexican-American Legal Defense and Educational Fund Isabel G. Webster Practicing Attorney Member of Personnel Board for State of Georgia's State Merit System Issie L. Jenkins Associate General Counsel Equal Employment Opportunity Commission	245

.

FRIDAY, OCTOBER 25, 1974 (continued)

11:25 to 1:05 p.m.		
•	PANEL (followed by audience participation)	268
	DeFunis and Its Impact	
	Daniel Steiner, Moderator	
	General Counsel to Harvard University	
	Arthur Hertzberg, President	
	The American Jewish Congress	
	Robert M. O'Neil	
	Executive Vice President for Academic Affairs	
	University of Cincinnati	
	Chester M. Pierce, M.D.	
	Professor of Education and Psychiatry	
	Faculty of Medicine and the Graduate	
	School of Education, Harvard University	
	Albert J. Rosenthal	
	Professor of Law Columbia University Law School	
1:15 to 2:15	Columbia Oniversity Law School	
1.15 to 2.15	LUNCH, Kresge Hall	
2:30 to 4:00	Lonon, Riesge man	
2.50 10 1.00	PANEL (followed by audience participation)	291
	Burden Hall	
	Testing, the Search for Ability, and Equal	
	Employment Opportunity	
	Preston Munter, M.D., Moderator	
	Director, Law School Health Services	
	Harvard University	
	William H. Enneis	
	Chief, Research Studies Division	
	Equal Employment Opportunity Commission	
	Everett Belvin Williams	
	Vice President Educational Testing Service	
	William M. Boyd, II	
	President-elect, A Better Chance, Inc.	
	Executive Director, Educational Policy Center	
4:00 to 5:00	Encounter Encount, Euconanti enco	
	INFORMAL SMALL GROUP DISCUSSIONS	
6:00		
	DINNER, Kresge Hall	
	-	

SATURDAY, OCTOBER 26, 1974

8:00 to 8:30 a.m.	
REGISTRATION, Burden Hall	
8:30 to 10:30	
WORKSHOPS (to be conducted simultaneously)	
Aldrich Hall	
Number 1—"Implementation: Your Plan Is	
Accepted, What Next?"	310
Room 110	
Margaret D. Doty, Discussion Leader	
Assistant to Walter J. Leonard	
Harvard University	
Robert R. Randolph	
Chief, Higher Education Branch	
Office for Civil Rights, Region I	
Department of Health, Education and Welfare	

SATURDAY, OCTOBER 26, 1974 (continued)

Beverly C. Clark Assistant to the Executive Vice President for Administration and EEO Officer Columbia University Freddie L. Groomes Assistant to the President and Director of University Human Affairs Florida State University

Number 2—"The Search for Talent: The Admissions Process and Affirmative Action"

333

Action" Room 111 Ralph R. Smith, Discussion Leader Assistant Professor of Law Boston College Law School Walter J. Leonard Special Assistant to the President Harvard University Cruz Reynoso Professor of Law University of New Mexico Law School Chairman, Council on Legal Education Opportunity

10:45 to 12:45

1

WORKSHOPS (to be conducted simultaneously)

Number 3—"Personnel Function in the University and Affirmative Action" 355

Room 110 John B. Butler, Discussion Leader Director of Personnel, Harvard University Phyllis A. Wallace Visiting Professor Sloan School of Management Massachusetts Institute of Technology

Number 4—"Title IX: Its Impact on Higher Education"

Room 111 Joyce S. Mills, Discussion Leader Assistant Manager of Personnel Services Harvard University Mary M. Lepper Director, Higher Education Division Office for Civil Rights Department of Health, Education and Welfare John G. Bynoe Director, Office for Civil Rights, Region I Department of Health, Education and Welfare Cyrena N. Pondrom Assistant Chancellor University of Wisconsin-Madison

1:00 to 2:00

LUNCH, Kresge Hall

381

SATURDAY, OCTOBER 26, 1974 (continued)

2:15 to 3:30			
	PANEL (follow	ed by audience participation)	405
	Burden Hall		
	"Affirmative Ac	ction, The Minority Movement and	
		ation: Is There a Conflict?"	
	John S. Harwell	Moderator	
		tor of Financial Aid	
	Harvard College		
	Patricia A. King		
		r, Office for Civil Rights	
		Health, Education and Welfare	
	Bernice Sandler	fielding, Education and Wonard	
	Director, Projec	t on the Status	
	and Education		
		American Colleges	
	Blenda J. Wilso		
		for Administration	
	Graduate Schoo		
	Harvard Univer	sity	
3:45 to 5:00			40.4
		ed by audience participation)	424
		inity, Excellence and Affirmative	
	Action: Is The		
	Howard F. Gill		
	Assistant to the		
		airs and Development	
	Harvard Univer	rsity	
	Clarence Mitch	ell	
	Director, Wash		
	National Assoc	iation for the Advancement	
	of Colored Peo	ple (NAACP)	
	Henry Rosovsk		
		of Arts and Sciences	
	Harvard Univer		
	Book Review	Antibias Regulations of Universities	
	BOOK DUCATCW.	by Richard A. Lester	442
		of reasoning in motor	

Reviewed by Elizabeth A. Abramowitz

12