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Democratizing Access to Neurosurgical Medical Education: National Efforts in a Medical Student Training Camp During Coronavirus Disease 2019

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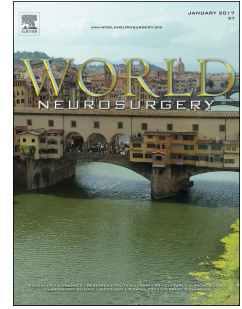
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Democratizing Access to Neurosurgical Medical Education: National Efforts in a Medical Student Training Camp During COVID-19

Shortened Title: Democratizing Access to Neurosurgical Education

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Journal Pre-proof

1 Abstract

2
3 **Background:** National medical student surveys amidst COVID-19-driven sub-internship
4 cancellations demonstrate the need for supplemental, standardized subspecialty medical
5 education, mentorship, and career planning nationally. We present the first live, cross-
6 institutional virtual medical student subspecialty training camp to deliver standardized
7 neurosurgical educational content to medical students during the pandemic, and its results on
8 medical student anxiety and perceptions of neurosurgery.

9
10 **Methods:** The online training camp utilized a video conferencing platform, open to all medical
11 students. A post-training camp survey was administered.

12
13 **Results:** 305 medical students registered for the event from 107 unique U.S. medical schools.
14 108 registrants intend to apply to neurosurgery residency in 2021. Top medical student
15 objectives for the training camp were program networking and mentorship. 121 (39.7%) medical
16 students completed the post-event survey; 65.0% reported improved neurosurgical knowledge,
17 79.8% had decreased anxiety about sub-internships and interviews, 82.5% reported increased
18 enthusiasm about neurosurgery, and 100% desired a future annual virtual training camp due to
19 increased accessibility and decreased cost. This was particularly important for students at
20 institutions without home subspecialty programs, or with financial burdens.

21
22 **Conclusions:** COVID-19 driven innovations in medical education have accelerated changes that
23 may have long-been necessary. This virtual structure improves resource utilization and
24 scalability compared to in-person training, maintains social distancing, and democratizes access
25 to standardized, specialized content not often available through traditional medical curricula.
26 Even as a supplement to in-person events, the virtual training camp model may be implemented
27 by national medical societies, which may significantly increase medical students' preparedness
28 for, and education in, neurosurgery and other subspecialties.
29

30 Introduction: The coronavirus disease 2019 (COVID-19) pandemic has brought significant
31 fundamental changes to medical care, resources, training, and education. Early attention has
32 appropriately been placed on clinical adaptations to ensure that patients and providers undergo
33 all safeguards possible during COVID-19 to preserve life and “flatten the curve”. Similarly,
34 many changes have been made to clinical neurosurgery practice,¹ and resident research² and
35 training³. However, efforts to minimize the significant impacts on subspecialty medical student
36 (MS) education (MSE)⁴ have received less attention, and may arguably have longer-term
37 impacts, particularly on subspecialty fields.⁵

38
39 On March 17, 2020 the Association of American Medical Colleges recommended a suspension
40 of MS clinical rotations,⁶ and on April 28, 2020 the Society for Neurologic Surgeons (SNS)
41 recommended that all external neurosurgery rotations (externships) for MSs be deferred for
42 2020.⁷ Meaningful subspecialty experiences will therefore, for the first time in decades, be
43 absent from many fourth year MS’s (MS4’s) training, and potentially be abbreviated in many
44 MS3’s training due to delays in medical school core rotations. Because of increasingly limited
45 exposure to subspecialty training during medical school, especially in neurosurgery,⁸ clerkship
46 and subspecialty clinical experiences have become necessary for accruing both skill acquisition⁹
47 and clinical experience, and testing interests in various clinical subspecialties.^{10, 11}

48
49 Even prior to the pandemic, there was a perceived need to supplement MSE in neurosurgery
50 prior to matriculation into neurosurgical residency. A neurosurgery intern boot camp was
51 established in 2009^{12,13} to improve residency preparedness, followed by an in-person
52 neurosurgery MS training camp in 2018,^{14,15} which demonstrated a measured improvement in
53 clinical skills and neurosurgical knowledge, but had much greater interest than available
54 capacity.

55
56 The need for greater subspecialty exposure, reported by MSs interested in neurosurgery, has
57 been further amplified by the pandemic. 76% of MS3s report ≥ 1 cancelled or postponed
58 neurosurgery rotation this year, and many MSs perceive a lack of readiness for neurosurgery
59 residency applications.¹⁶ In national surveys, MSs were more likely to take 1 year off from
60 medical school after the start of the pandemic,¹⁶ 1 in 3 MS1s were dissatisfied with neurosurgical
61 career planning offered by their home medical school during the pandemic, and almost 1 in 5
62 MSs are now less likely to pursue a career in neurosurgery.⁵

63
64 Overall, the highest rated educational interventions reported by MSs in surveys have been virtual
65 mentorship pairings (suggested by MS1 and MS2), virtual surgical skills workshops (suggested
66 by MS3 and MS4),¹⁶ and focused webinars and conferences (all aggregated MSs).⁵ The
67 neurosurgical community has been summoned to help abate these shortcomings in MSE during
68 COVID-19, by offering: additional virtual MSE opportunities,¹⁷ virtual opportunities for
69 mentorship, and providing MSs training camp-style material to prepare for intern year, even in
70 the absence of in-person gatherings.^{5,17}

71
72 Responding to these pandemic-driven needs, the authors developed a cross-institutional
73 virtually-compatible one-day training curriculum geared towards all levels of MSs.
74

75 Methods: Eight neurosurgery residency institutions (please see “Acknowledgements” section for
76 full list) participated in a one-day virtual neurosurgery West Coast MS training camp from 8 AM
77 to 2:30 PM (Pacific) on Saturday, June 13, 2020. Five institutions participated in the East Coast
78 session which started three hours earlier than the West Coast session to account for time zone
79 differences and to allow for greater national involvement. The West Coast program ended the
80 day with a small-group virtual mentoring session between MSs and attending neurosurgeons. A
81 virtual communication platform (Zoom Video Communications, Inc., San Jose, California, USA)
82 was used to create virtual “rooms” for overlapping course offerings. The “breakout room”
83 function was used at the end of the day for the large-scale mentoring sessions.
84

85 Course content ranged from professional and academic aspects of neurosurgery to technical
86 didactic lectures (**Table 1**, West Coast). 305 MS participants were sent a survey via email and
87 via the video platform chat function at the end of the training camp to assess course effectiveness
88 in a virtual format, and the effects on attitudes towards neurosurgery. Responses were voluntary
89 and anonymous, and respondents were not required to answer all questions for survey
90 submission. Aside from demographic and contact information questions, 9 multiple choice
91 questions were asked to provide quantitative metrics about course content, and 4 free response
92 questions were asked to provide qualitative responses about the event. MSs were invited to
93 provide details about course content or structure to repeat during future events, and
94 recommendations for improvement. Respondents were given 2 weeks to fill out the survey after
95 the event, with a reminder email at the one-week mark. The following results are specific to the
96 West Coast session.
97

98 Results: 305 participants registered for the West Coast session. The distribution of MS by
99 academic year is shown in Table 2. Of those registered, 108 (35.4%) students intend to apply to
100 neurosurgery residency in the 2020-2021 National Resident Matching Program (NRMP) cycle
101 (**Table 2**). Based on NRMP Match data from 2020, of 273 U.S. applicants to neurosurgery,¹⁸
102 approximately 36.7% (100/273) of U.S. applicants that will be applying in the upcoming NRMP
103 cycle registered for the West Coast session.
104

105 Throughout the course, there were a minimum of 203 participants total present on the virtual
106 platform. Applicants for the upcoming 2020-2021 NRMP cycle were offered participation in a
107 small group mentoring session comprised of 3-5 other MS applicants for this cycle, and one
108 attending neurosurgeon. 102 (94.4%) registered MSs applying this NRMP cycle attended the
109 small group mentoring session. 95 (31.1%) participants attended the breakout panel on “Women
110 in Neurosurgery”.
111

112 Among all MS participants, there were 165 unique institutions represented; 107 (64.8%) U.S.
113 medical schools, 9 (5.5%) U.S. osteopathic schools, and 49 (29.7%) international medical
114 institutions. Twelve participants (3.9%) did not list a medical school affiliation.
115

116 There were 26 attending neurosurgery physicians, 2 program coordinators, and 15 neurosurgical
117 resident panelists and lecturers. Of the attending neurosurgeons, 5 (19.2%) were chairs and 7
118 (26.9%) were program directors or assistant program directors. The residents ranged from
119 incoming residents to graduating seventh year residents.
120

121 The post-event survey was completed by 121 MS participants (39.7% response rate).
122 Respondents were not required to answer all questions. All respondents (100%) indicated a
123 future, annual virtual neurosurgery training camp should be held irrespective of COVID-19
124 limitations or a concurrent in-person event. The most commonly selected reason to continue a
125 virtual format in the future was to increase participant access to content (82, 68.3%), followed by
126 increased participating programs (80, 66.7%), and decreased cost (75, 62.5%) (**Fig. 1**).
127 Unsolicited comments included that the virtual platform and flexible registration allowed for
128 inclusion of international medical graduates, recent U.S. medical graduates or preliminary year
129 residents interested in switching to neurosurgery, underrepresented minorities, and students with
130 significant financial burdens or without a home neurosurgery program.

131
132 MS objectives for the training camp were networking (72, 60.0%), mentorship (60, 50%),
133 interview preparation (57, 47.5%) and sub-internship selection (51, 42.5%). The least important
134 objective was resume review (11, 9.2%) followed by help gauging interest in neurosurgery (27,
135 22.5%), and tactile skills development (29, 24.2%) (**Fig. 2**).

136
137 Regarding respondents' change in attitude towards neurosurgery after the event, on a scale of 1
138 (less enthusiastic) to 5 (more enthusiastic) 82.5% reported a score of 4 – 5 (more enthusiastic)
139 (**Fig. 3A**). Free-text comments from two MS2s indicated that the participants were initially
140 interested in pursuing other specialties, but after the event were more interested in neurosurgery
141 than their previously intended subspecialty.

142
143 After the event, 79.8% of respondents' anxiety levels about the neurosurgery application and/or
144 sub-internship process for the upcoming academic year decreased or greatly decreased (**Fig. 3B**).
145 Participants were asked to rate their change in knowledge of neurosurgery after the event
146 compared to before the event on a 5 point scale (1 = no change, 5 = greatly improved). A score
147 of 4-5 was selected by 65.0% of respondents, 34.2% selected a score of 2-3, and 0.8% selected a
148 score of 1 (**Fig. 3C**).

149
150 The highest rated sessions (not including the mentoring session for MS4s) were “What programs
151 look for in an applicant” (panel of neurosurgery chairs), “How to ace your sub-internship even
152 during COVID-19”, and “What to look for in selecting a residency program” (panel of
153 neurosurgery program directors). The Mentoring Session attended by MS4s, the Women in
154 Neurosurgery Panel, and the unstructured virtual meet-and-greet at the end of the event were
155 widely considered to be some of the most novel and helpful sessions of the event in free-text
156 comments. The virtual meet-and-greet was an open, unstructured virtual “room” that any student,
157 or attending or resident neurosurgeon could join at the end of the day to address any final
158 questions. The session was scheduled for 15 minutes, but organically lasted for 2 hours with over
159 70 participants at all times until it was closed by the host.

160
161 Recurrent themes for event strengths included the variety of speakers, the ability to casually
162 interact with attendings and residents from numerous programs, the efficiency of the event to
163 deliver a large and varied amount of content, and the ease of transition between sessions.

164 Recurrent themes for ways to improve the event in the future included lengthening the event,
165 having more directed didactic sessions, and more advice on how to be an outstanding sub-intern
166 or interviewee.

167
168 Discussion: The COVID-19 pandemic has turned much of academic medicine's educational
169 focus to virtual platforms out of necessity. Though the shutdown of in-person medical
170 education¹⁹ and need for transitioning to virtual platforms²⁰ was tested in 2003 during the severe
171 acute respiratory syndrome (SARS) pandemic, there have been great advancements in virtual
172 education capabilities and greater public access to technology since that time. Neurosurgical
173 societies have developed infrastructure to deliver high-quality interactive²¹ and live single-
174 lecture educational content^{22,23} to resident and career neurosurgeons during COVID-19, in
175 addition to various local efforts to share institutional content through virtual lectures.^{24,25,26,27,28}
176 However, there remained a paucity of instructional content pertaining to MS neurosurgical
177 education, especially given MS's inability to conduct away sub-internships amidst COVID-19 in
178 the U.S.²³

179
180 In response to a demonstrated desire from MSs interested in neurosurgery to have: increased
181 subspecialty contact, MS-specific neurosurgical didactic content, guidance on preparing for
182 neurosurgery applications and sub-internships, and opportunities for mentorship and career
183 planning, the authors developed and implemented an internationally accessible virtual cross-
184 institutional training camp to bolster standardized MS neurosurgery education in these areas. To
185 the best of our knowledge, we present the first nationally organized virtual conference
186 subspecialty training camp for MSE.

187
188 Despite prior live in-person neurosurgery training events, the transition to a virtual platform was
189 widely accepted by all students and content provider participants. All respondents wanted this
190 training camp to be offered virtually in the future, regardless of concurrent in-person events,
191 citing accessibility and cost-effectiveness as unique virtual utilities that the in-person event did
192 not have.

193
194 The scalability and accessibility of a virtual event is also demonstrated by the sheer number of
195 participants. The first live neurosurgery training camp in 2018 reported 83 MSs from 32 medical
196 schools representing the eastern and central United States, 5 international MSs, and 5 resident
197 and 12 faculty member lecturers/panelists. In 2019, between two institutions' in-person events
198 there were 191 MS participants and 65 medical schools represented. At a single virtual session
199 (West Coast only) there were 305 MS registrants and 43 neurosurgery program representatives;
200 larger than the two prior in-person events combined.

201
202 One of the stated limitations of prior in-person training courses^{14,15} was the overwhelming
203 demand. While there are still technical challenges associated with increasing participant numbers
204 even for virtual event platforms, content delivered directly to the participant's personal screen is
205 easily visible, and a person's location is no longer a limitation so long as internet access is
206 available; several panelists were able to dial in while at work, or while on vacation. While
207 considerations of time zones for the live events were factored in (hence the staggered session
208 time offerings), both sessions were recorded to allow for delayed playback at the participant's
209 convenience. Given the feedback for more content, and a longer event, the relative ease of
210 scalability on a virtual platform versus an in-person event could allow for a future multi-day
211 event with greater participation from neurosurgery physician educators.
212

213 Increased participant accessibility also allowed for significant involvement of international MSs
214 and could allow for expansion of this event to students even earlier in their training, namely
215 undergraduate students interested in medicine. This may be especially valuable given that
216 evidence supports not only the benefits of early exposure to neurosurgery to help MSs determine
217 their interest and skill within the specialty,^{10,11} but can help undergraduates as well.²⁹ The virtual
218 platform would also make it easier to organize various level appropriate programming and
219 breakout sessions within the same conference setting in the future, given greater educator
220 participation.

221
222 While survey responses may have been limited by response bias (with respondents knowing that
223 results may inform future neurosurgical education programming) and selection bias (as
224 participants had a self-selected interest in attending a full day event about neurosurgery MS
225 education), the authors note the overwhelming positive response rate (100%) to repeat this event
226 in virtual format in the future.

227
228 Upon devising this course, one of the main limitations faced with the virtual platform compared
229 to an in-person training camp was the inability to give direct feedback on manual technical skills
230 due to the overwhelming participant to instructor ratio and inability to virtually share access to
231 necessary supplies or equipment in their personal environment. However, one of the least
232 common drivers for MS participation in these training camps was to bolster technical skills. The
233 primary stated impetus from MSs to participate in the event was to gain “access to the field”
234 through interactions with various programs, and to learn neurosurgical content and appropriate
235 professional behavior that would help them succeed when interacting with programs (either on
236 sub-internships, through research opportunities, or during interviews).

237
238 Given the success of this event, the desire for a future virtual offering, and the overwhelming
239 desire for more, nationally organized, high-volume, high-yield, efficiently delivered
240 neurosurgical content expressed by MSs, we envision future offerings as a combination of virtual
241 and in-person. This will utilize the strengths of each platform, maximizing access via a virtual
242 environment while providing longer, more focused hands-on learning and lab sessions during in-
243 person training.

244
245 With advancements in virtual platform communication, including expanded participant capacity,
246 more seamless transitions between breakout rooms, and new developments that break down
247 virtual barriers with integrated technologies, (such as real time polling, and “live operating
248 rooms”) virtual platforms may serve as the primary mode of desired content-delivery for such
249 future events. It also democratizes access to content for MSs without a home neurosurgery
250 program by providing a standardized, national neurosurgery sub-internship preparatory course.

251
252 Given the likely importance of subspecialty exposure to promote matriculation into other niche
253 medical fields outside of neurosurgery, the authors offer this event structure as guidance to other
254 national medical societies seeking to promote MSE within their field.

255
256 Conclusions: The overwhelming positive response from MSs to this virtual, standardized,
257 national subspecialty training camp suggests that necessary COVID-19 driven innovations in
258 MSE may have long been needed. The nationwide impetus for familiarity with virtual platforms

259 during COVID-19 has made these training camps accessible on a larger scale within medicine. It
260 has also made MS access to attending and resident neurosurgeon educators in some ways more
261 available than ever before.

262
263 During the pandemic, this event for MSs increased positive awareness of neurosurgery,
264 increasing perceived neurosurgical knowledge, and decreased anxiety about the neurosurgery
265 application and sub-internship process. This virtual training camp improves disease prevention,
266 cost/resource conservation, and scalability compared to in-person training. This national virtual
267 subspecialty training course may serve as a model for national medical societies in other
268 disciplines to promote enhanced learning, professionalism, visibility, and interactions between
269 MSs and those society's providers. It may also help deliver standardized subspecialized content
270 not often available through traditional medical curricula, especially to students in more resource-
271 limited settings.
272

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357

358 Figure Legend:

359 **Figure 1.** Key drivers for medical students to continue a future annual training course in the
360 virtual format irrespective of COVID-19 limitations and in-person capabilities.

361 **Figure 2.** Medical students' most important stated purposes of the training camp.

362 **Figure 3.** Changes in medical student A) perception, B) anxiety, and C) knowledge about
363 neurosurgery after the virtual training course.

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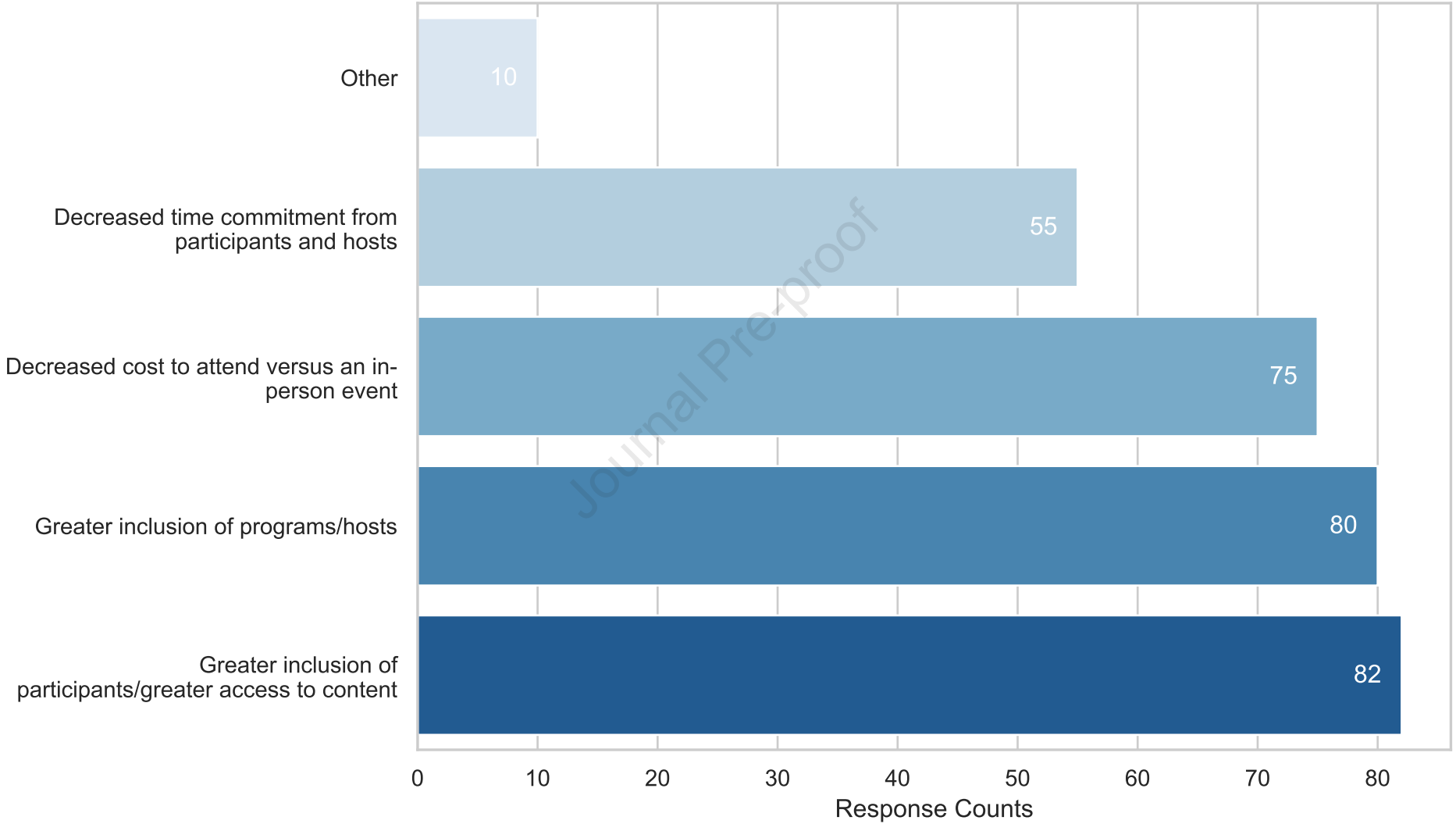
Tables:

Table 1. Summary of West Coast Curriculum

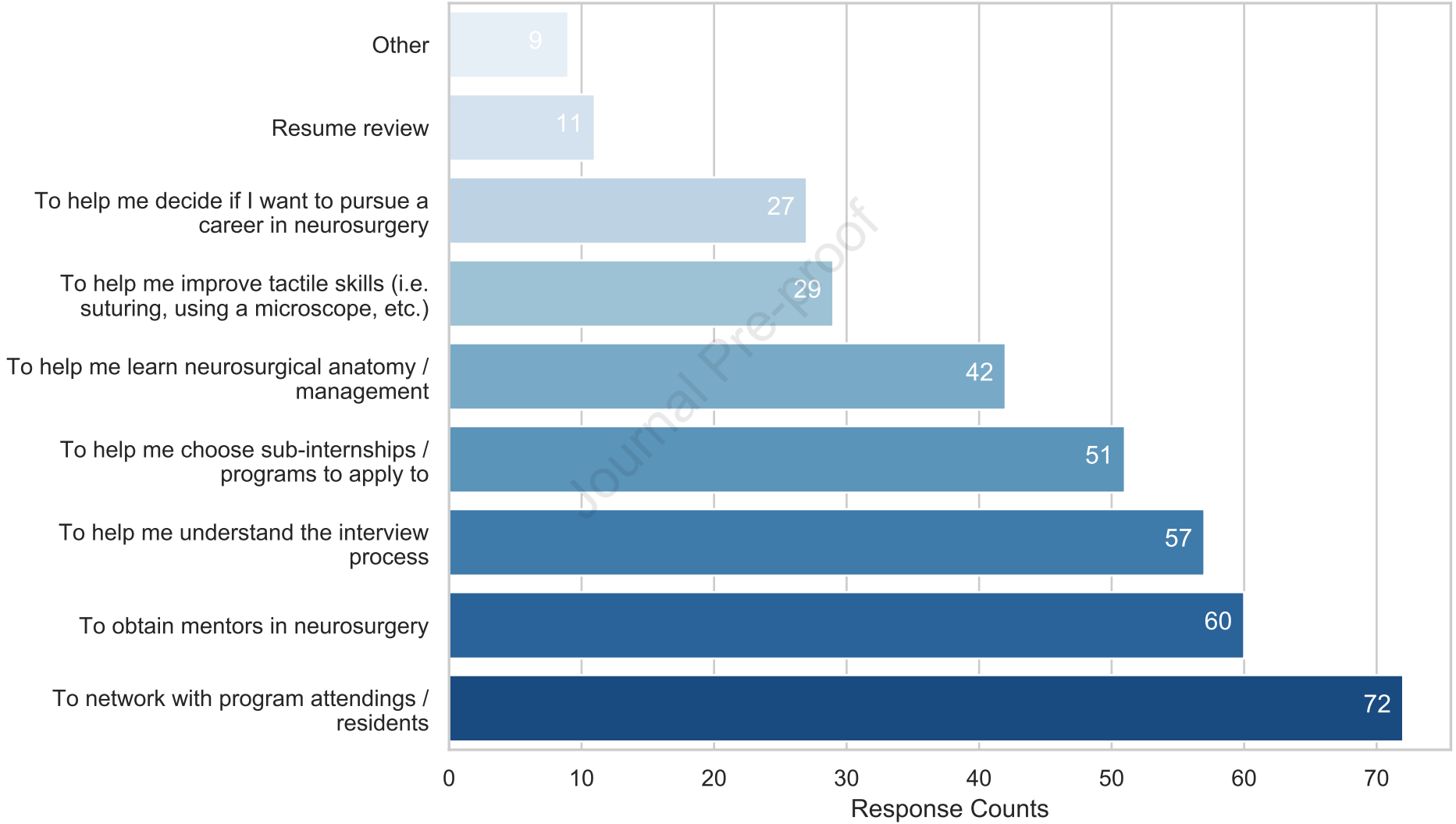
Session Structure	Session Title
Lecture	Overview of Neurosurgery Subspecialty and Match/Job Process.
Panel	What Programs Look for in an Applicant.
Lecture	General Advice for Medical Students Considering Neurosurgery.
Lecture	How to Ace Your Sub-Internship, Even During Covid-19.
Panel	What to Look for in Selecting a Residency Training Program.
Panel + Presentation	Research in Neuroscience and Neurosurgery.
Panel + Presentation	Advice and Resources from Residency Program Administrators.
Panel	“Why Neurosurgery?” with Recently Matched Medical Students and Interns.
Panel	Being a Woman in Neurosurgery.
Panel	A Day in the Life of a Neurosurgery Resident
Lecture	Avoiding burnout in Neurosurgery Residency (and Beyond).
Lab Presentation	Simple Cranial Dissection.
Small Group Presentation	Intracranial Pressure Management and Cranial Trauma
Small Group Presentation	Basic Neuronavigation Set Up, Common Instrument Names/How to Use Them, What to do in the OR.
Small Group Presentation	Reading Neuroradiology
Small Group Presentation	Spine Trauma: Evaluation and Management of C1 and C2 Fractures
Small Group Presentation	Tumor Case Presentation

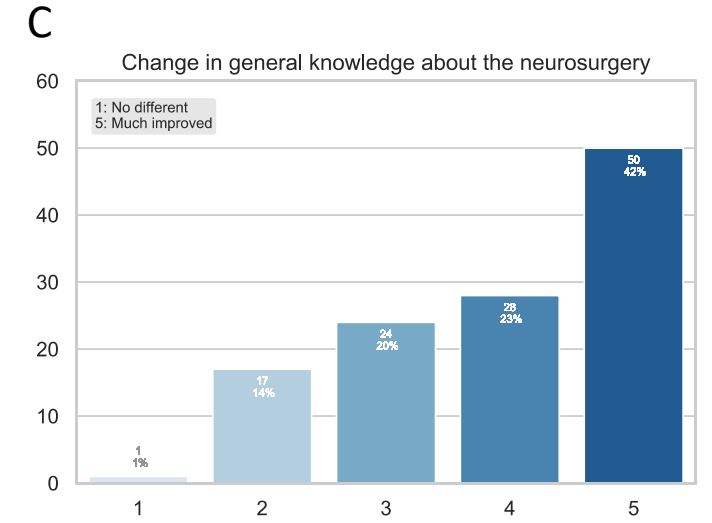
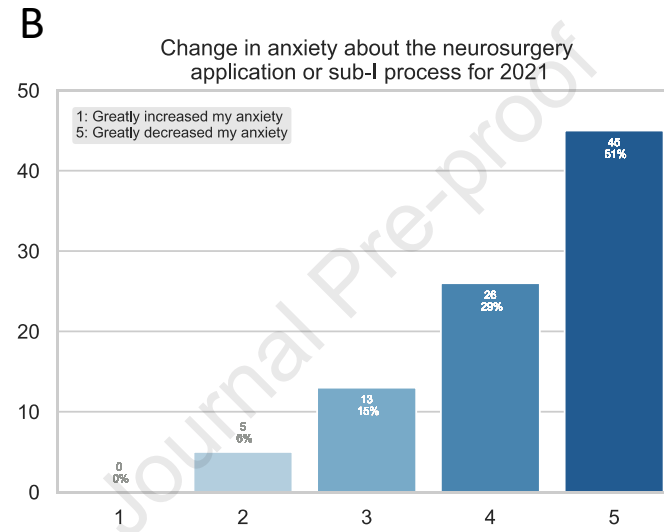
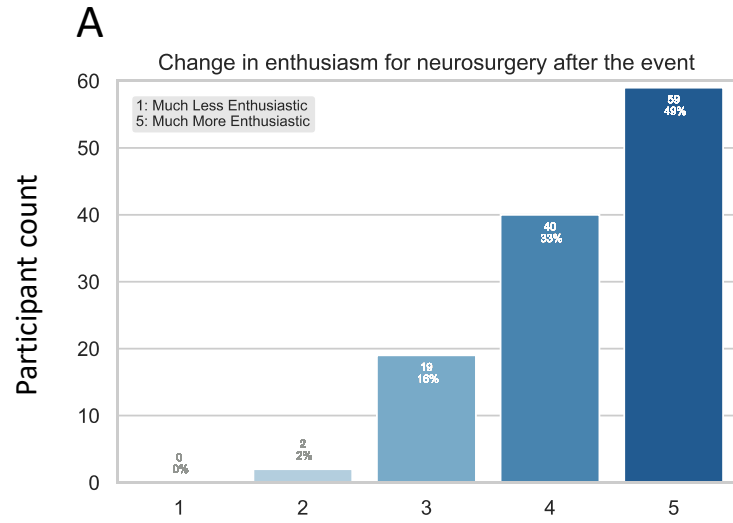
Table 2. West Coast Registrant Academic Demographics

Total West Coast Registrants	305
MS 1	63 (20.7%)
MS 2	32 (10.5%)
MS 3	52 (17.0%)
MS 4	86 (28.2%)
MD / PhD Candidate in their PhD years	37 (12.1%)
Other (International Medical Graduate, non-PhD research year/other degrees, recent graduate)	35 (11.5%)
Intend to apply for neurosurgery in the 2020-2021 National Residency Match (NRMP) cycle	108 (35.4%)
Intend to apply for the 2021-2022 NRMP Cycle	59 (19.3%)
Intend to apply for neurosurgery (non-identified NRMP cycle)	123 (49.3%)
No intentions of applying for neurosurgery residency	15 (4.9%)



What are the most important purposes of the training camp for you?





Abbreviations: coronavirus disease-19; COVID-19, medical student; MS, medical student education; MSE

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Credit Author Statement

Jasmine A. Thum DiCesare - Conceptualization; Data curation; Formal analysis; Investigation; Methodology; Project administration; Resources; Software; Supervision; Validation; Visualization; Roles/Writing - original draft; Writing - review & editing

David Segar - Conceptualization; Data curation; Formal analysis; Software; Validation; Visualization; Roles/Writing - original draft; Writing - review & editing

Daniel Donoho - Conceptualization; Methodology; Project administration; Resources; Writing - review & editing

Ryan Radwanski - Project administration; Resources; Software; Supervision; Writing - review & editing

Gabriel Zada - Conceptualization; Resources; Supervision; Writing - review & editing

Isaac Yang - Conceptualization; Resources; Supervision; Writing - review & editing

Declaration of interests

The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.

The authors declare the following financial interests/personal relationships which may be considered as potential competing interests:

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